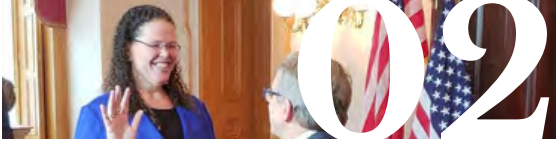

Ohio | Department of Rehabilitation & Correction

Mike DeWine, Governor
Annette Chambers-Smith, Director

2019 ANNUAL REPORT

www.drc.ohio.gov / 4545 Fisher Road, Suite D, Columbus, OH 43228

TABLE OF CONTENTS



DIRECTOR'S MESSAGE

Hear from the agency Director, Annette Chambers-Smith on the Department's goals and accomplishments.



STAFF OVERVIEW

View demographics related to staff and recruitment.



OFFICE OF PRISONS

Read information and data that encompasses all of our correctional facilities.



PAROLE & COMMUNITY SERVICES

Take a look into what our DPCS division does and view data around the Parole Board, APA, and BCS.



OFFICE OF ADMINISTRATION

Read about our fiscal operations and the Ohio Penal Industries.



HOLISTIC SERVICES

Explore our office of Correctional Healthcare, Religious Services, and Recreation.



LEGAL SERVICES

Learn about the Bureau of Adult Detention.



CHIEF INSPECTOR'S OFFICE

Read an overview of the Department's Security Threat Groups and a look into ACA audits and accreditations.

MISSION STATEMENT

Reduce recidivism among those we touch.



ANNETTE CHAMBERS-SMITH
DIRECTOR



STUART HUDSON
ASSISTANT DIRECTOR

Director Chambers-Smith has developed four core values for the agency to include:

Take care of our staff; they will transform our offenders
One team one purpose
Civility towards all
Hope is job one

DIRECTOR'S MESSAGE

Reduce recidivism among those we touch.

DRC Staff and Stakeholders,

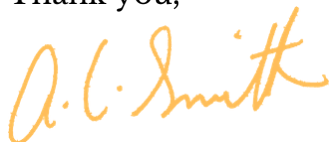
I am pleased to present you with the fiscal year 2019 annual report for the Ohio Department of Rehabilitation and Correction. It is my hope that this report will not only highlight many of our successes and partnerships, but also serve as an official source of information and data about the various aspects of our agency.

Since I was appointed director in February 2019, we have worked diligently to make strides to improve our operations and achieve the goal of meeting our mission of reducing recidivism among those we touch. These accomplishments would not be possible without the hard work, dedication and commitment of our staff, community partners, volunteers, and other stakeholders.

Throughout this report, you will find data and trends that cover nearly every facet of our organization – ranging from facility operations, fiscal matters, community supervision and programs, and much more. While I am certainly proud of the work we have done together in just a matter of months, I am more excited about the continuous efforts underway across our agency.

The work that we do aligns directly with Governor DeWine's foundational themes of faith, family, and friends. I want to thank everyone who has made important contributions to the betterment of our agency and to the important work that we are collectively doing for the safety of all Ohioans. Your dedication does not go unnoticed.

Thank you,



Annette Chambers-Smith
Director



"Take care of our staff; they will transform our offenders"



**STAFF
OVERVIEW**

STAFF OVERVIEW



DEMOGRAPHICS

Department Employees

12,278

TOTAL STAFF

68.5%

MALE (8,415)

79.1%

WHITE (9,707)

31.5%

FEMALE (3,863)

18.2%

BLACK (2,237)

2.7%

OTHER (334)

STAFF OVERVIEW



6,674

TOTAL CORRECTIONAL OFFICERS

79.7%

MALE (5,320)

78.8%

WHITE (5,256)

20.3%

FEMALE (1,354)

18.3%

BLACK (1,222)

2.9%

OTHER (196)

* Data consists of July 1, 2019 snapshot.

A photograph of two parole officers in uniform, showing their vests and badges. The word 'PAROLE' is partially visible on the vest of the officer on the right.

DEMOGRAPHICS

Parole Officers

489

TOTAL PAROLE OFFICERS

58.9%

MALE (288)

41.1%

FEMALE (201)

76.9%

WHITE (376)

21.3%

BLACK (104)

1.8%

OTHER (9)

VACANCIES

Correctional Officers & Parole Officers

317

(4.33%) TOTAL VACANCIES

289

CORRECTIONS OFFICERS (4.18%)

22

PAROLE OFFICERS (6.23%)

6

SENIOR PAROLE OFFICERS (9.68%)

ERNIE MOORE, DEPUTY DIRECTOR

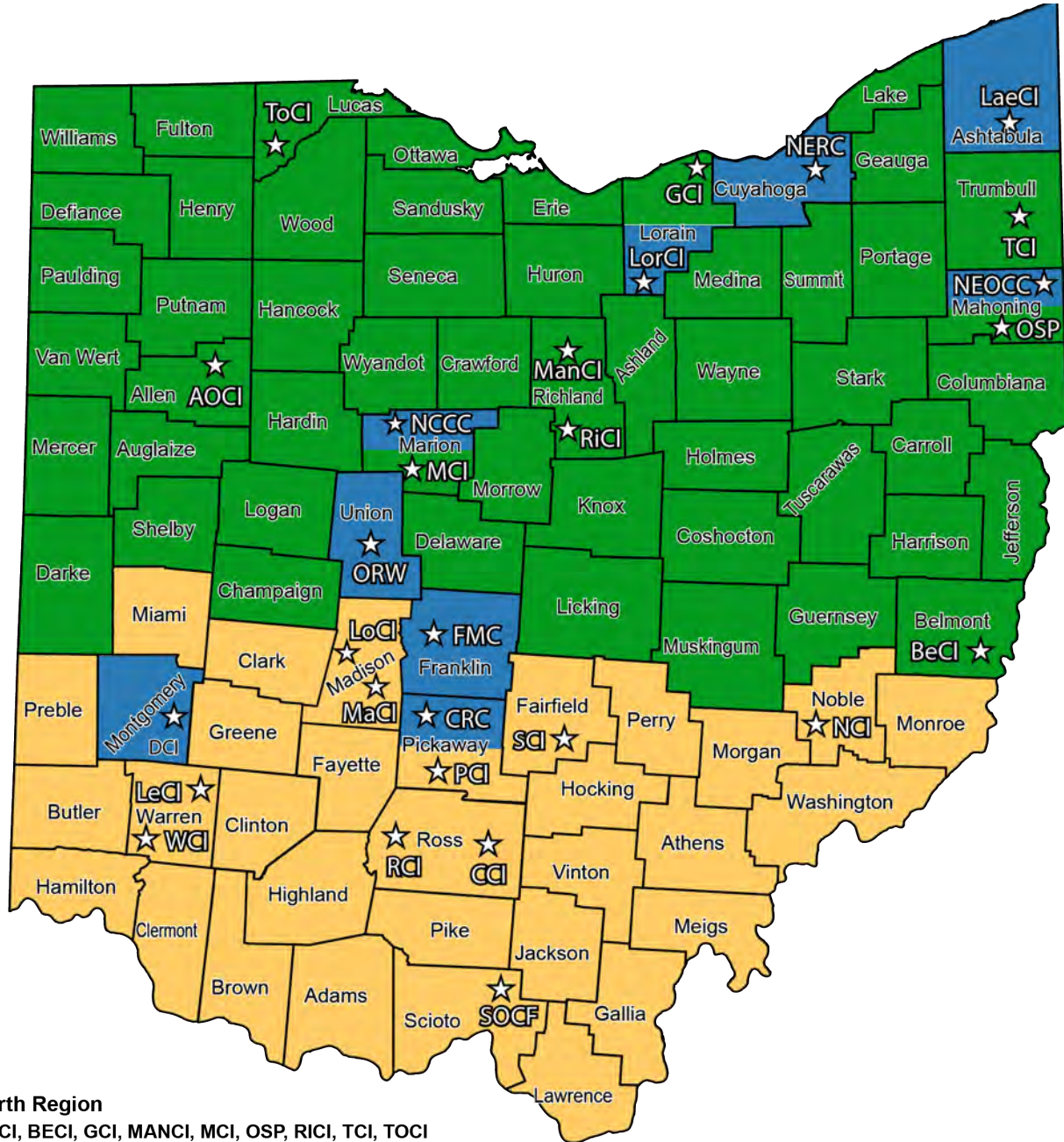


OFFICE OF PRISONS

The Office of prisons is comprised of classification, unit management administration, security administration, and reentry and is responsible for the supervision and oversight of all prison operations in the DRC. Prison operations is divided into three distinct regions, a north and a south region along with a specialty region which manages the female population, Franklin Medical Center, Reception Centers, and the privately operated facilities. The prison operations team ensures inmates are housed in a secure, safe, and humane environment which encourages personal rehabilitation through programming, meaningful activities, visiting, recreation, and reentry planning.

OFFICE OF PRISONS

REGIONS



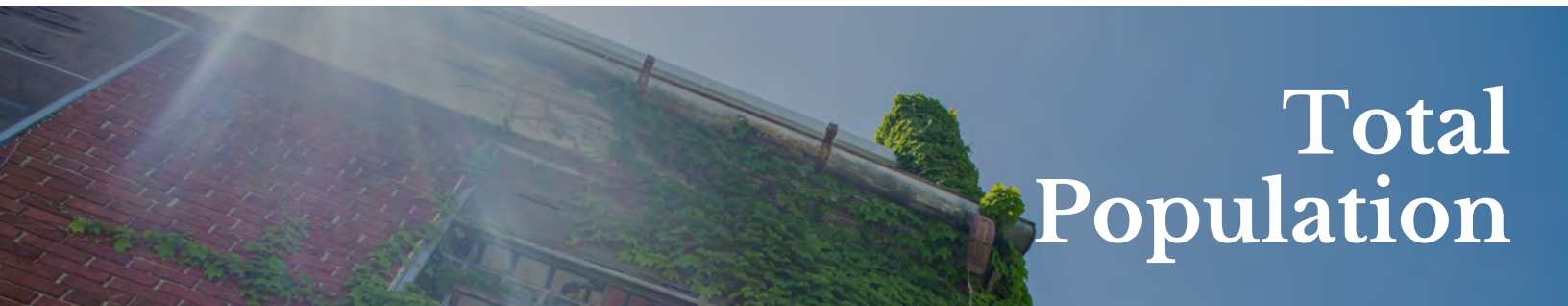
North Region
 AOCI, BECI, GCI, MANCI, MCI, OSP, RICI, TCI, TOCI
 Dave Bobby, Regional Director

South Region
 CCI, LECl, LOCl, MACl, NCl, PCl, RCl, SCl, SOCF, WCl
 Ed Banks, Regional Director

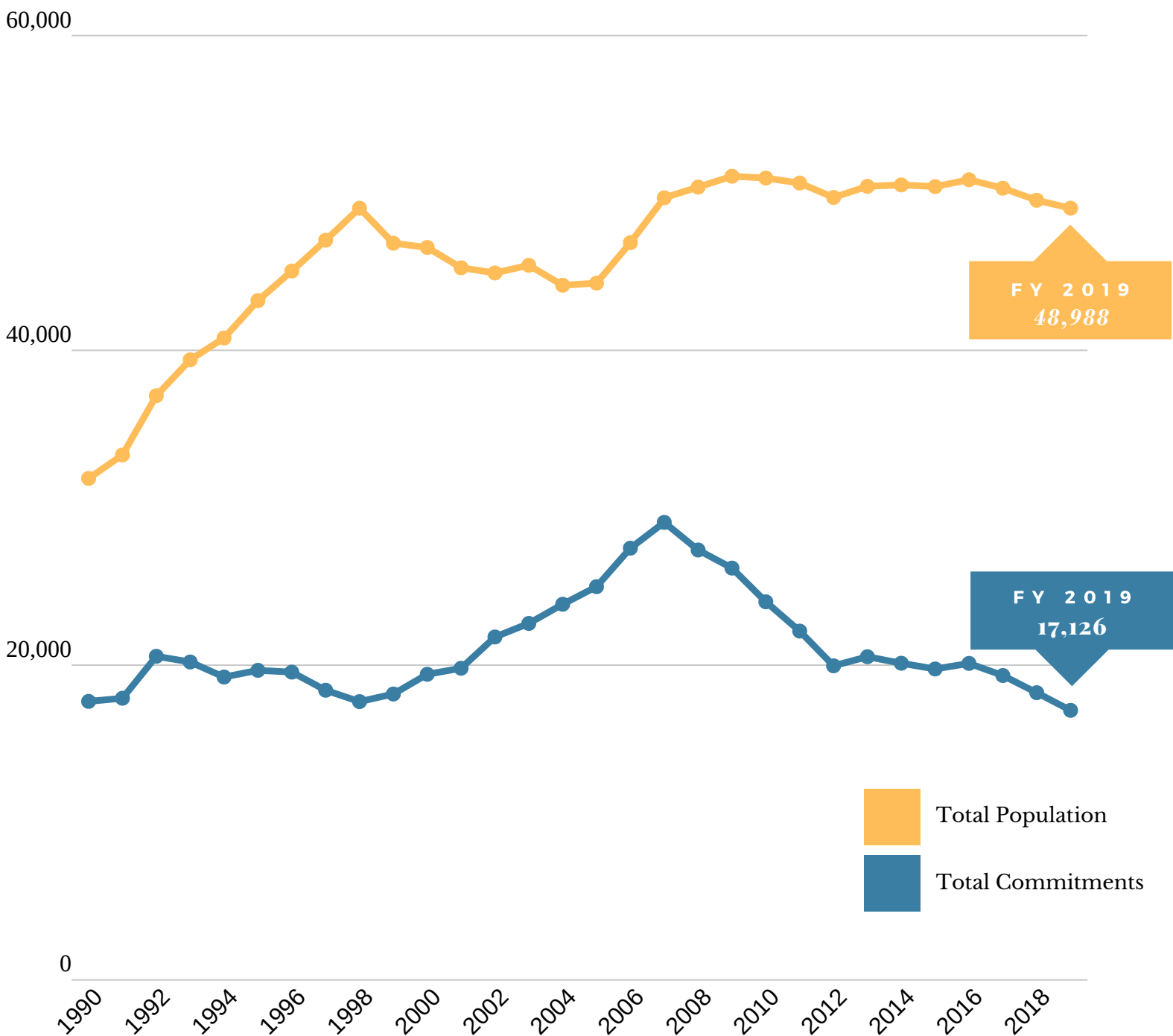
Specialty Region
 CRC, DCI, FMC, LAECI, LORCI, NCCC, NEOCC, NERC, ORW
 Charles Bradley, Regional Director

OFFICE OF PRISONS

POPULATION TRENDS



Total Population

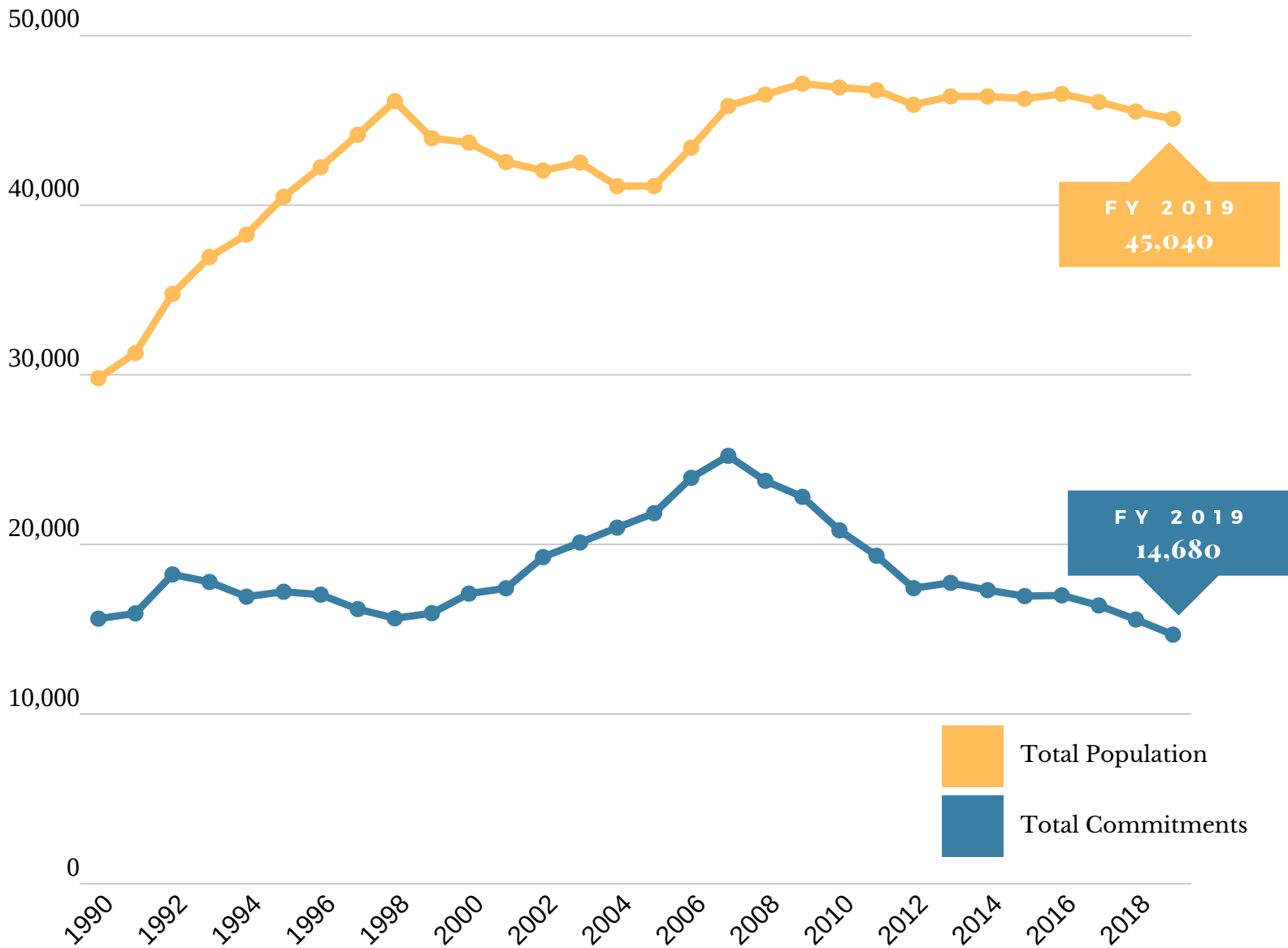


OFFICE OF PRISONS

POPULATION TRENDS



Male Population

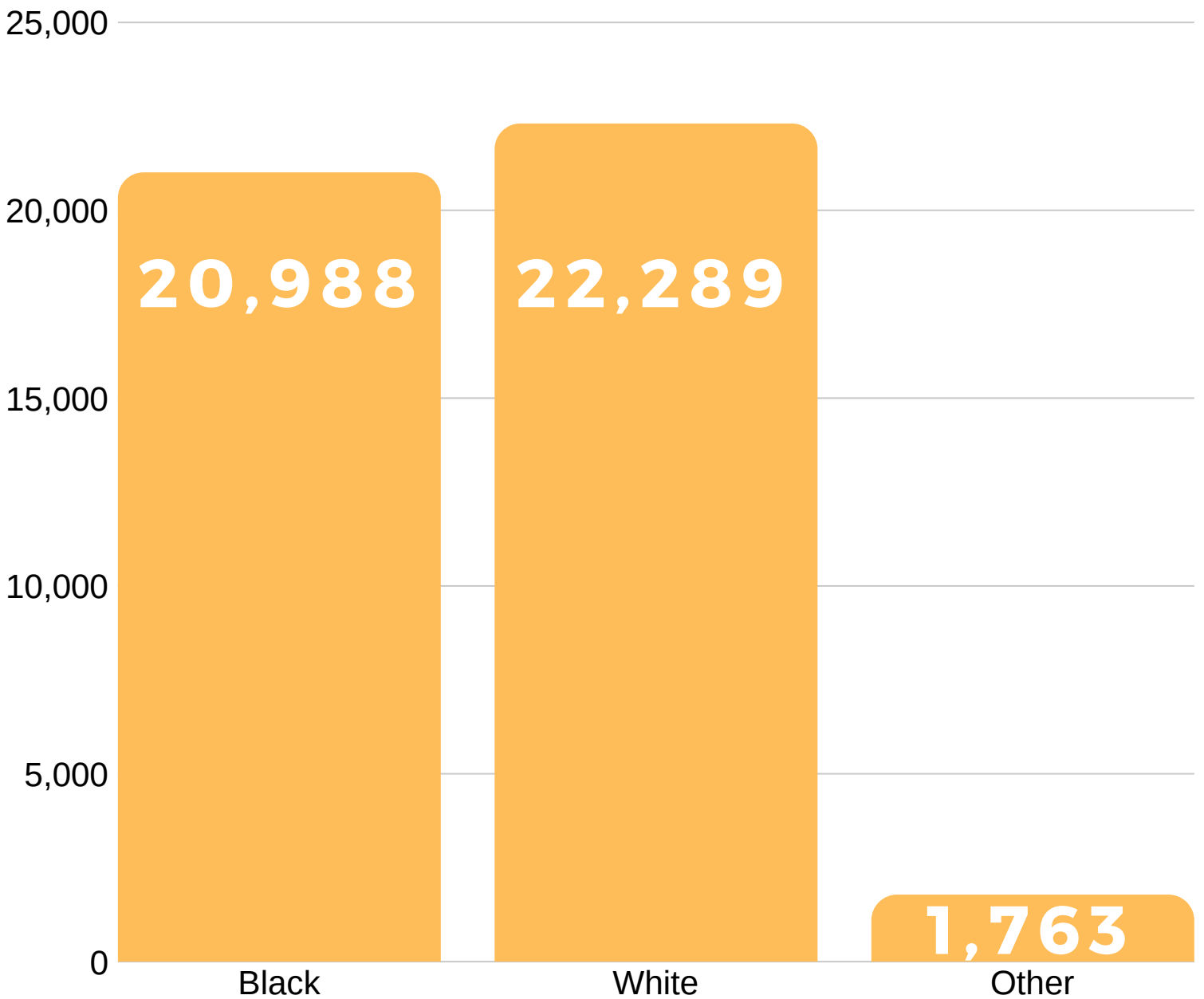


OFFICE OF PRISONS

POPULATION TRENDS



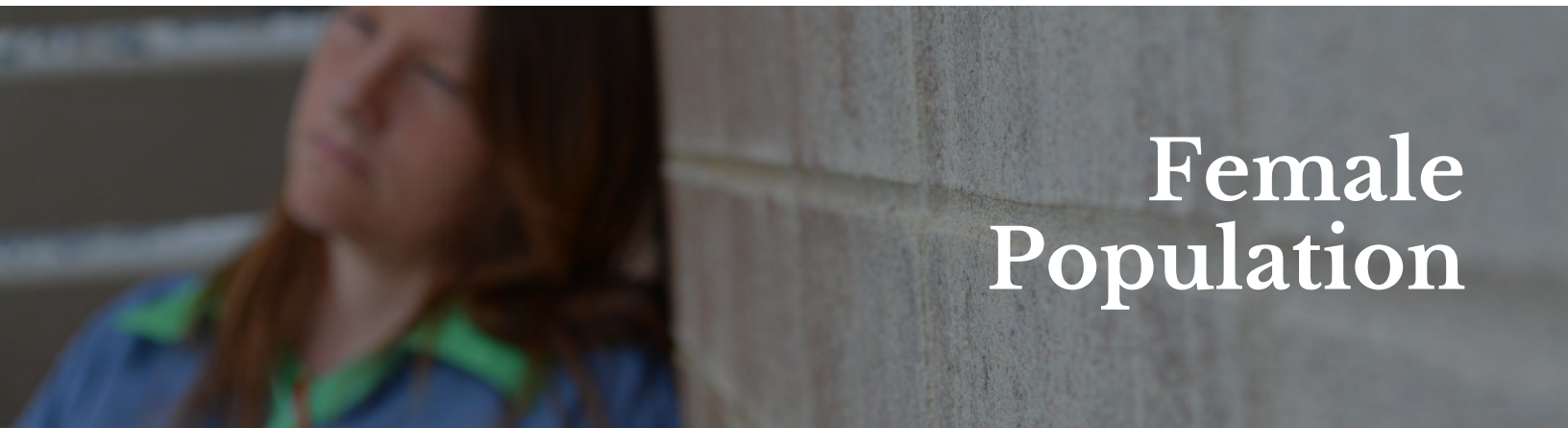
Male Population *by race*



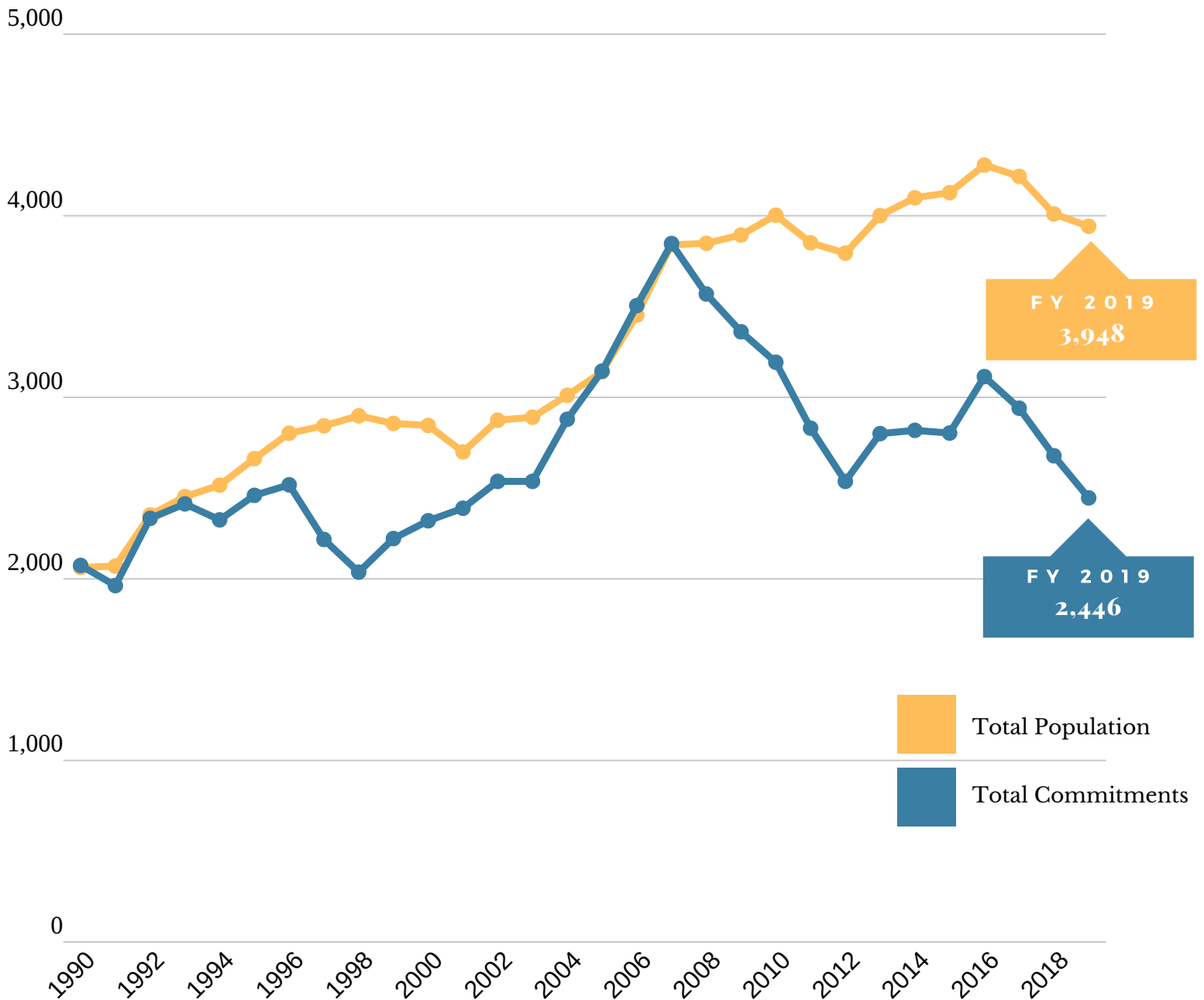
*July 2019 Snapshot

OFFICE OF PRISONS

POPULATION TRENDS



Female Population

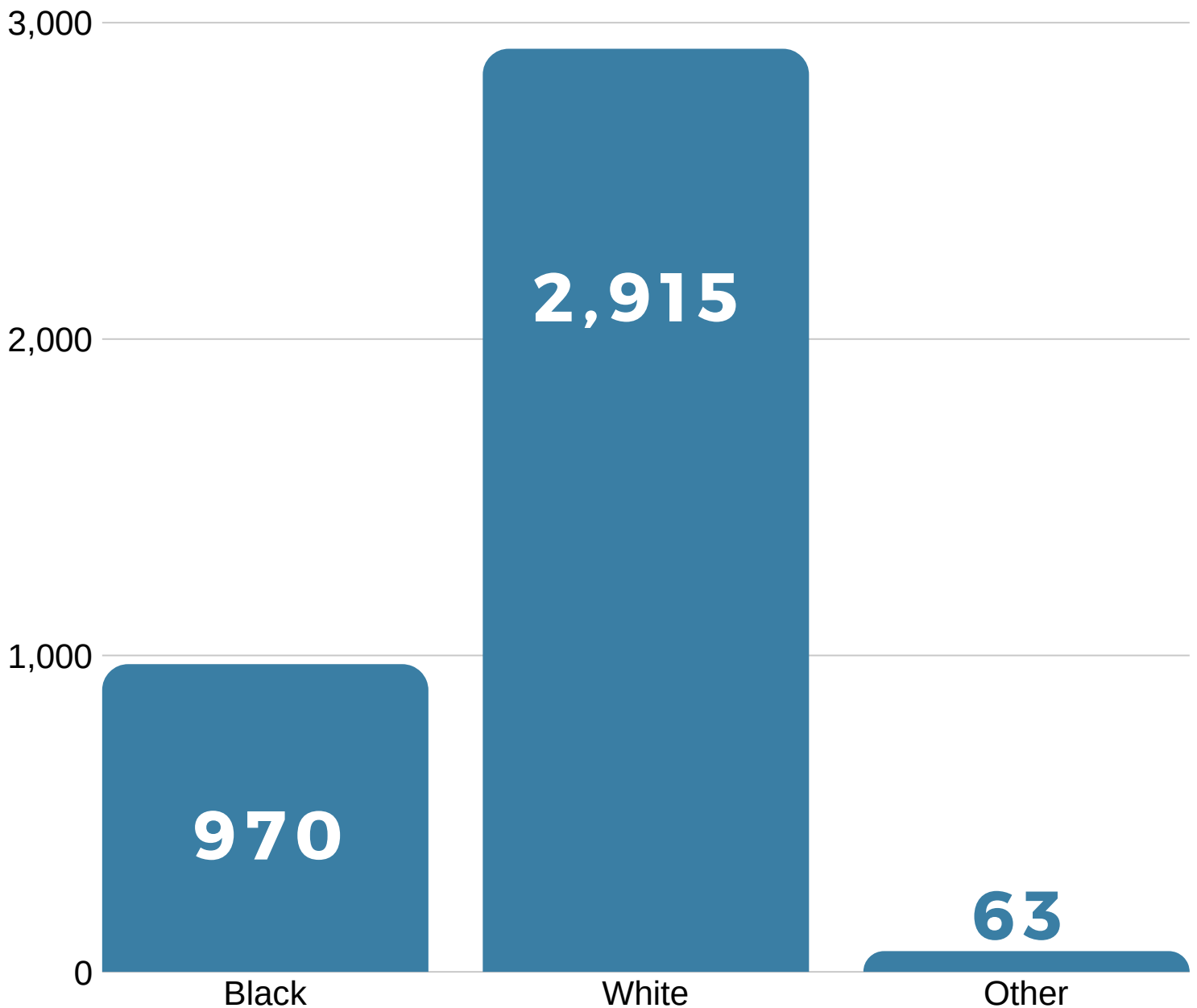


OFFICE OF PRISONS

POPULATION TRENDS



Female Population *by race*



*July 2019 Snapshot

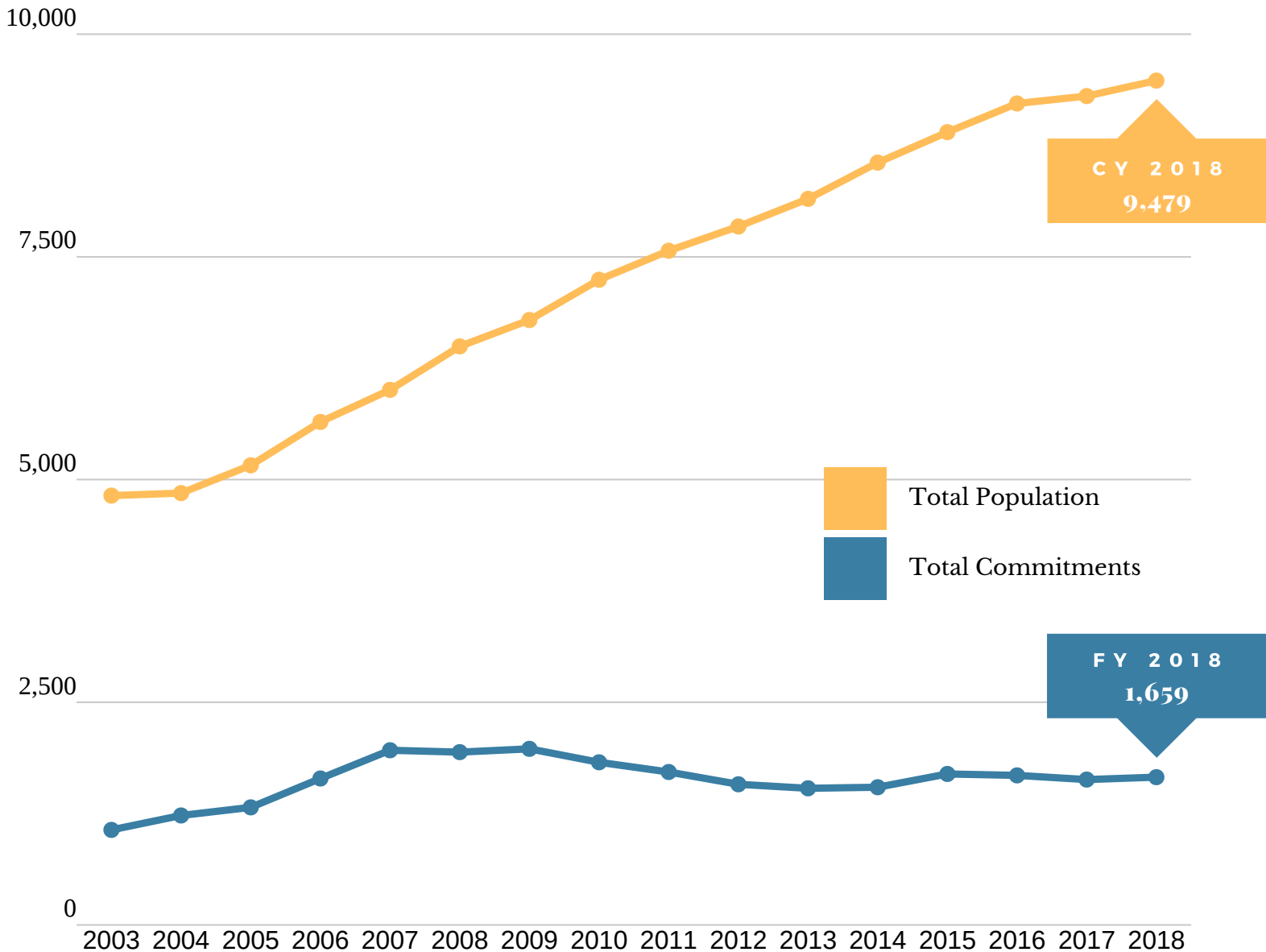
OFFICE OF PRISONS

POPULATION TRENDS



Aging Population

50+ years old



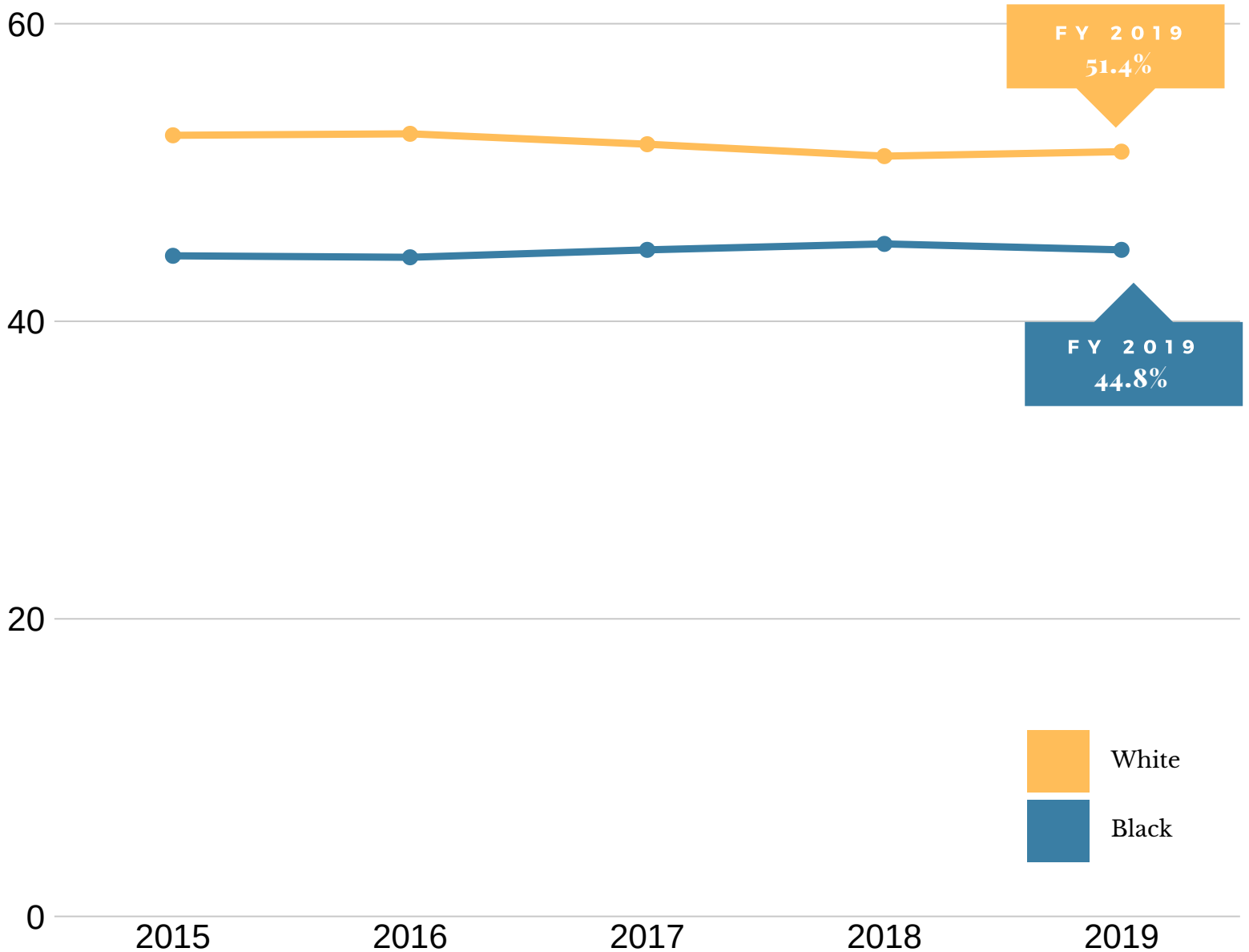
* Data includes all incarcerated adults and commitments aged 50 and over.

OFFICE OF PRISONS

POPULATION TRENDS



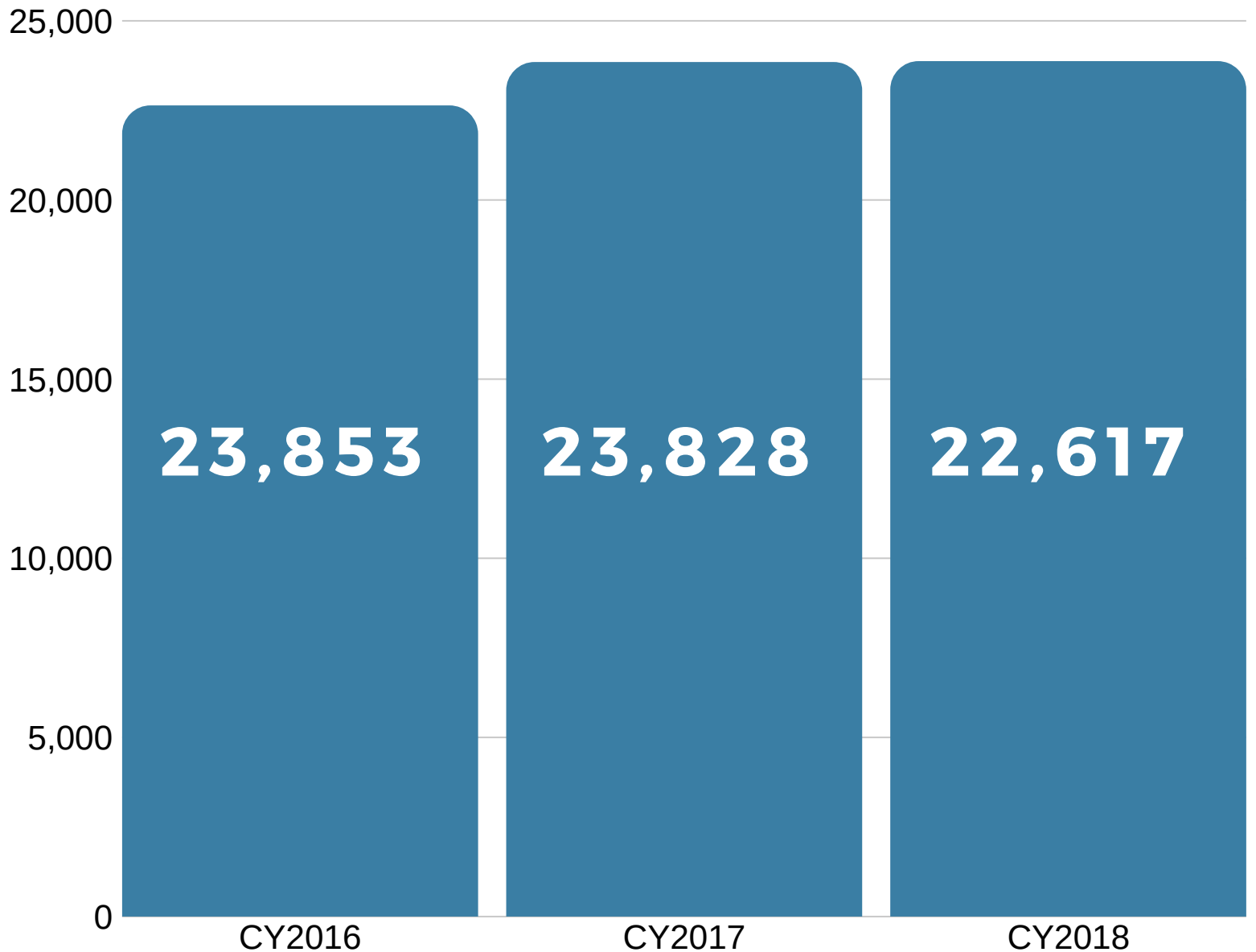
Race



*Percentages taken from an annual July snapshot.

OFFICE OF PRISONS

RELEASE INFORMATION

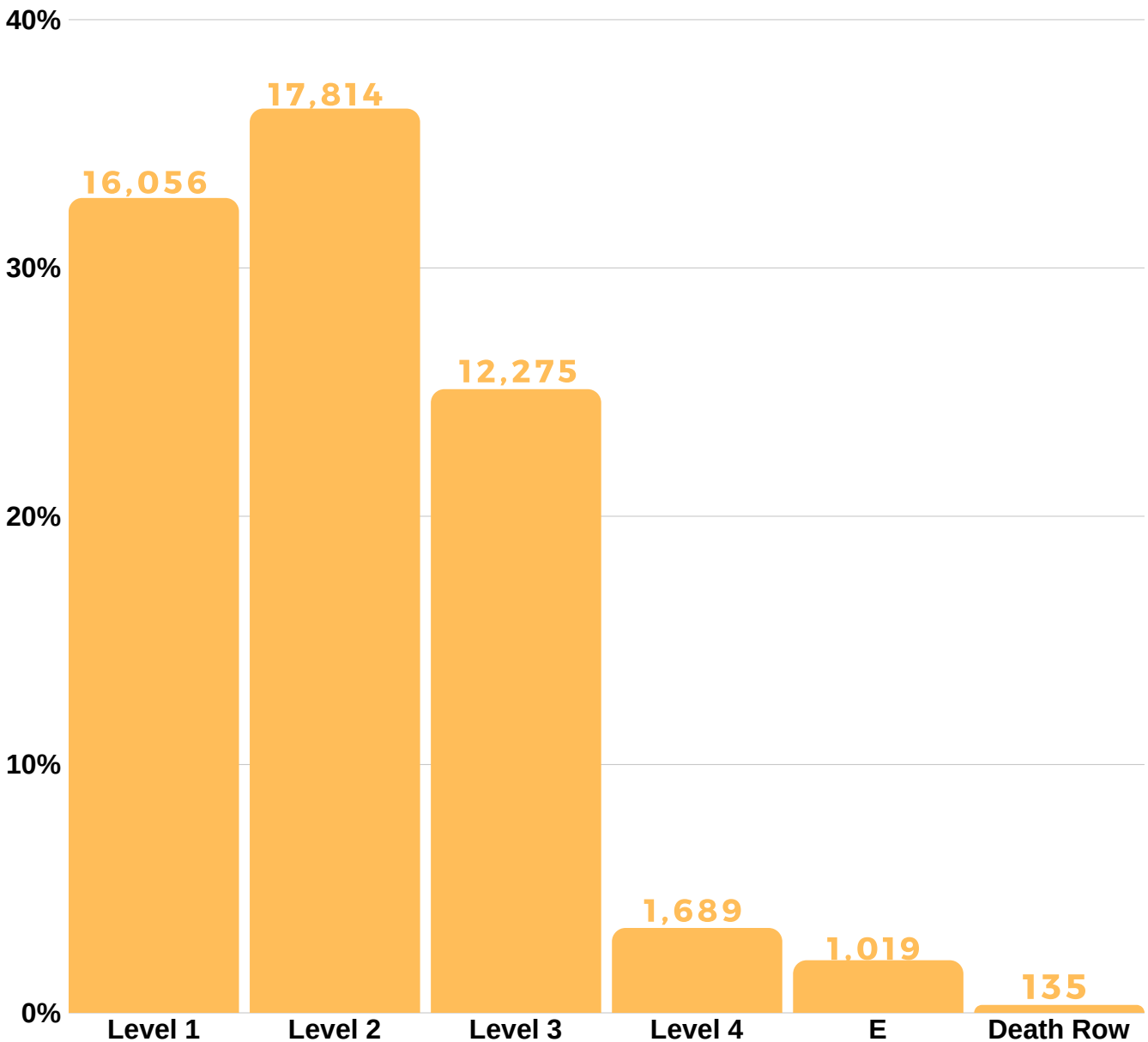


OFFICE OF PRISONS

DEMOGRAPHICS



SECURITY LEVELS *See security level definitions in Appendix.



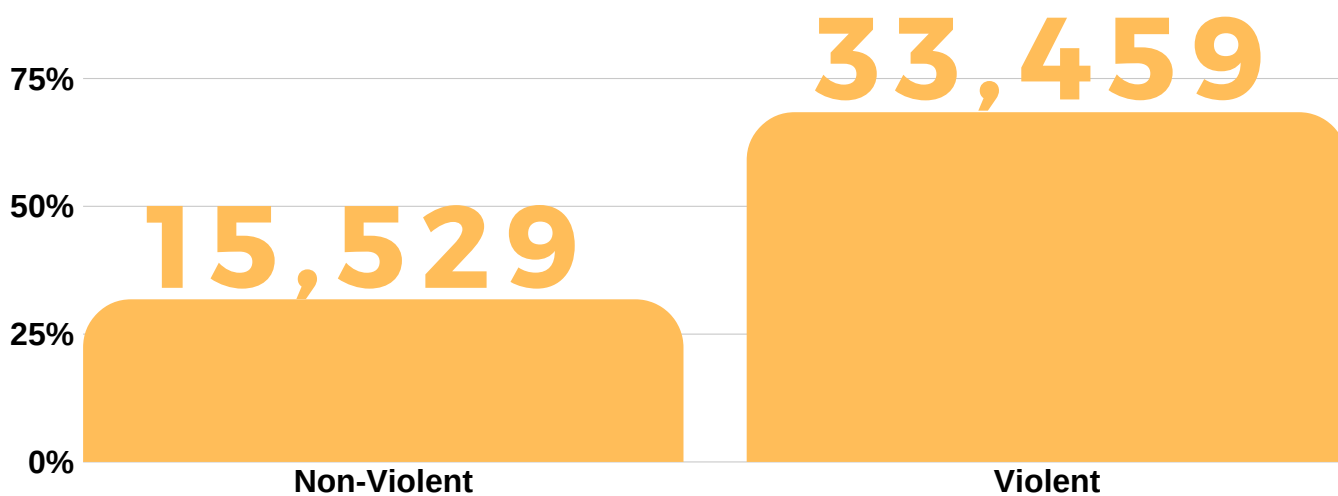
* Data consists of July 1, 2019 snapshot.

OFFICE OF PRISONS

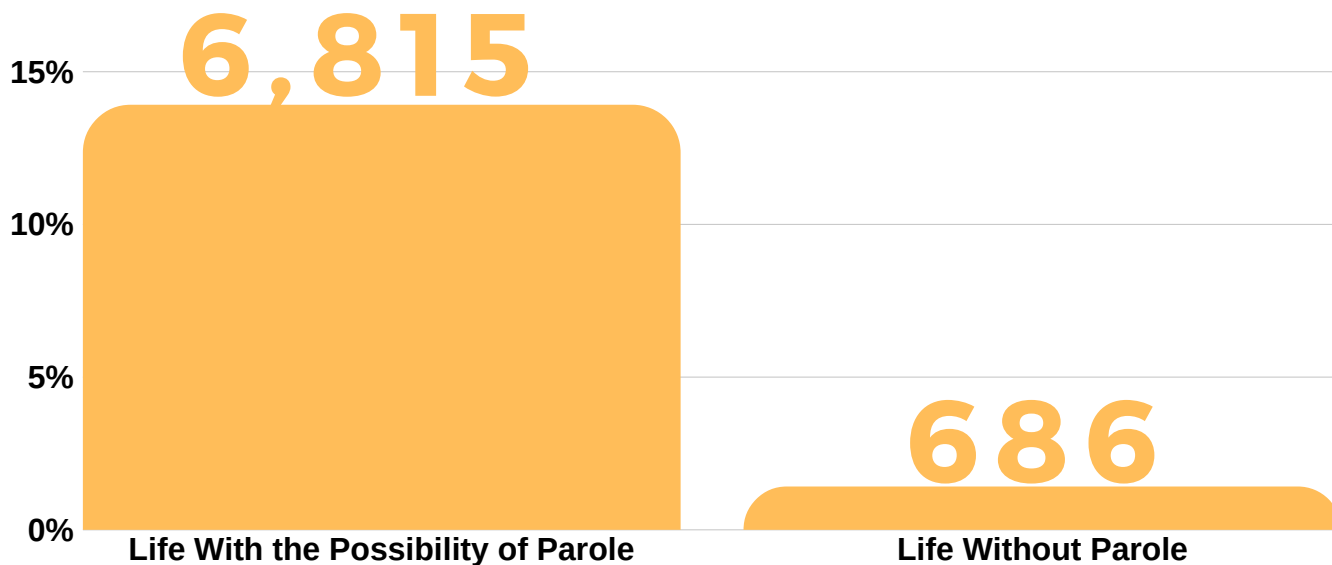
DEMOGRAPHICS



VIOLENT OFFENDERS BY POPULATION



LIFE SENTENCES BY POPULATION



*Percentages based on total population

OFFICE OF PRISONS

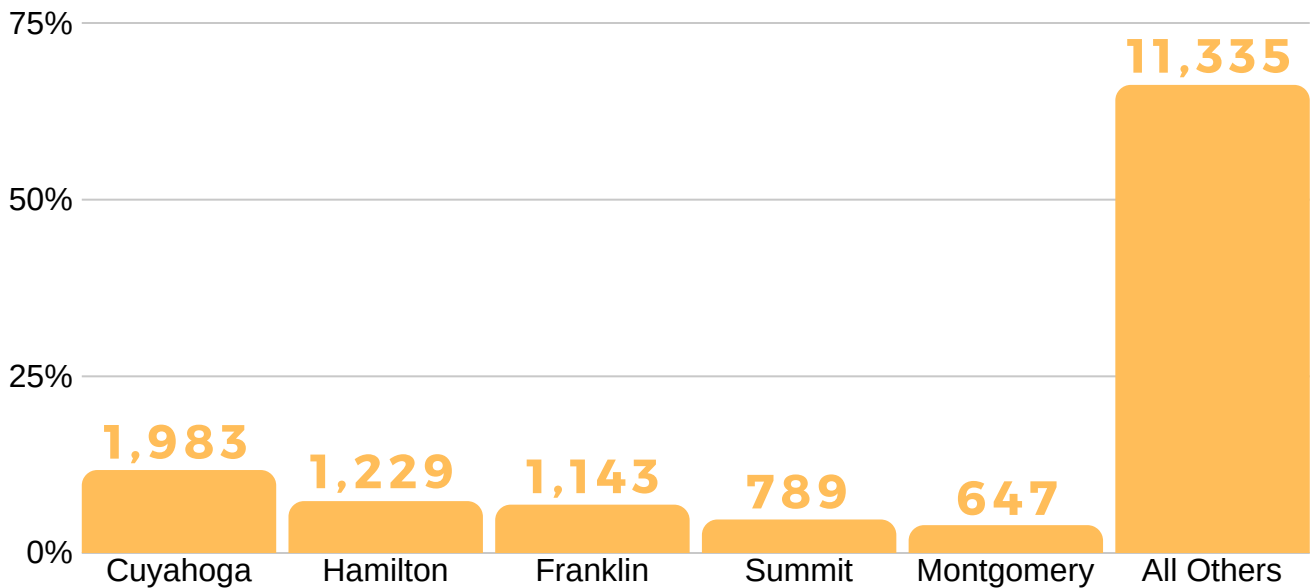
DEMOGRAPHICS

Commitments

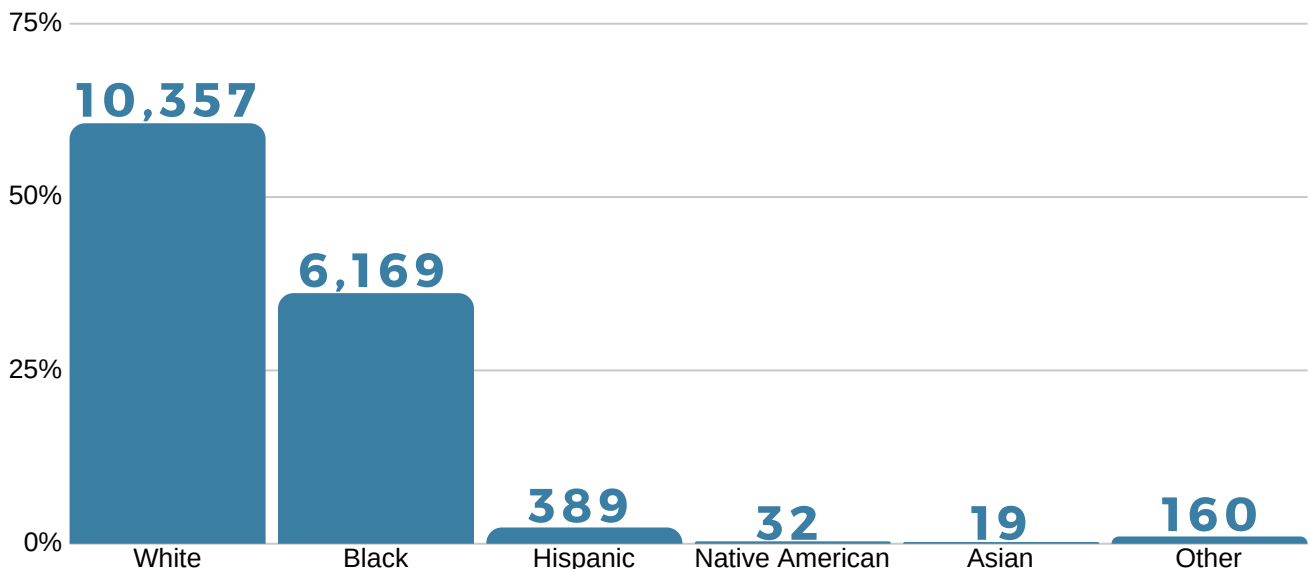
The following charts and graphs breakdown the commitment information by race, county, age, and offense.



COMMITMENTS BY COUNTY



COMMITMENTS BY RACE



*Percentages based on total commitments in FY19

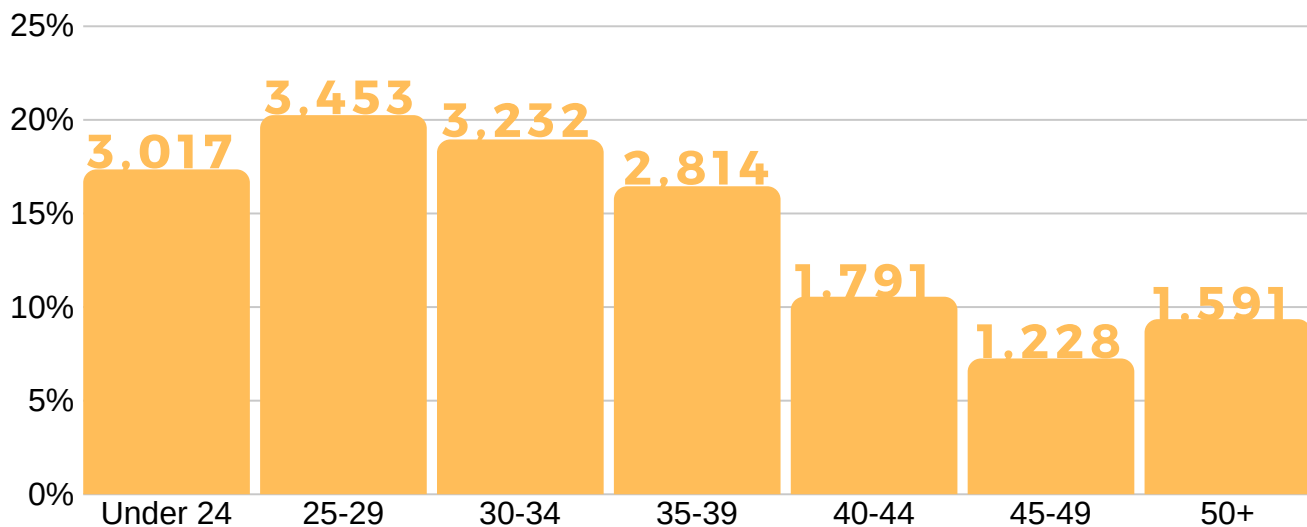
OFFICE OF PRISONS

DEMOGRAPHICS

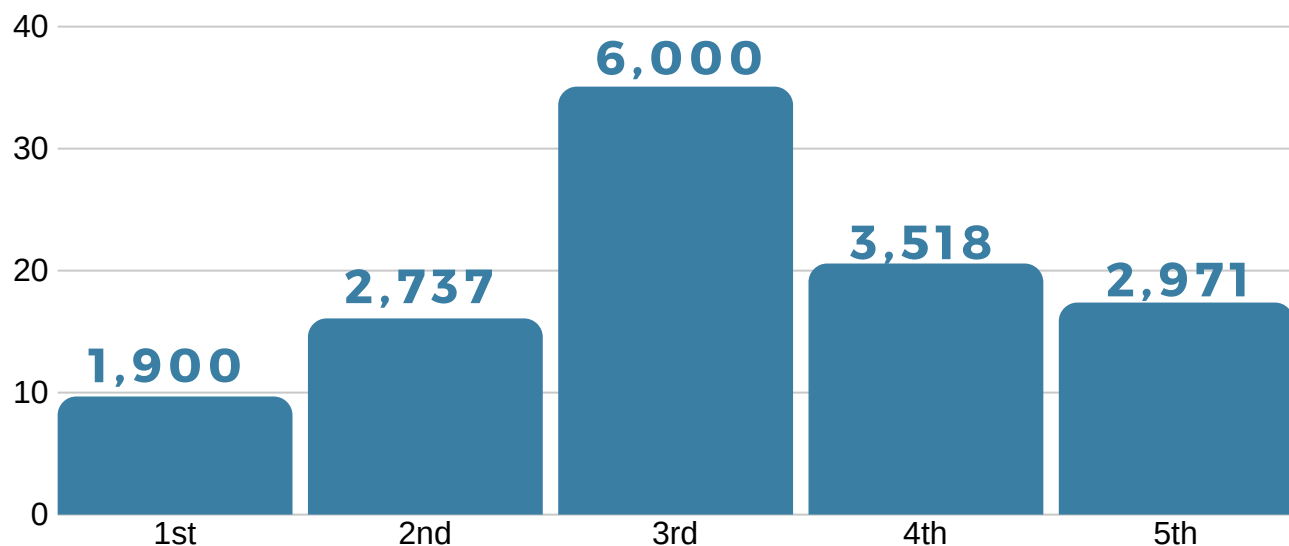
Commitments

The following charts and graphs breakdown the commitment information by race, county, age, and offense.

COMMITMENTS BY AGE



COMMITMENTS BY FELONY LEVEL



*Percentages based on total commitments in FY19

OFFICE OF PRISONS

TOP 5

Commitment Offenses

2.73

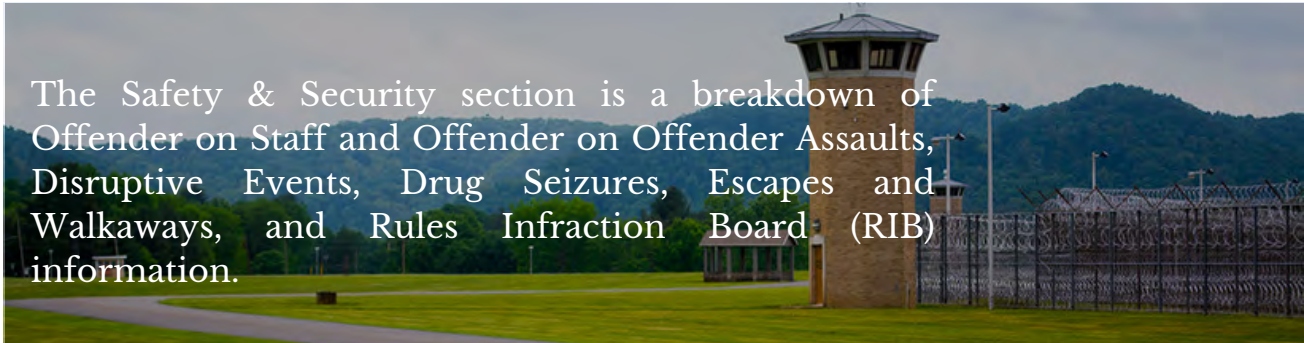
Average Stay (years)



* Data consists of July 1, 2019 snapshot.

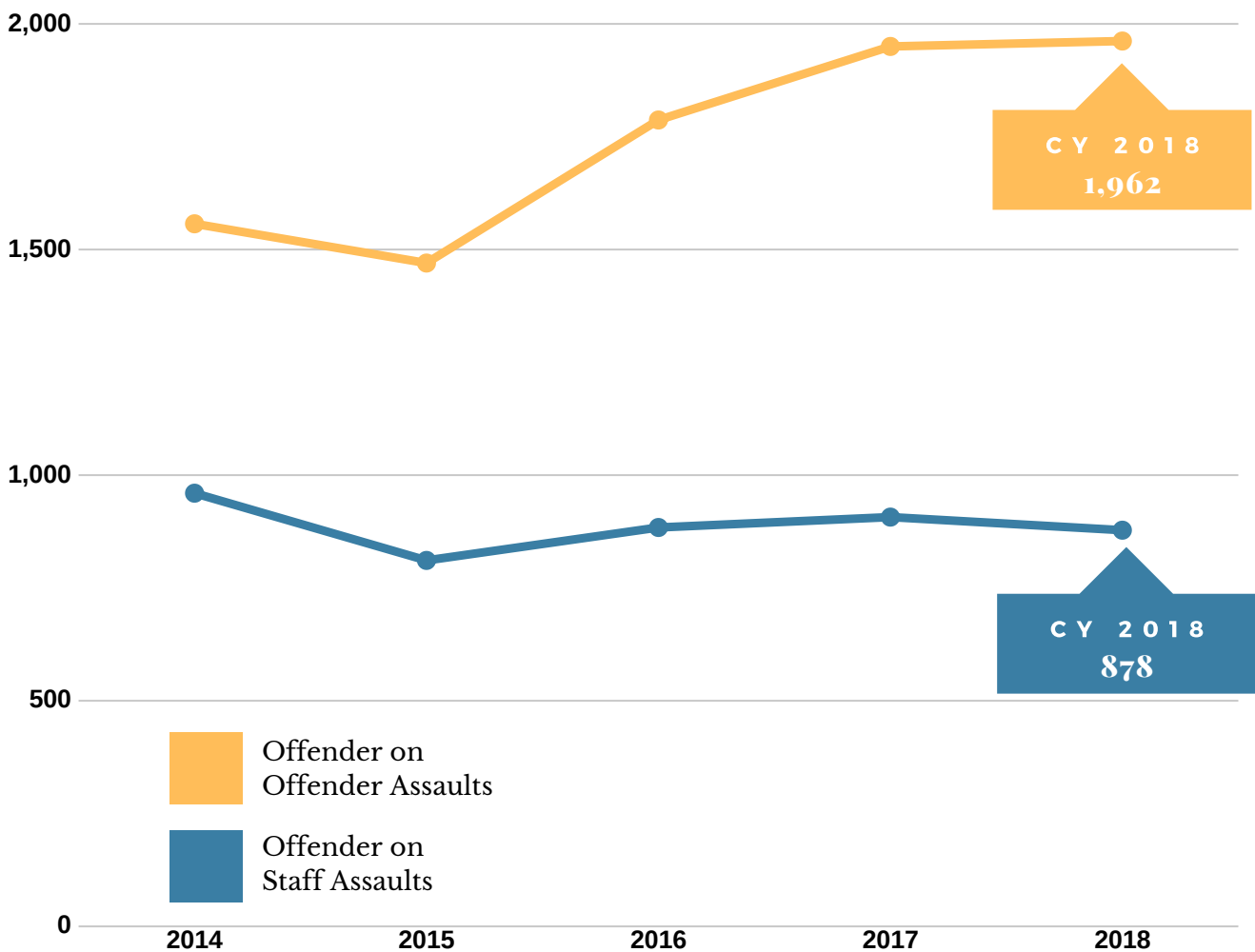
OFFICE OF PRISONS

SAFETY & SECURITY



OFFENDER ASSAULTS

*See Assault definitions in Appendix.



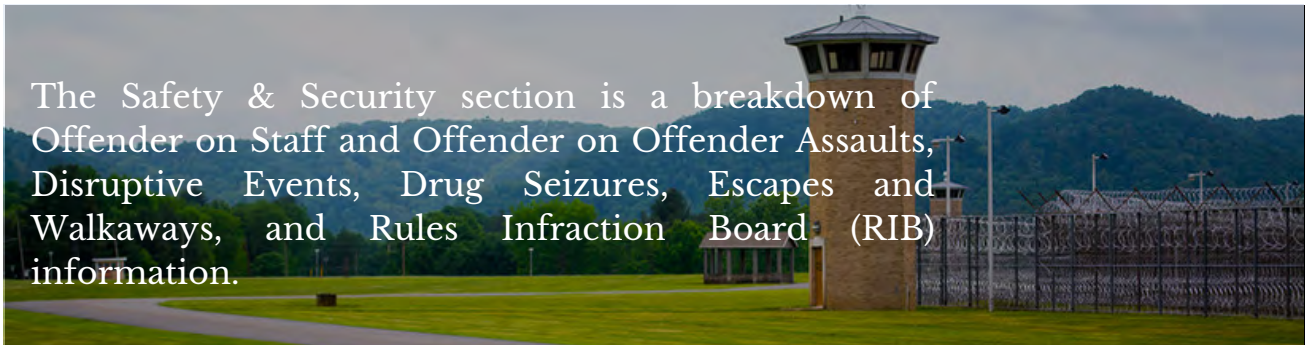
Since the change of the disturbance definition by the ACA, ODRC has had no disturbances.

*2016-2018 are preliminary figures

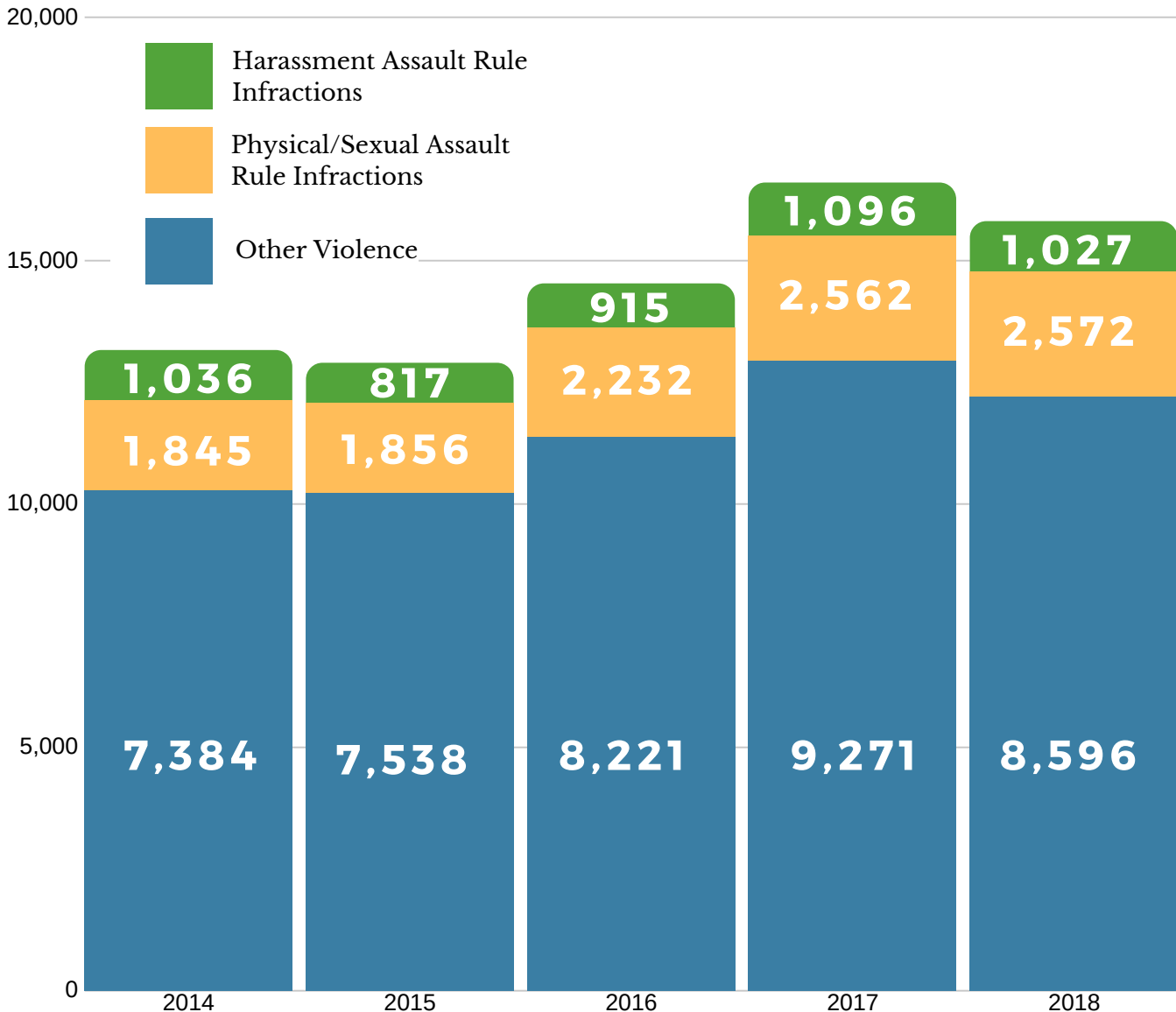
*Disturbance: Offender action that resulted in loss of control of the facility or a portion of the facility and required extraordinary measures to regain control

OFFICE OF PRISONS

SAFETY & SECURITY



RULES INFRACTION BOARD



*Raw CY counts of misconduct.

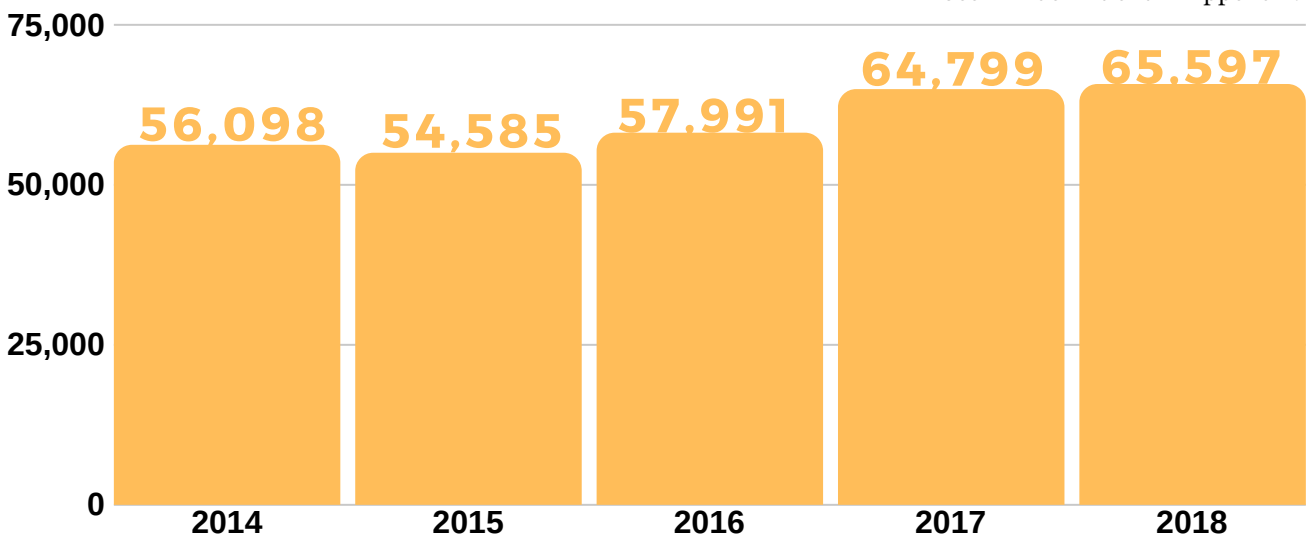
OFFICE OF PRISONS

SAFETY & SECURITY

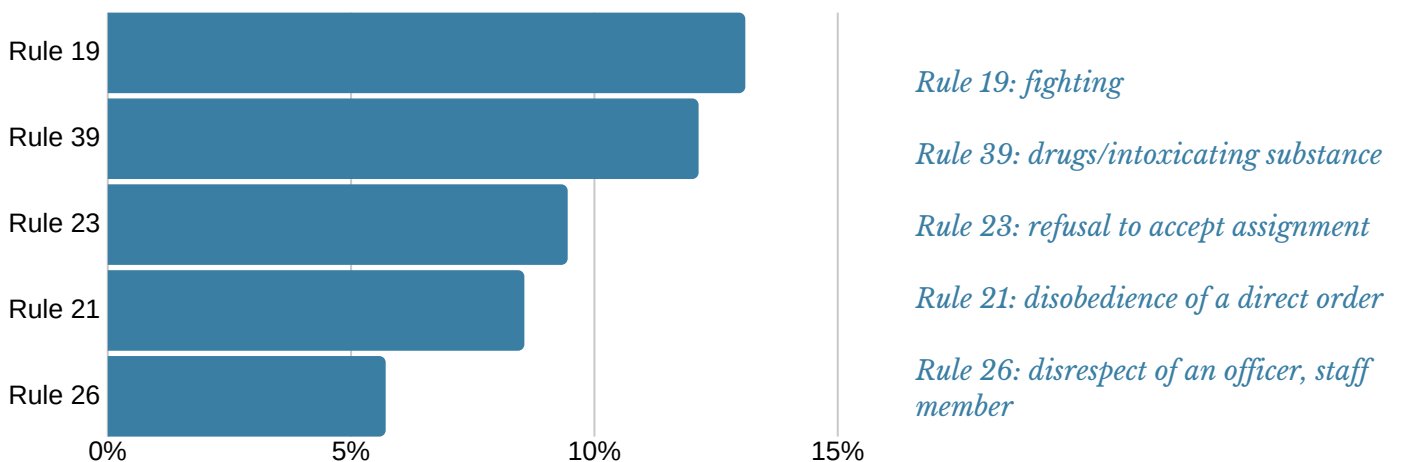


TOTAL RIB RULE INFRACTIONS

*See RIB definitions in Appendix.



2018 TOP 5 RIB RULE INFRACTIONS



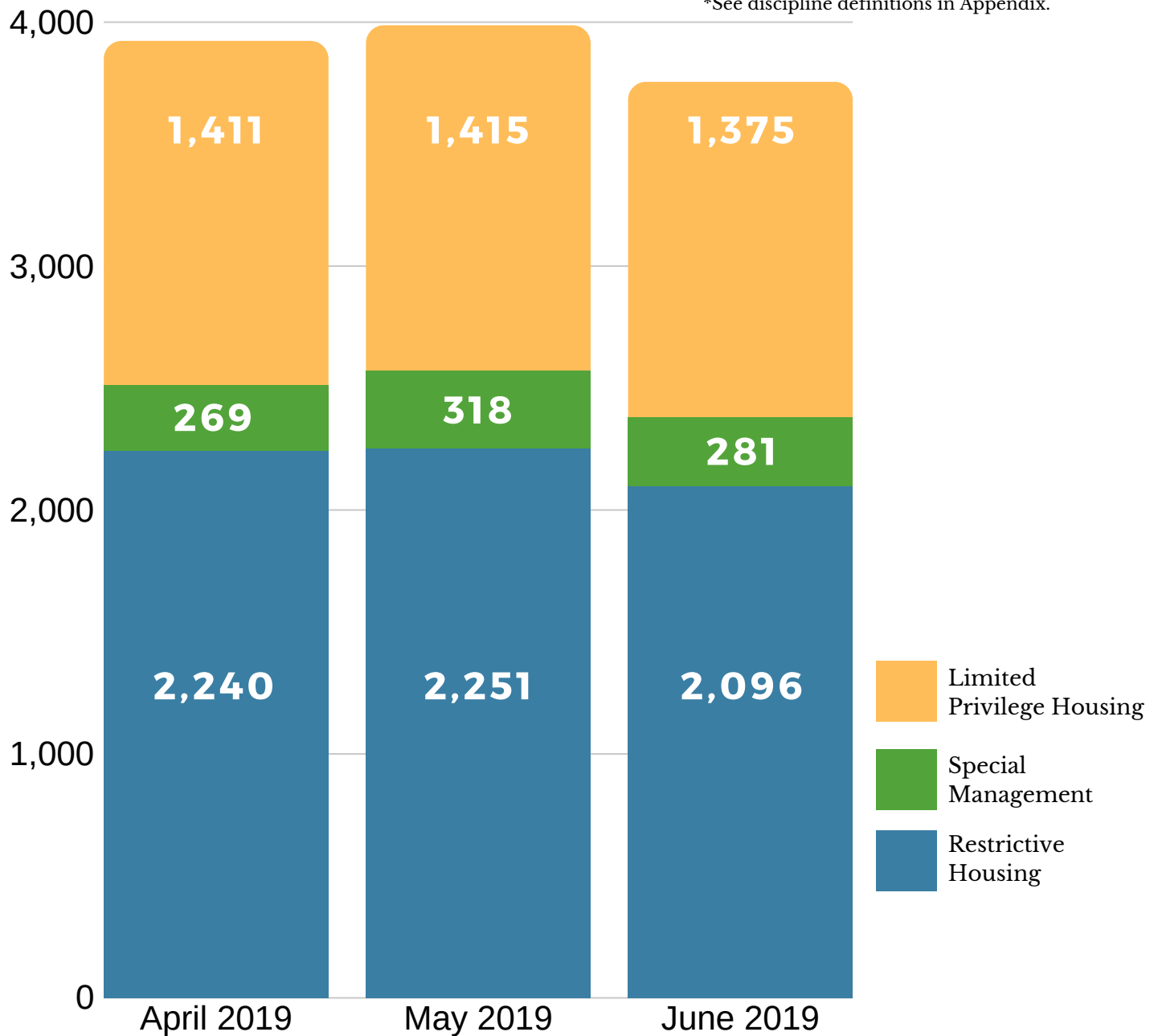
*Data is representing calendar years.

OFFICE OF PRISONS

SAFETY & SECURITY



*See discipline definitions in Appendix.

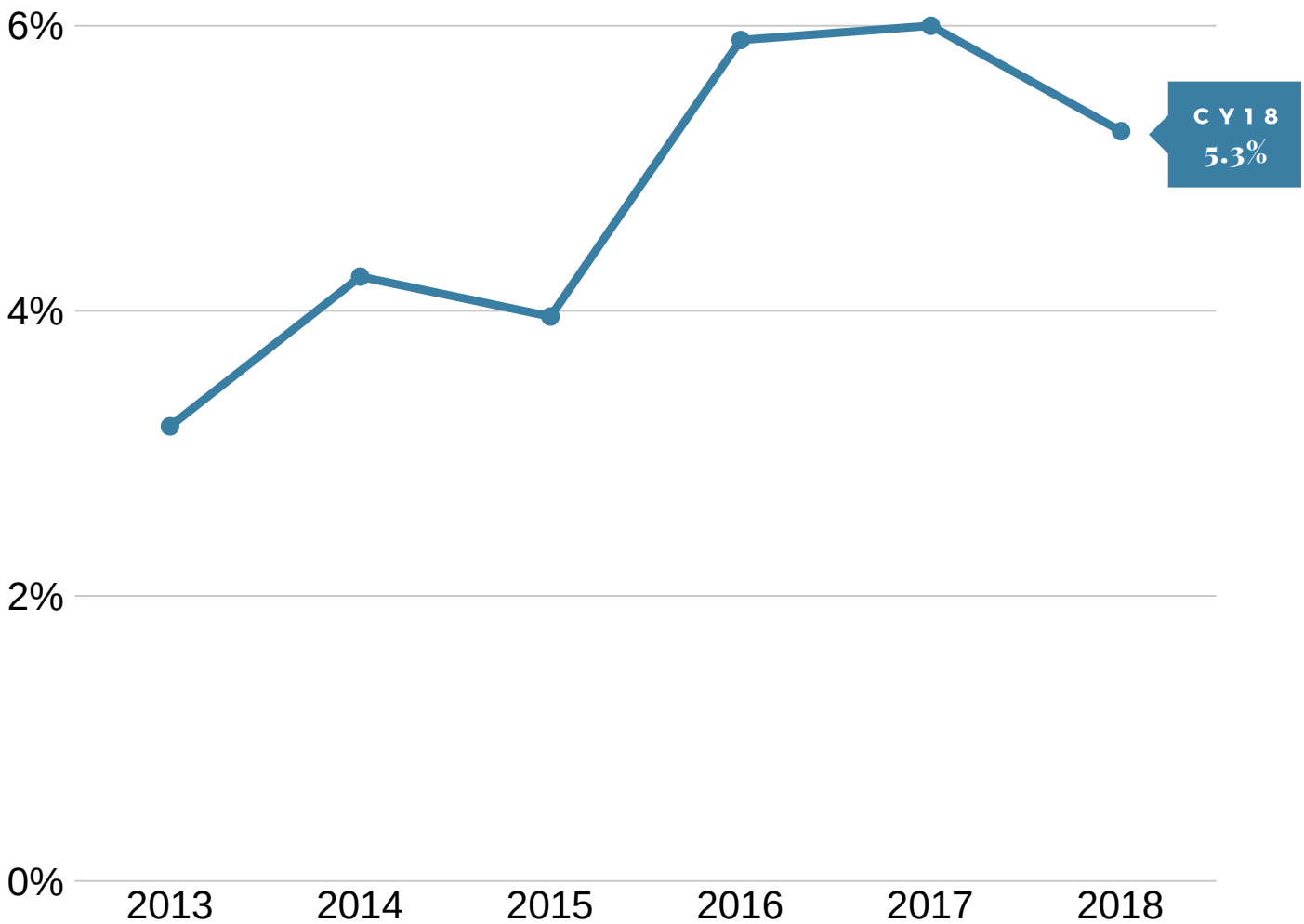


OFFICE OF PRISONS

SAFETY & SECURITY



POSITIVE DRUG TEST RESULT TRENDS



* Data represents annual saturation testing results. Saturation level testing is completed once a year. A statistically valid sampling of each institution's population shall be selected for testing as determined by the Bureau of Research and Evaluation. Percentage is based on number of selected population that tested positive for drugs.

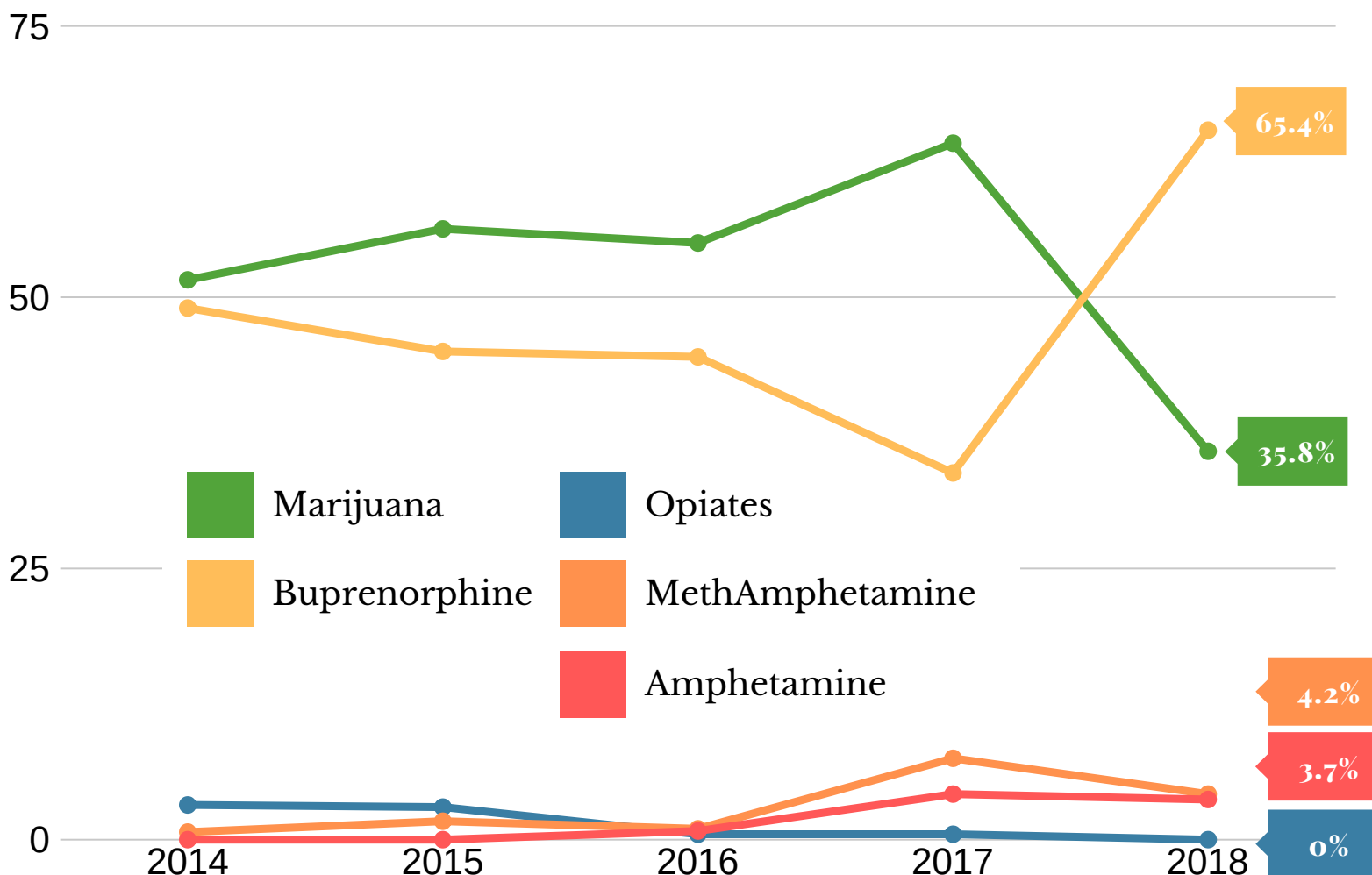
OFFICE OF PRISONS

SAFETY & SECURITY



SUBSTANCE TRENDS

*Substance definitions in Appendix.



* Data represents annual saturation testing results. Saturation level testing is completed once a year. A statistically valid sampling of each institution's population shall be selected for testing as determined by the Bureau of Research and Evaluation. Percentage is based on number of selected population that tested positive for each substance.

SAFETY & SECURITY



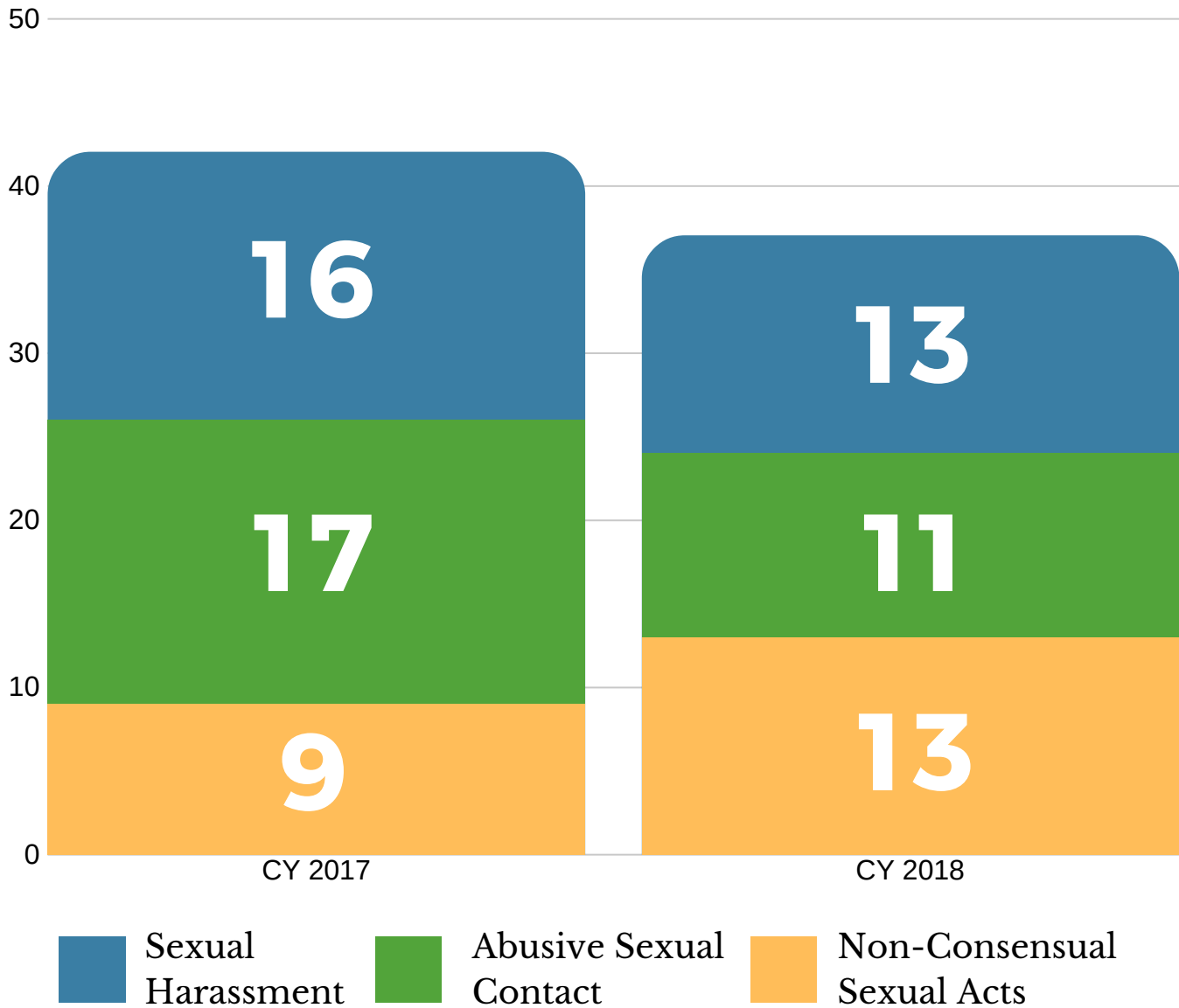
| | ESCAPE | ATTEMPTED ESCAPE | WALKAWAYS |
|-------------|----------|------------------|-----------|
| 2013 | 2 | 3 | 1 |
| 2014 | 3 | 2 | 0 |
| 2015 | 0 | 0 | 0 |
| 2016 | 1 | 0 | 0 |
| 2017 | 0 | 0 | 0 |
| 2018 | 1 | 0 | 0 |

OFFICE OF PRISONS

PRISON RAPE ELIMINATION ACT

Offender on Offender

The Lucy Webb Hayes Award is presented to the agency or program that has achieved both ACA full accreditation and PREA compliance for every component within their area of responsibility. DRC has received this award.



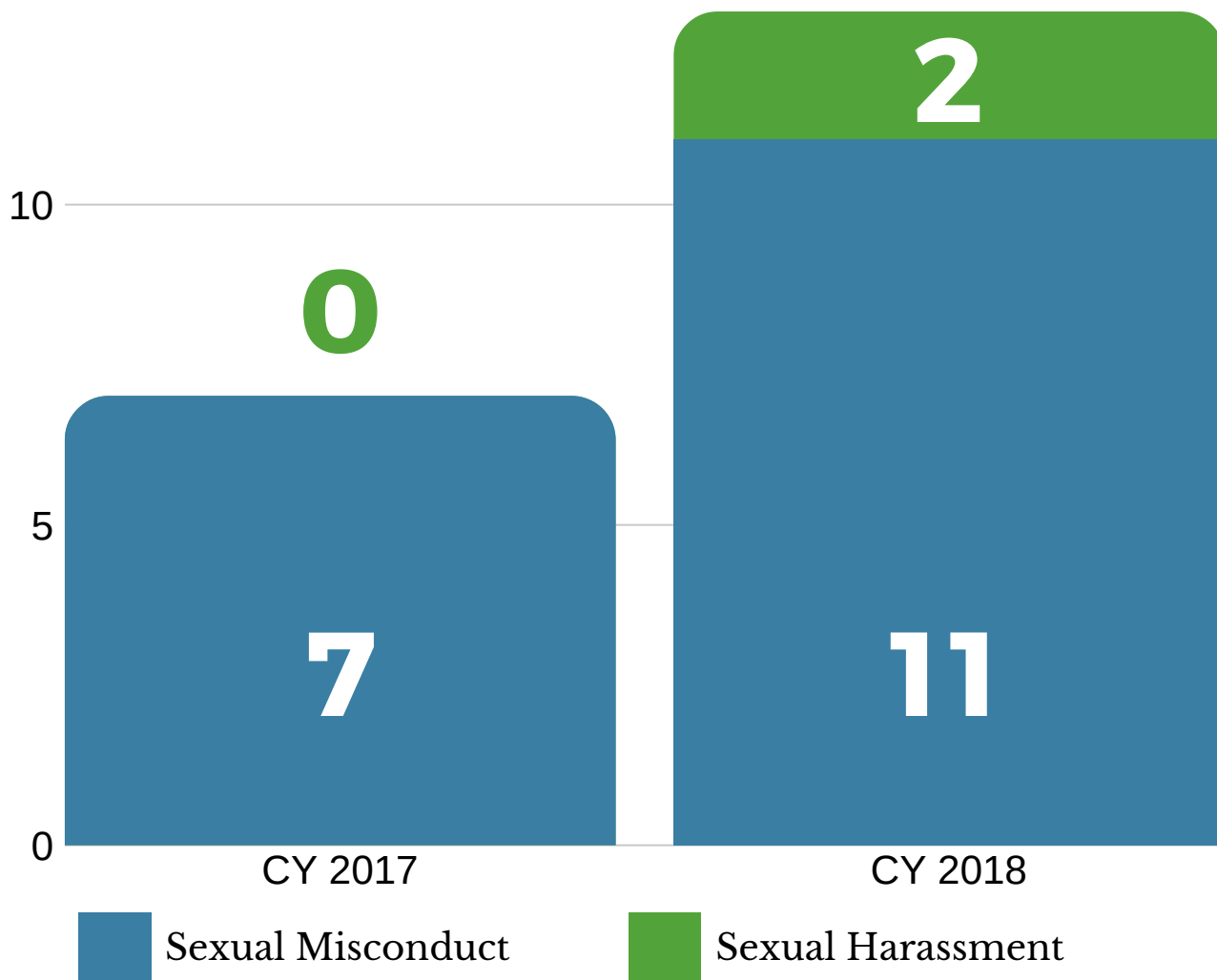
*PREA definitions in Appendix. Substantiated cases are reported above.

OFFICE OF PRISONS

PRISON RAPE ELIMINATION ACT



15



*PREA definitions in Appendix. Substantiated cases are reported above.

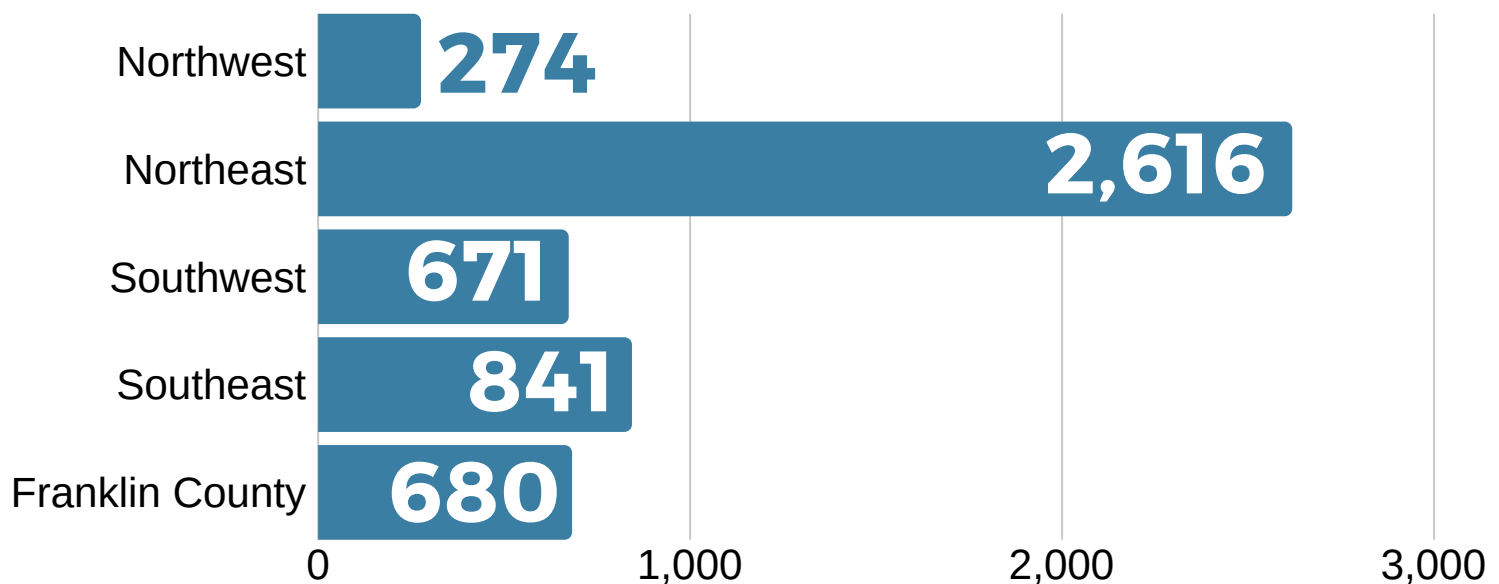
OFFICE OF PRISONS

R E E N T R Y

*Video In-Reach*

The goal of the video in-reach is to connect resource providers with offenders preparing to return to the community from prison prior to release. The program leverages existing technologies and provides the opportunity for a direct connection for our incarcerated population with those key rehabilitation service providers that will make their transition to the community more successful.

The expansion of video in-reach program opportunities is consistent with our goal to develop resources to meet the needs of our offender population and support institution staff in their effort to prepare individuals for release. Institutions in all regions are involved with providing offenders and staff with access to community resource providers through the initiative. The majority of providers are associated with local reentry coalitions, and thus uniquely prepared to respond to questions and concerns of individuals preparing to be released back into the local communities across the state.

INCARCERATED ADULT PARTICIPATION

* Data is from CY2018

OFFICE OF PRISONS

REENTRY

412,592

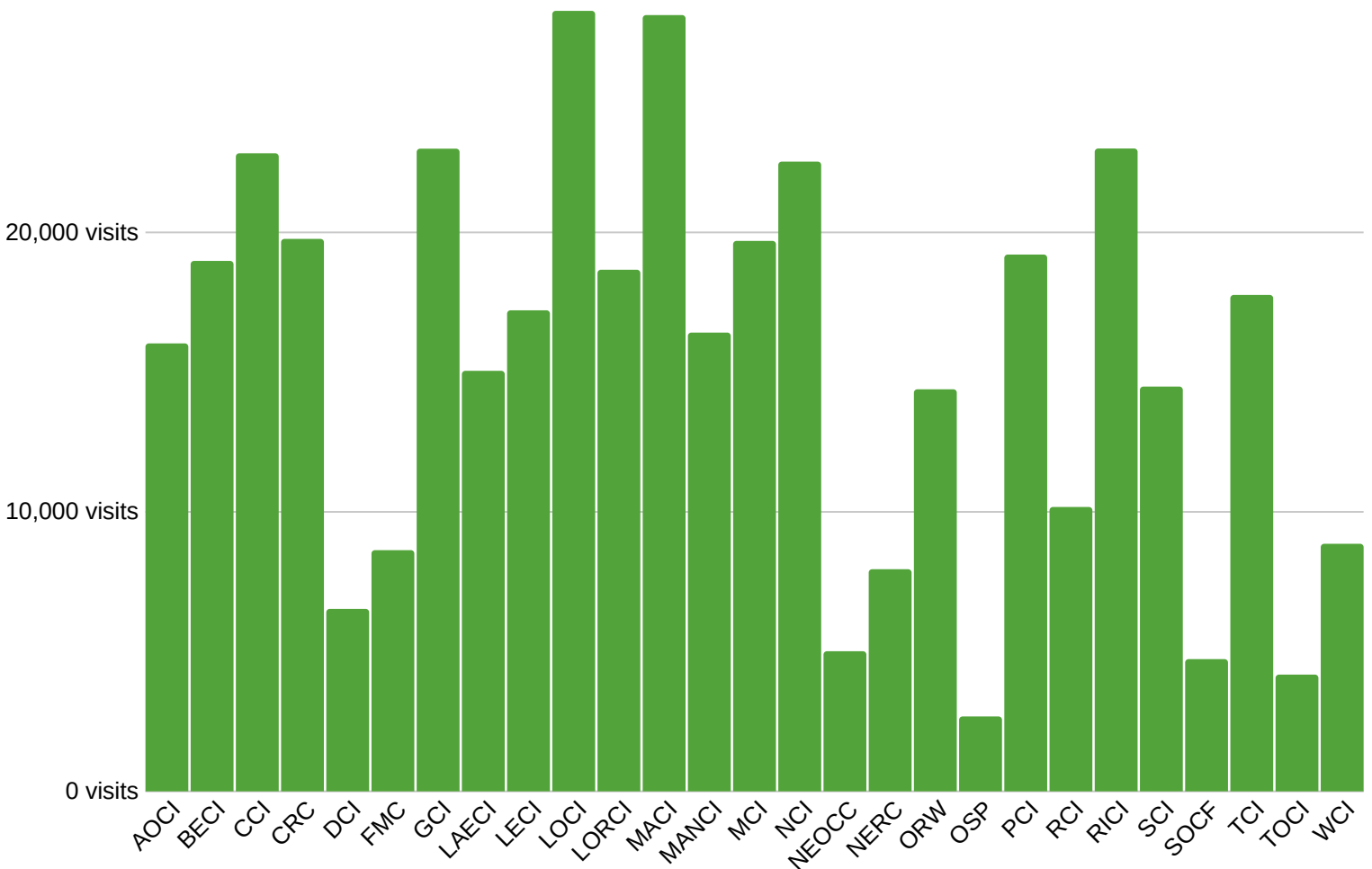
total visits in CY2018

Family Visitation and Engagement

Visitation from family and friends is an important component of incarceration and critical to the reentry process. As such, ODRC strives to provide a safe environment for incarcerated individuals to maintain meaningful relationships throughout incarceration.

In addition to visitation, all correctional institutions offer opportunities for additional family engagement activities. Such activities include: Day with Dad, Mom & Kids Day, Education and Vocational Graduation, worship services, Girl Scouts, and marriage retreats.

30,000 visits



* Data is from CY2018

OFFICE OF PRISONS

R E E N T R Y

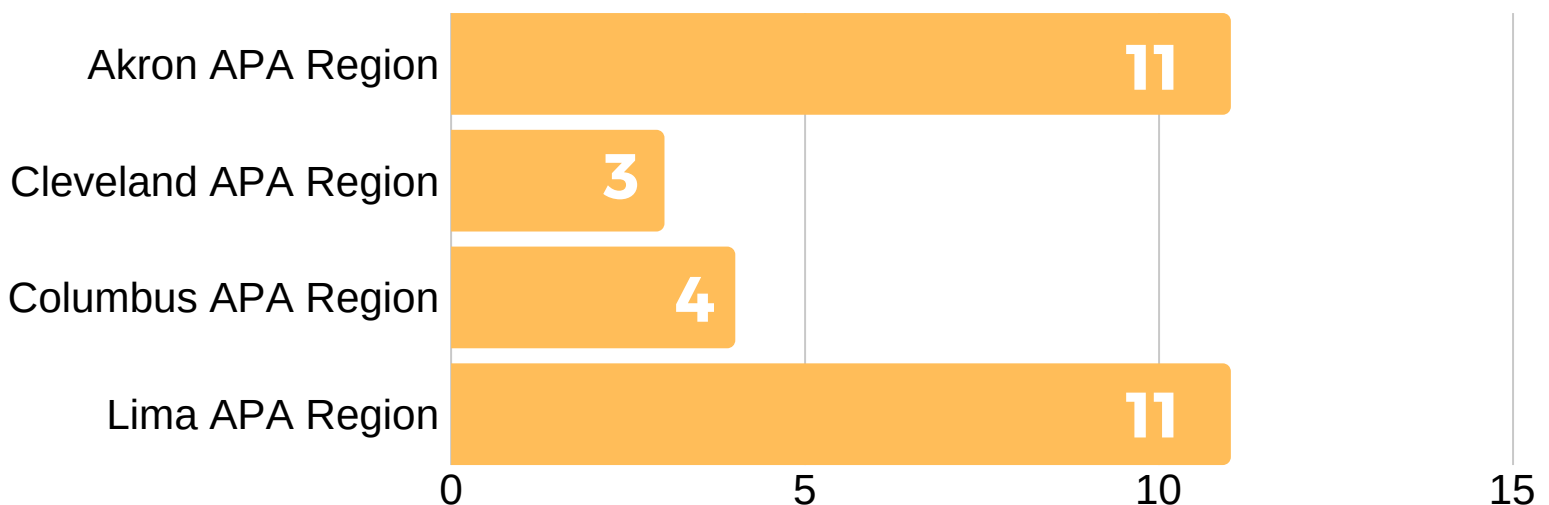
*Citizen Circles*

A Citizen Circle is a group of community members assisting ex-offenders and families in transitioning the offender from prison to the community using the DRC reentry domains and community resources as a guide.

Citizen Circles create partnerships that promote positive interaction and accountability for offenders upon release. Circle members address risks that contribute to criminal activity by taking ownership of the solution. It is an opportunity for citizens to communicate expectations for successful reentry and help offenders recognize the harm their behavior has caused others.

Offenders and their families develop relationships with members of the community and together develop a plan to help the offender become accepted as a productive citizen and member of the community. The Citizen Circle helps offenders understand being a positive community member demands responsibility and obligation.

The Citizen Circle creates an environment fostering acceptance and focuses on offender's personal strengths. A focus on the future rather than the past and giving back through community service and contributions are key elements for success.

29 ACTIVE CITIZEN CIRCLES

* Data consists of July 1, 2019 snapshot.

OFFICE OF PRISONS

R E E N T R Y

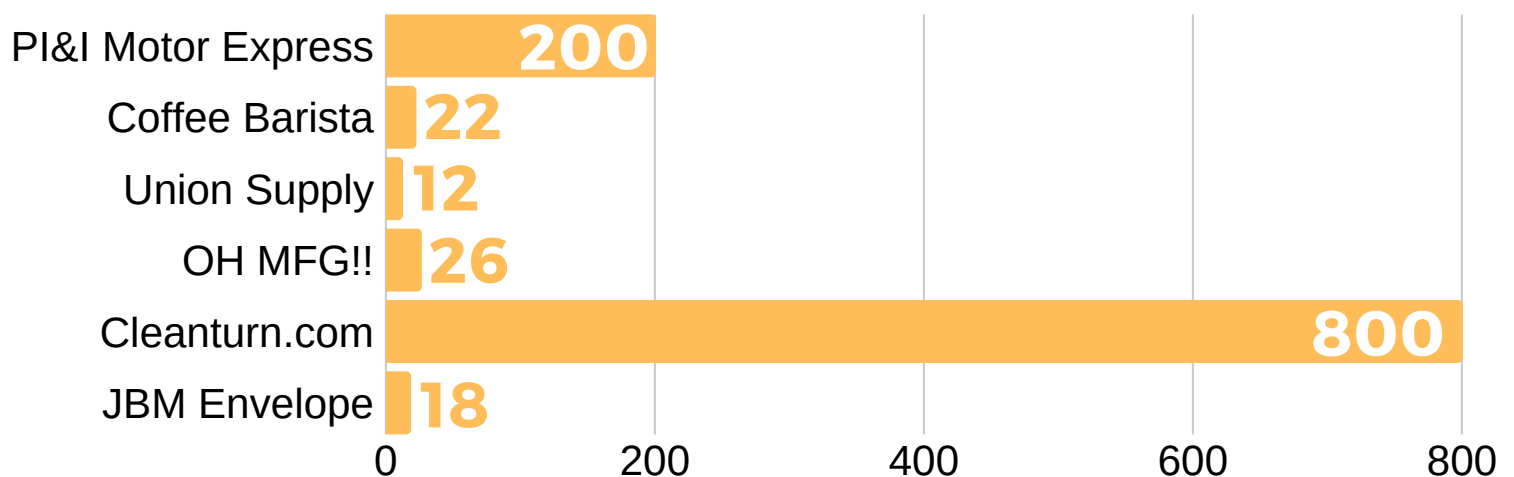


Office of Enterprise Development

The mission for the Office of Enterprise Development is to reduce the idleness of offenders through the creation of jobs. The office works in collaboration with the Department of Development, Ohio Penal Industries, Research, Information and Technology and Education. The Office of Enterprise Development creates partnerships and business opportunities with the public and private sector. The end result is to reduce recidivism rates and successfully reintegrate restored citizens into society through career and employment opportunities.

The Office of Enterprise Development Advisory Board approved 7 programs in FY 2019. These programs offer various training opportunities ranging from: warehouse, recycling, composting, manufacturing and construction. Lastly, approximately 215+ companies have access to the Restored Citizens Resume Program. This program allows vetted employers access to offender resumes that are scheduled for release within 90 days.

*Since inception, these programs have hired **1,078** restored citizens*



OFFICE OF PRISONS

REENTRY



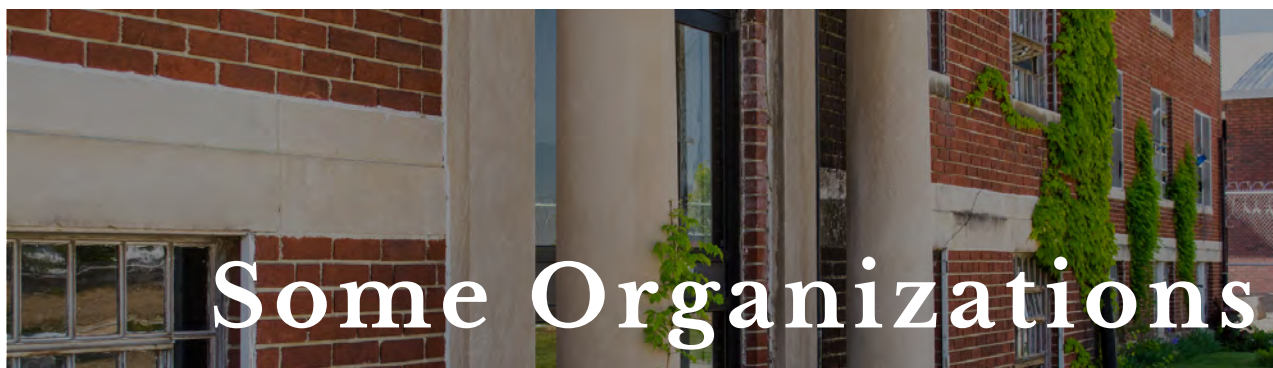
Office of Enterprise Development

ACTIVE PROGRAMS & PARTNERSHIPS

Frantz Filters
PI & I Motor Exp
Parkfield Insulation
Coffee Crafters
Union Supply
Dick Masheter, Ford
JMax Enterprises
VM Consultants
Millcreek Gardens
True Freedom Ministries
CSG
Damascus
JBM Envelope

Twyman Millerton, House of Restoration
Barnes Nursery
Cleanturn Enterprises
Hand 2 Hand
Focus Academy School of Fashion and Apparel
Pop'd Sensations
Ryder Systems, Inc.
Commercial Works
Keihin Thermal Technology
Queen City Metal Recycling
Sims Brothers, Inc
Faircosa Foundation
GoZero

OFFICE OF PRISONS

COMMUNITY SERVICE**MY VERY OWN BLANKET**

Women at ORW use donated materials to create blankets with a blank signature line. The blankets are distributed to children in foster care or aging out of foster care.

SLEEPING BAG MATS

Incarcerated adults crochet and sew waterproof mats made out of plastic bags for the homeless. Each mat takes 70 hours to make.

BIKES

Marion Police Department brings bikes to Marion Correctional Institution. MCI refurbishes the bikes then Marion Police and MCI staff give out the bikes to kids in need.

VETERANS DORMS

Incarcerated adults crochet blankets, scarfs, stump covers, and cancer hats. These are donated to the local veterans homes.

VARIOUS DOG PROGRAMS

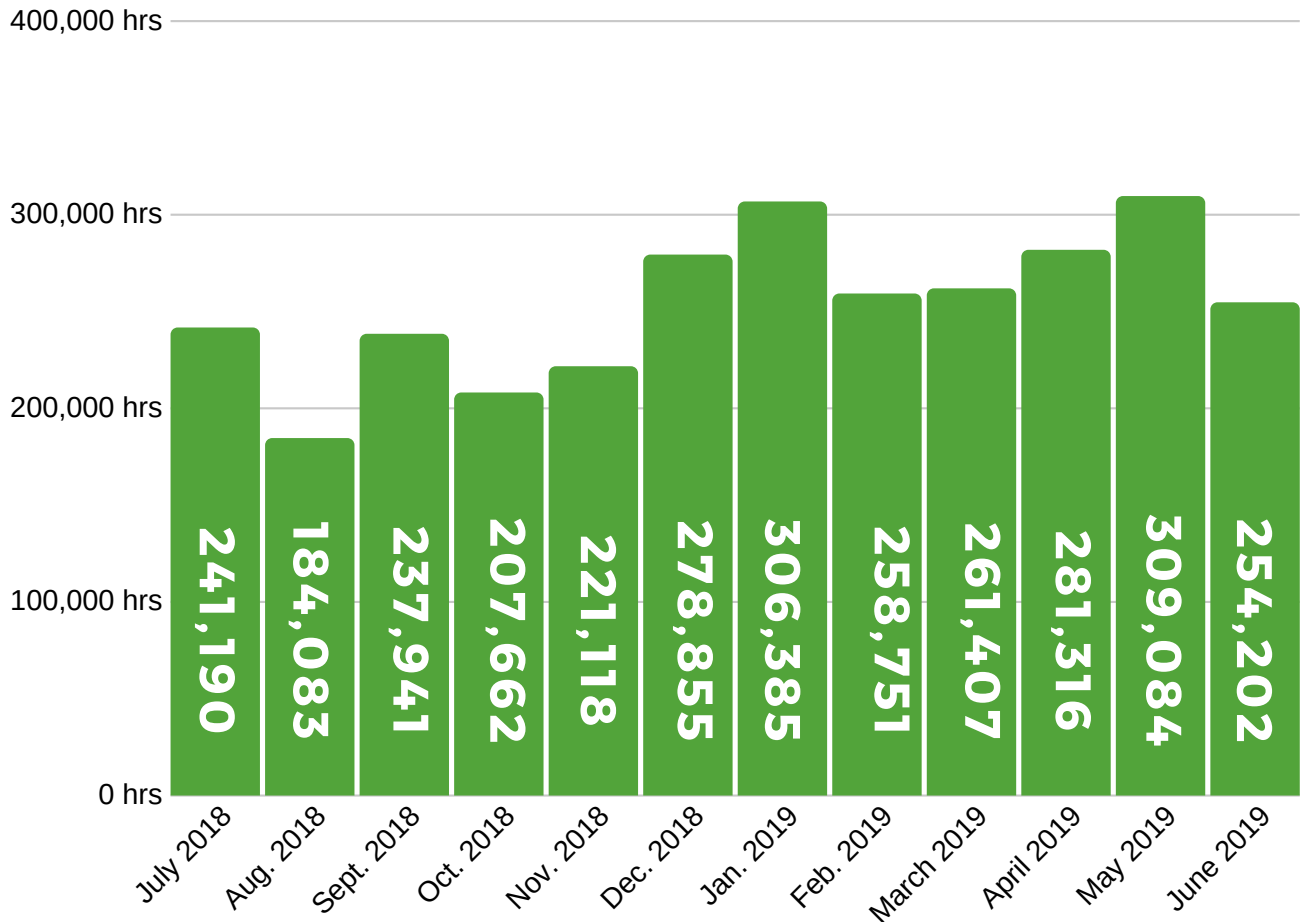
Incarcerated adults teach obedience and five basic commands to make the dogs more adoptable and socialized.

OFFICE OF PRISONS

COMMUNITY SERVICE



DRC's community service program was started in 1991 in support of the Department's "good neighbor pledge."



CYNTHIA MAUSSER, DEPUTY DIRECTOR

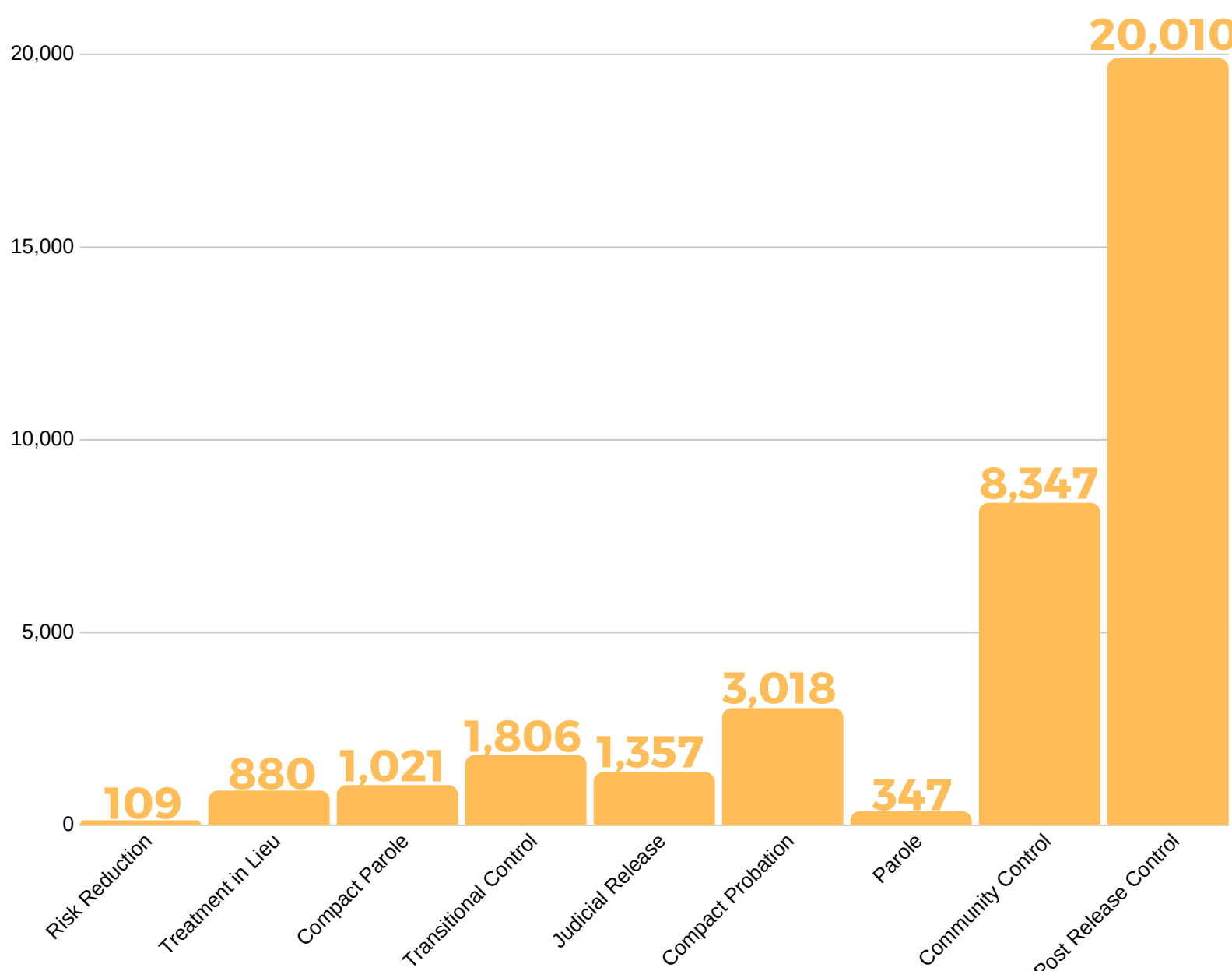
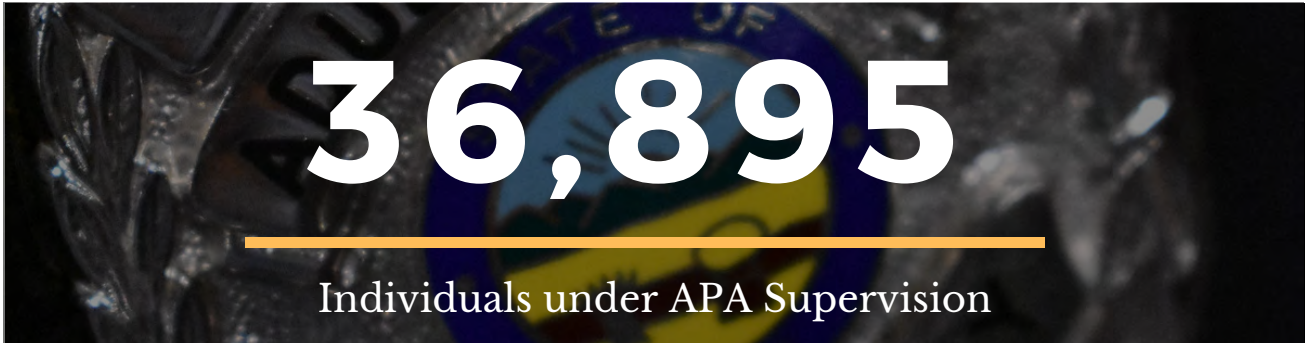


PAROLE & COMMUNITY SERVICES

The Division of Parole and Community Services, the community corrections division of the Ohio Department of Rehabilitation and Correction, consists of three primary areas: The Adult Parole Authority, which consists of the Parole Board and the Field Services sections, the Bureau of Community Sanctions, and the Office of Victim Services.

PAROLE AND COMMUNITY SERVICES

ADULT PAROLE AUTHORITY



* Data consists of July 1, 2019 snapshot.
* APA definitions in Appendix

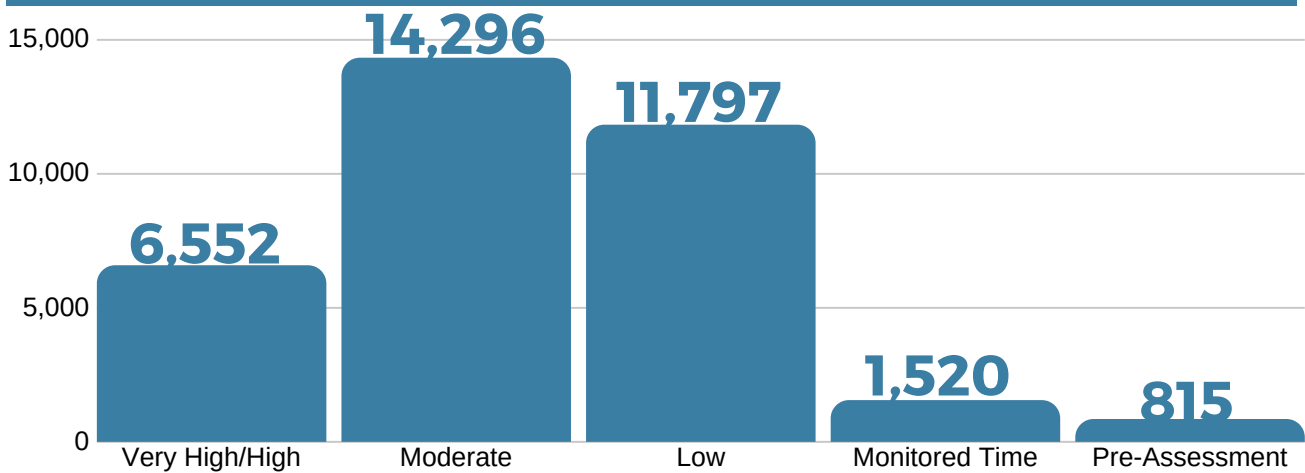
*Risk Reduction and Transitional Control categories are still considered to have inmate status.

PAROLE AND COMMUNITY SERVICES

ADULT PAROLE AUTHORITY

Supervision Level

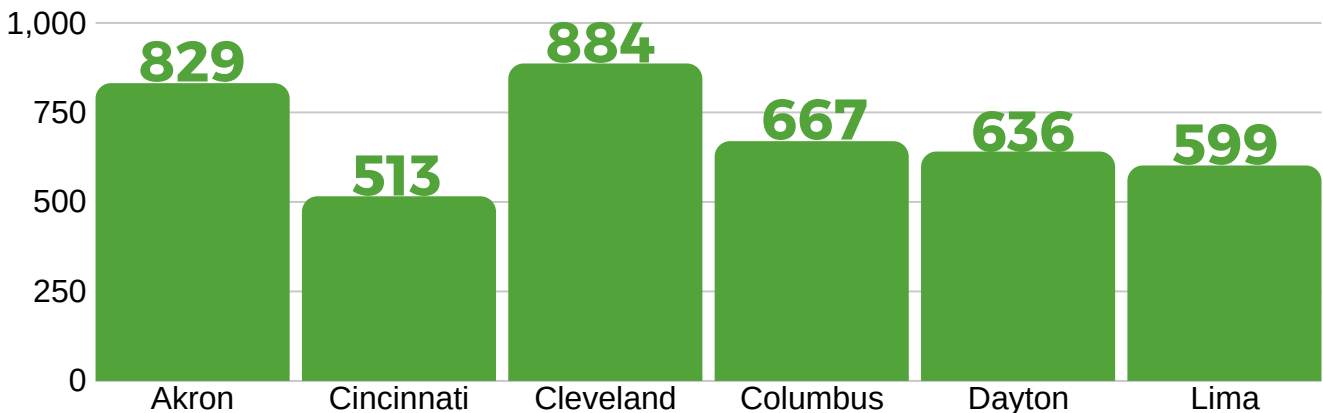
Offenders under APA supervision are classified using a risk assessment instrument. The level of risk determines the number of contacts required by policy. The vast majority of offenders score in the moderate or low levels for supervision.



* Data consists of July 1, 2019 snapshot.

Sex Offender Supervision by Region

Sex Offenders represent one of the most high profile populations under supervision. As such, Parole Officers work closely with sex offender specialists, local law enforcement and local treatment providers.



* Data consists of June 30, 2019 totals.

PAROLE AND COMMUNITY SERVICES

OHIO PAROLE BOARD

The Board determines release suitability of eligible offenders serving indefinite sentences through decisions that promote fairness, objectivity, and public safety and are responsive to the concerns of victims, members of the community and other persons within the criminal justice system. The Parole Board Handbook provides a detailed overview of Parole Board processes and includes an overview of statutes, administrative rules and policies.

*Parole Board Decisions***PAROLE CONSIDERATIONS**

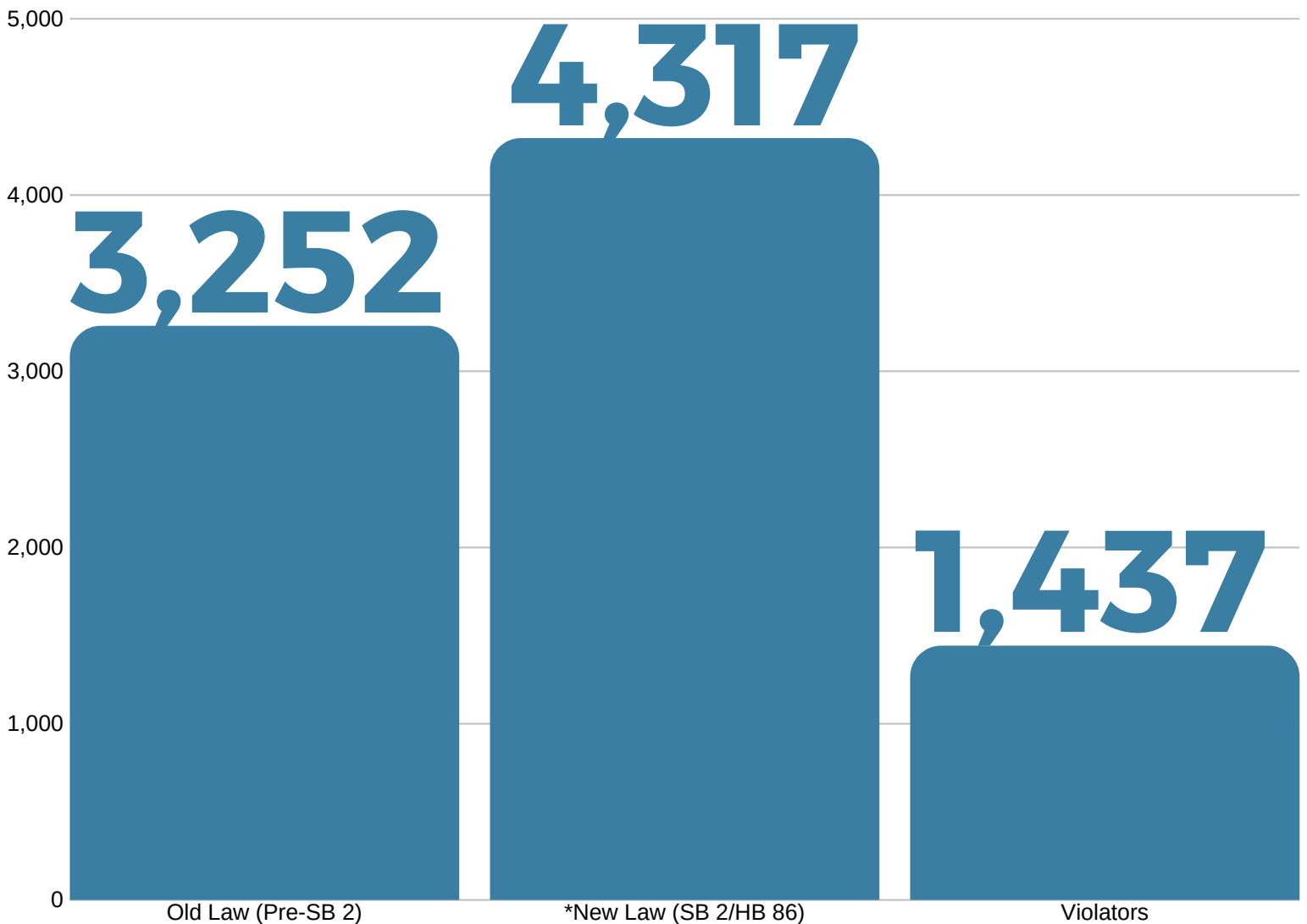
In FY19, the Parole Board performed 977 release consideration hearings and granted 170 releases (17.4%). The Parole Board conducts release consideration hearings each month at institutions throughout the State.

170*GRANTED***807***DENIED*

PAROLE AND COMMUNITY SERVICES

OHIO PAROLE BOARD

Population Subject to Parole Board Release Discretion



*Includes 3 old-law determinate sentence inmates.

**Population Count on July 2, 2018

PAROLE AND COMMUNITY SERVICES

BUREAU OF COMMUNITY SANCTIONS

The Bureau of Community Sanctions, in partnership with state, local and private/non-profit agencies, develops and enhances community corrections programs utilized by local courts and the Department of Rehabilitation and Correction for sanctioning and treating offenders in the community.

Responsibilities *More information about BCS in Appendix

- Providing guidance and oversight to DRC funded halfway houses, community based correctional facilities, community housing programs and Community Corrections Act programs
- Reviewing and approving grant applications for community corrections funding including Justice Reinvestment and Incentive Grants (JRIG) and Targeted Community Alternatives to Prison (T-CAP) grants.
- Auditing DRC funded programs for compliance with minimum standards of operation
- Providing technical assistance and training to DRC funded programs
- Recognizing outstanding achievement within DRC funded programs
- Administering the transitional control and treatment transfer programs

FUNDED PROGRAMS

| Program | Number of Programs/ Agencies | Counties Served | Total Funding |
|--|---------------------------------|-----------------|---------------|
| Prison Diversion* | 110 | 71 | \$24,274,318 |
| Jail Diversion* | 80 | 60 | \$9,356,800 |
| Community Based Correctional Facility | 18 | 88 | \$78,531,698 |
| Halfway House | 11 | 88 | \$53,246,093 |
| Community Residential Centers | 9 | 88 | \$2,759,697 |
| Permanent Supportive Housing | 1 | 88 | \$2,493,838 |
| Community Transitional Housing Program | 9 | 88 | \$1,486,369 |

PAROLE AND COMMUNITY SERVICES



BUREAU OF COMMUNITY SANCTIONS

Program Statistics

| Program | Number Served | Avg Length of Stay | Admitted Males | Admitted Females |
|--|---------------|--------------------|----------------|------------------|
| Prison Diversion* | 13988 | 322 | 10834 | 3154 |
| Jail Diversion* | 17110 | 161 | 12228 | 4882 |
| Community Based Correctional Facility | 7895 | 111 | 6045 | 1850 |
| Halfway House | 9327 | 89 | 7570 | 1757 |
| Community Residential Center | 781 | 100 | 676 | 105 |
| Permanent Supportive Housing | 80 | 635 | 47 | 33 |
| Community Transitional Housing Program | 253 | 66 | 249 | 4 |
| Transitional Control | 3662 | 110 | 3061 | 601 |
| Treatment Transfer | 677 | 113 | 461 | 216 |

* Prison and Jail Diversion funded program information and program statistics only includes Community Correction Act funded programs. Offender level data is not available for Justice Reinvestment and Incentive Grants (JRIG) or Targeted Community Alternatives to Prison grants (T-CAP). Please see information regarding JRIG and T-CAP listed below.

 PAROLE AND COMMUNITY SERVICES



OFFICE OF VICTIM SERVICES

The Office of Victim Services (OVS) was created in the Division of Parole and Community Services pursuant to ORC sec 5120.60 to provide assistance to victims of crime, victims' representatives designated under ORC 2930.02, and members of the victims' families. The staff of OVS are all state and/or nationally credentialed victim advocates who support and educate crime survivors and/or their family members through post-conviction processes within the Ohio Department of Rehabilitation and Correction.

Victim Offender Dialogue Program

The Victim Offender Dialogue program is a victim-initiated process where victims can request to meet with offender(s) under the authority of the Ohio Department of Rehabilitation and Correction who caused them harm. This is a voluntary process for offenders who agree to participate. The process can last up to 18 months or longer with the ultimate goal of a meaningful dialogue between the participants. New facilitators are trained as needed by OVS. New facilitator training was conducted in FY 2019, resulting in an increase in the number of trained facilitators that now totals 52. Since the inception of the program, there have been over 250 completed face to face dialogues.

250

COMPLETED DIALOGUES

OVER 600

VICTIMS ENROLLED
SINCE INCEPTION

KEVIN STOCKDALE, DEPUTY DIRECTOR



OFFICE OF ADMINISTRATION

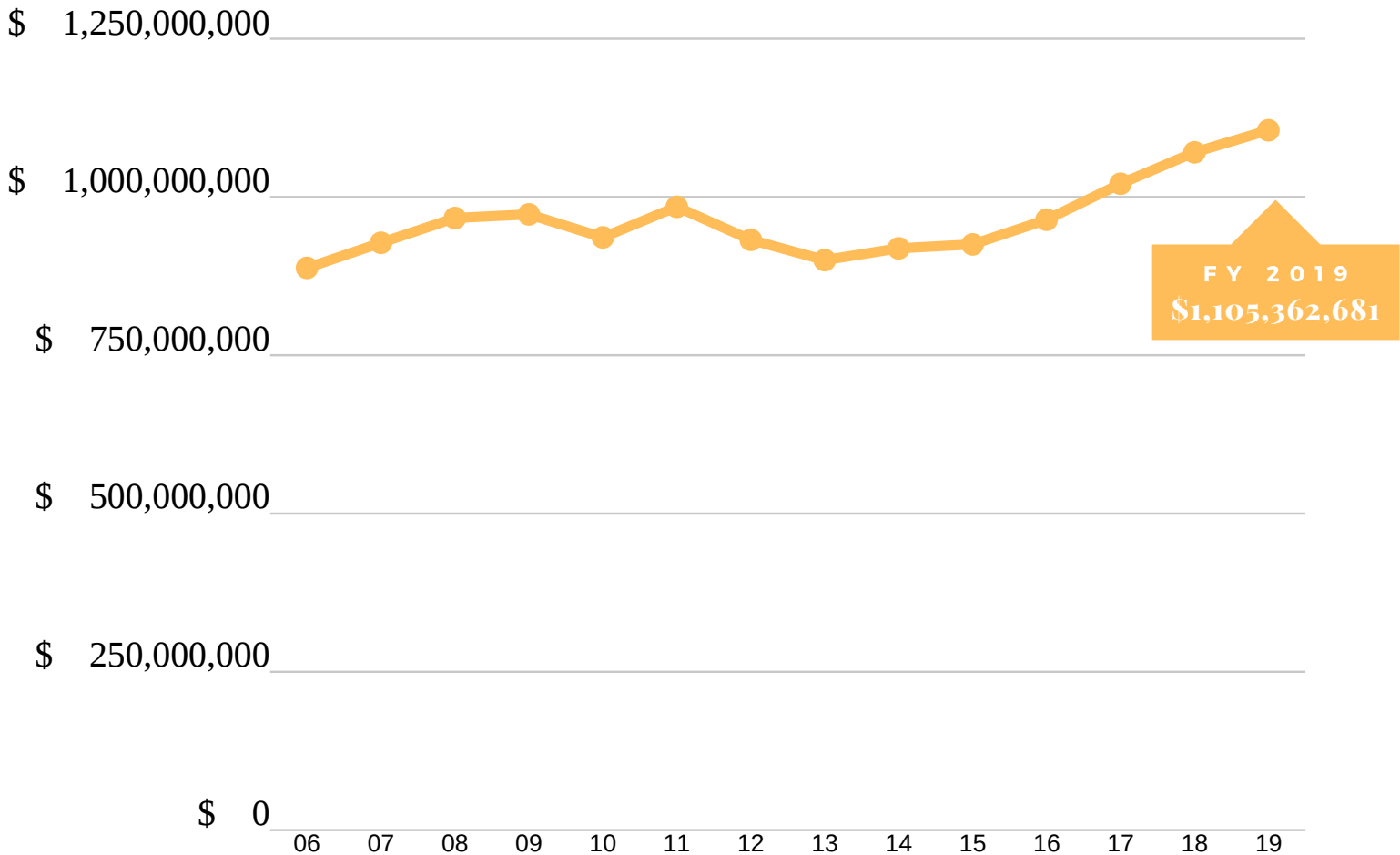
The Office of Administration provides fiscal direction and training programs to ODRC staff and others. The deputy director for the office is responsible for all budget requests and fiscal allocations. The office formulates and writes all policies regarding distribution of funds and is the chief fiscal accounting department for ODRC. The office also oversees Ohio Penal Industries and construction, activation and maintenance of all ODRC properties.

FISCAL OPERATIONS

This section provides information on Fiscal Expenditures, i.e., General Revenue Funds (GRF), Non-General Revenue Funds (non-GRF), Revenue, Expenditures, Utility Costs, and Payroll, by program and total funds which includes property, staff and offenders.

EMPLOYEE PAYROLL

Payroll Trends



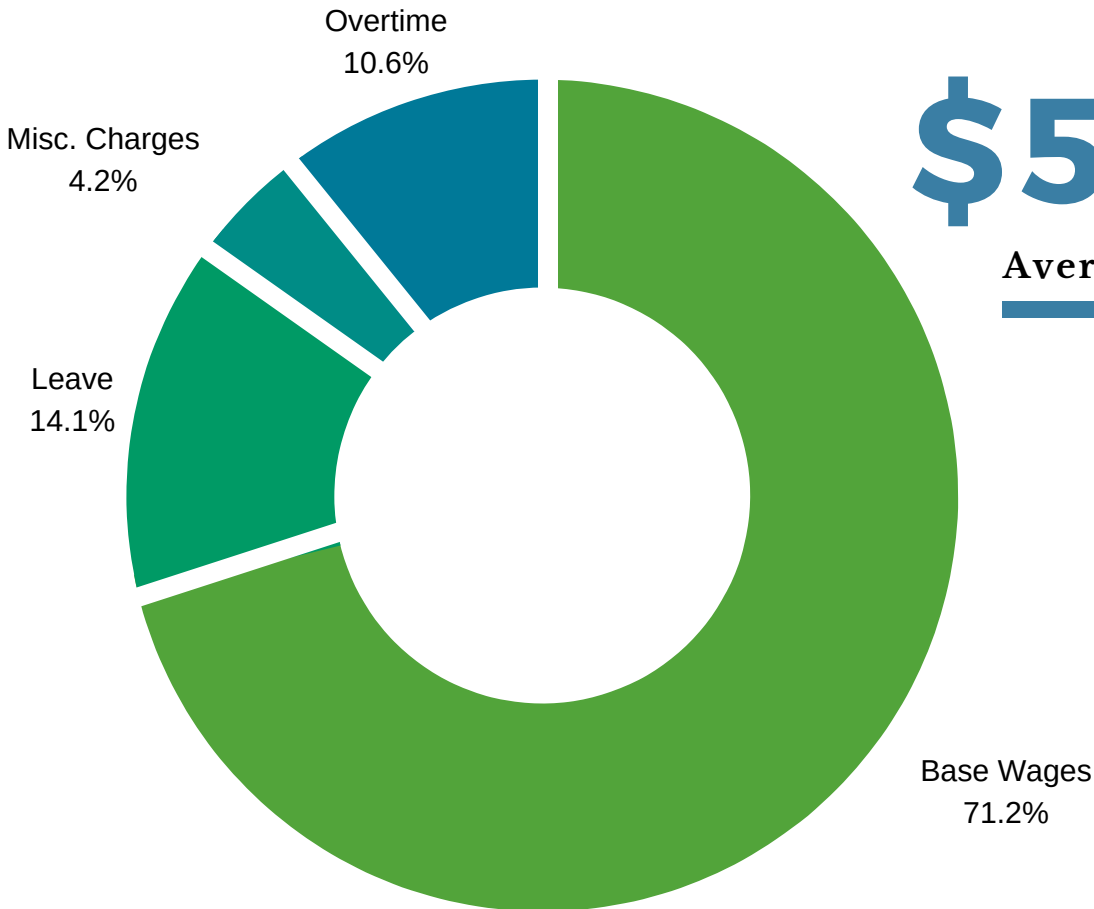


FISCAL OPERATIONS

This section provides information on Fiscal Expenditures, i.e., General Revenue Funds (GRF), Non-General Revenue Funds (non-GRF), Revenue, Expenditures, Utility Costs, and Payroll, by program and total funds which includes property, staff and offenders.

EMPLOYEE PAYROLL

Payroll Breakdown

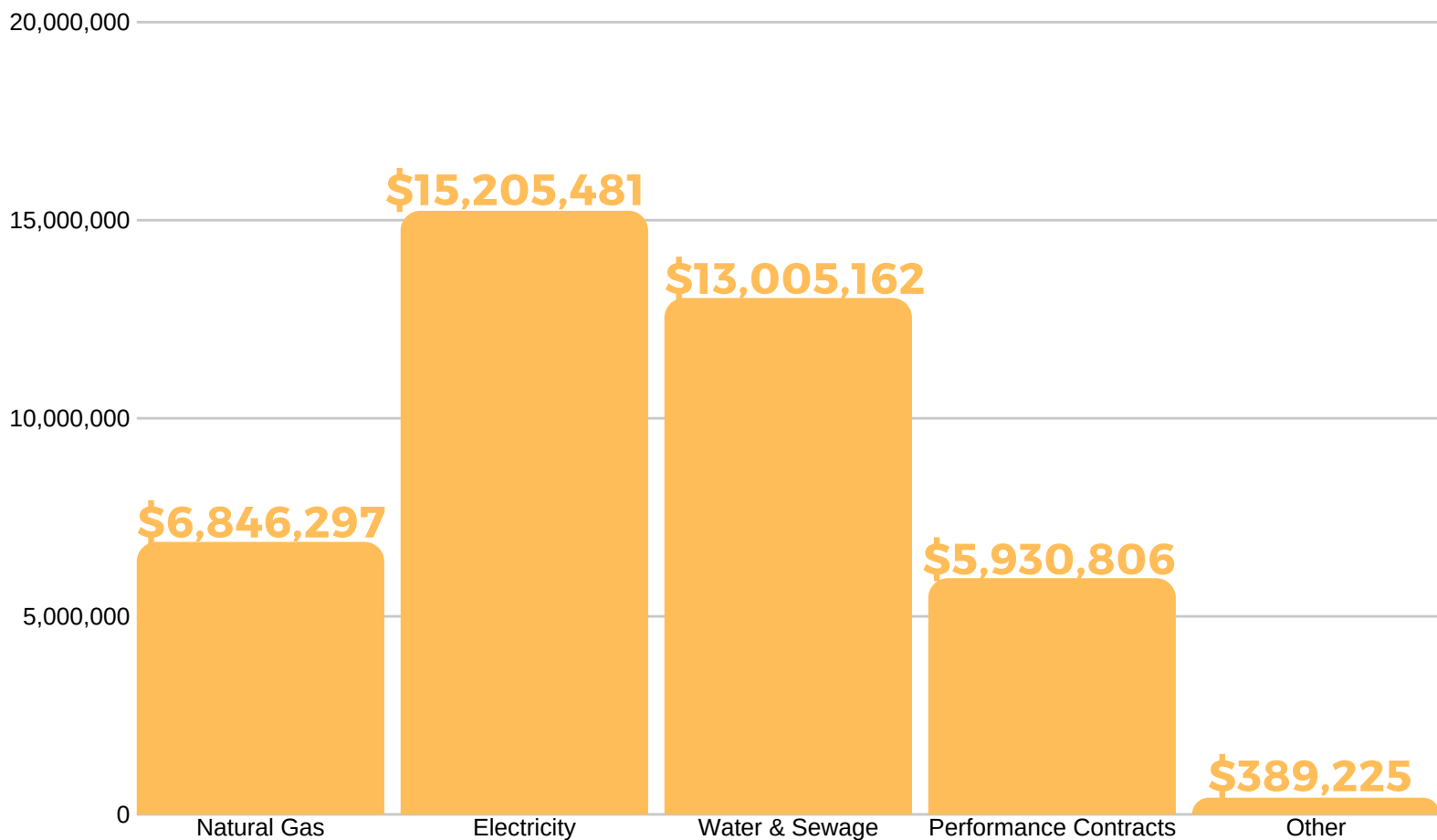
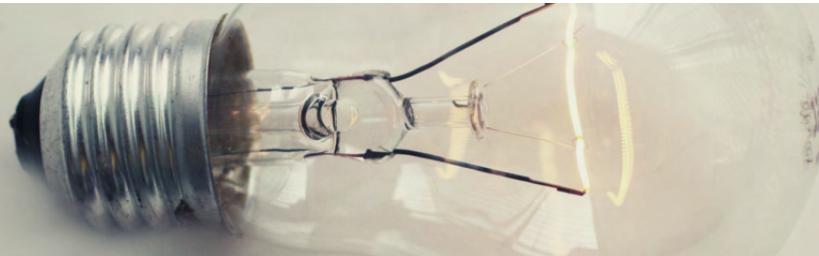


\$59,031

Average Cost per Employee

OFFICE OF ADMINISTRATION

UTILITY COSTS



\$41,376,971

total spent on utilities in FY 2019

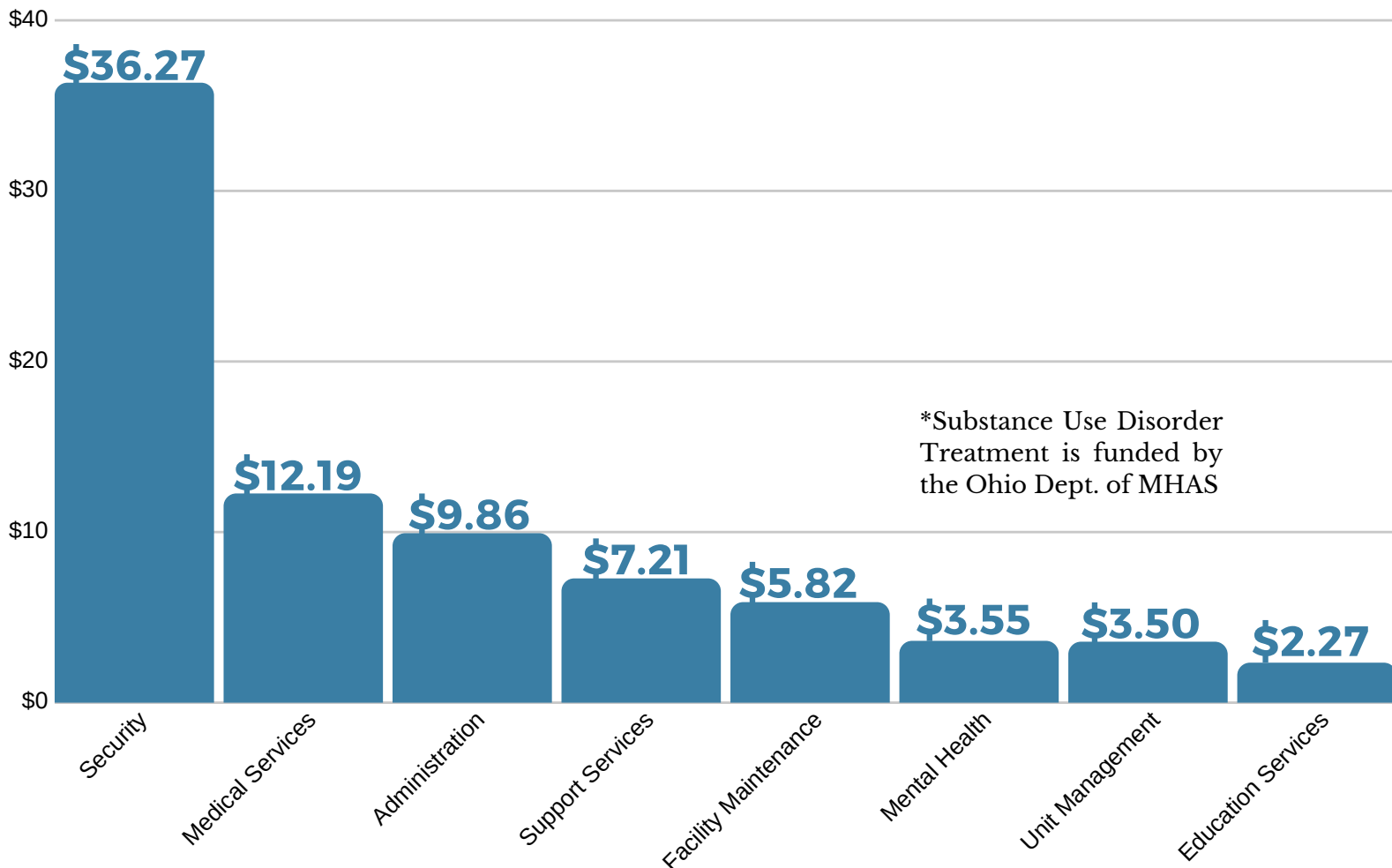
OFFICE OF ADMINISTRATION

INCARCERATED ADULT COST



Individual Cost per Day

\$80.68



\$1,447,395,021

total spent on incarcerated adults in FY 2019

OFFICE OF ADMINISTRATION

EXPENDITURES

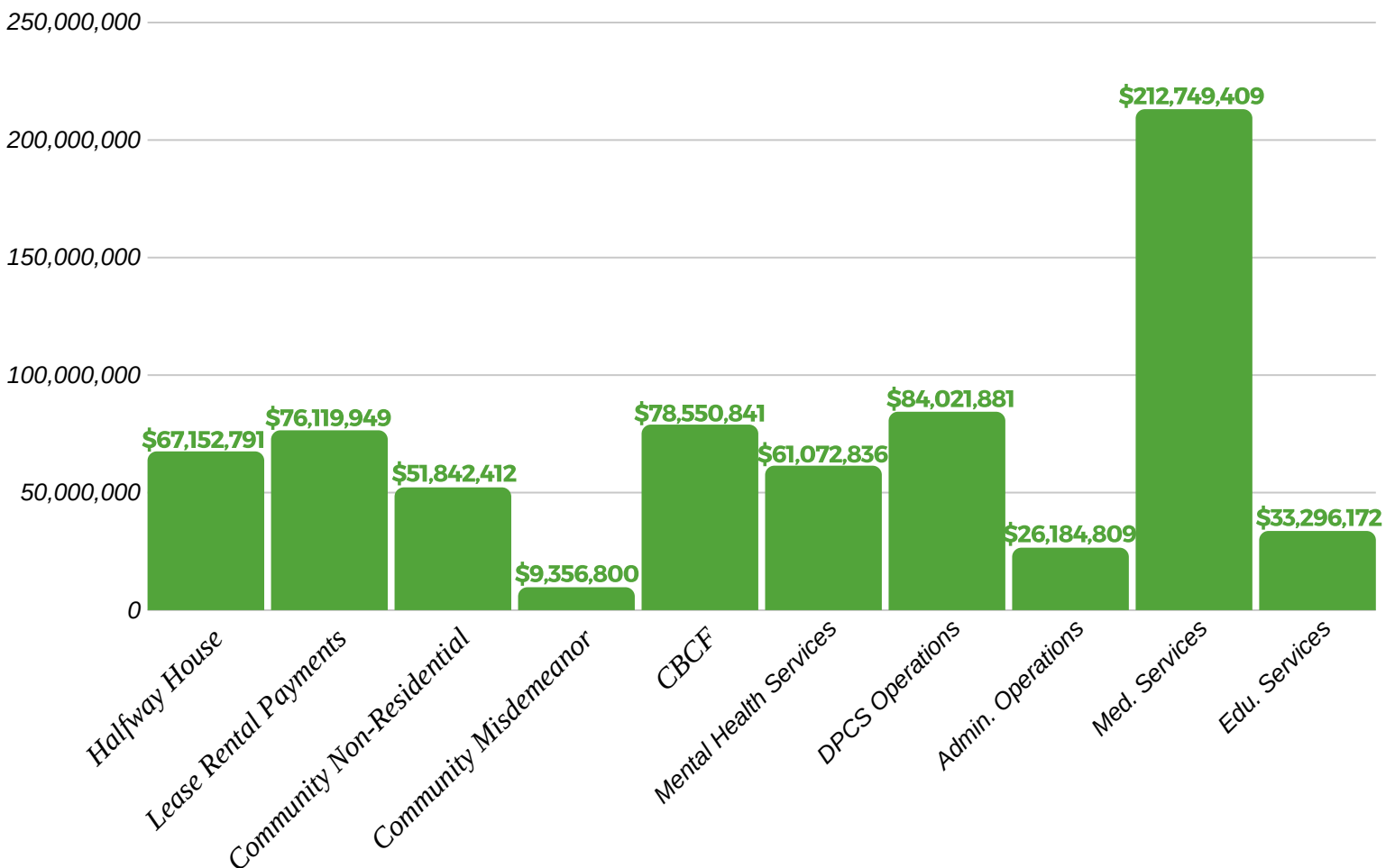
General Revenue Funds

INSTITUTION OPERATIONS

\$1,091,931,102

OTHER EXPENDITURES

\$700,347,899



\$1,792,279,001

Total General Revenue Fund Expenditures in FY 2019

OFFICE OF ADMINISTRATION

EXPENDITURES

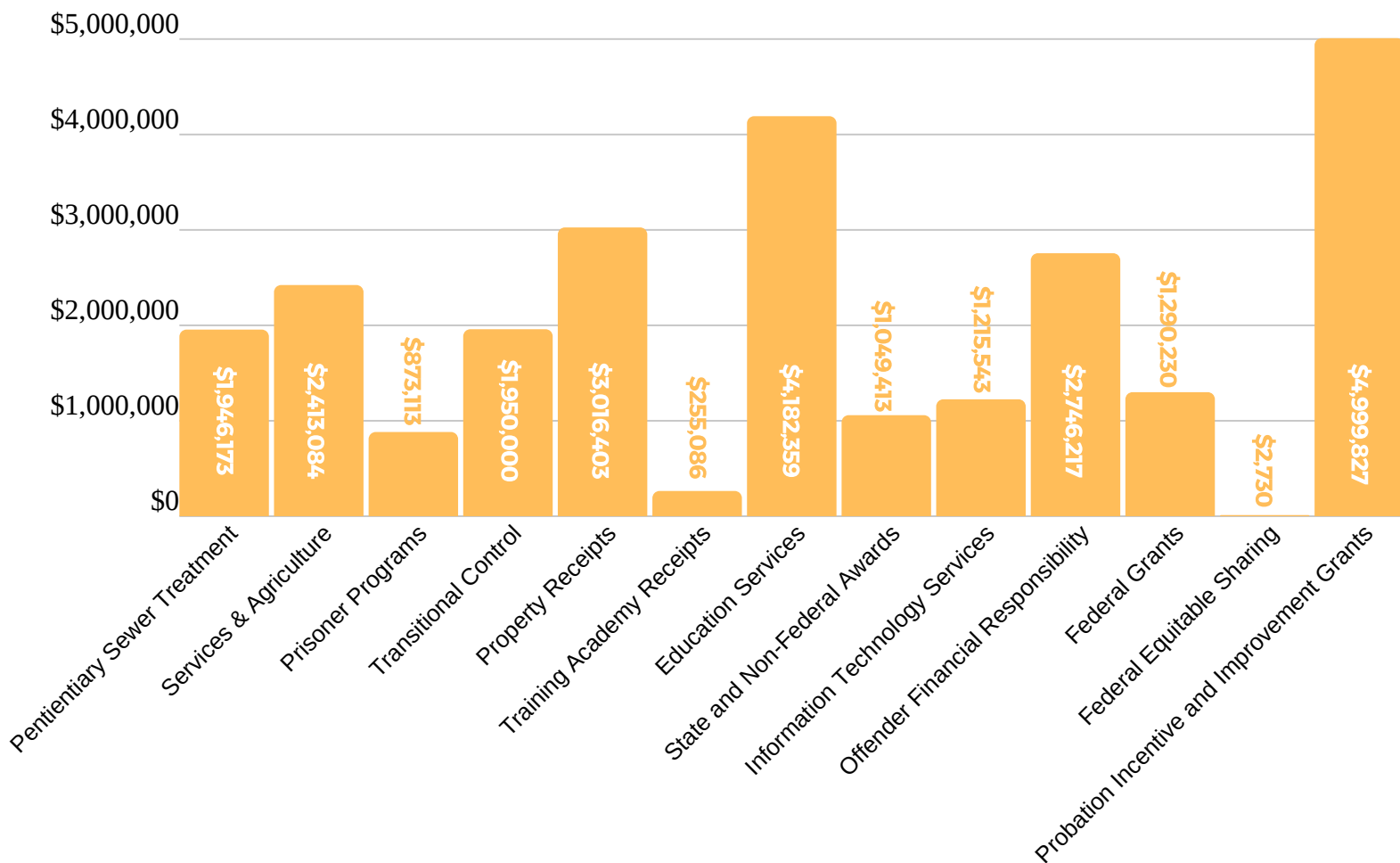
Non-General Revenue Funds

OHIO PENAL INDUSTRIES

\$40,152,315

OTHER EXPENDITURES

\$25,940,178



\$66,092,493

Total Non-General Revenue Fund Expenditures in FY 2019

OFFICE OF ADMINISTRATION

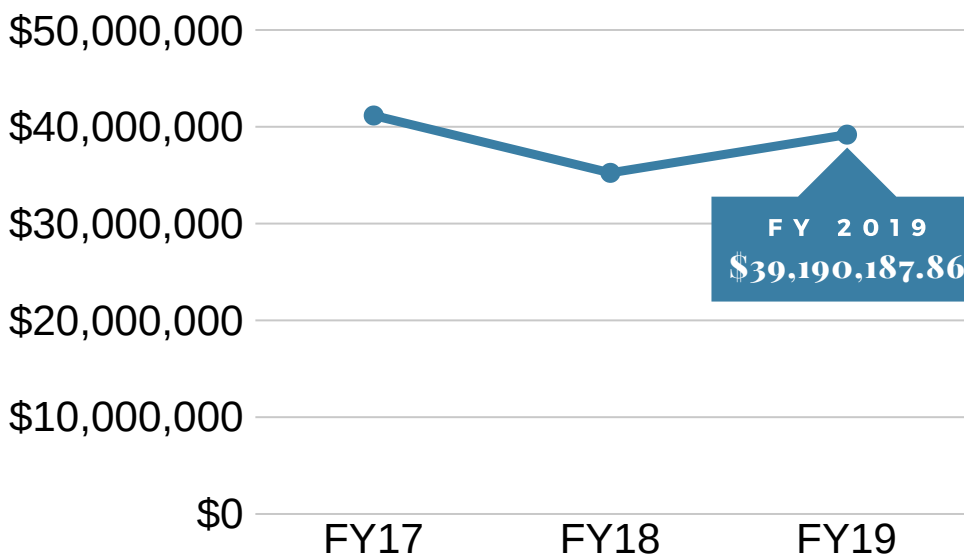
OHIO PENAL INDUSTRIES



Mission: To produce quality goods and offer superior services, while providing offenders with marketable job skills training that contributes to future employment opportunities.

Vision: Reduce recidivism by providing job opportunities and envisioning a brighter future for restored citizens.

NET SALES

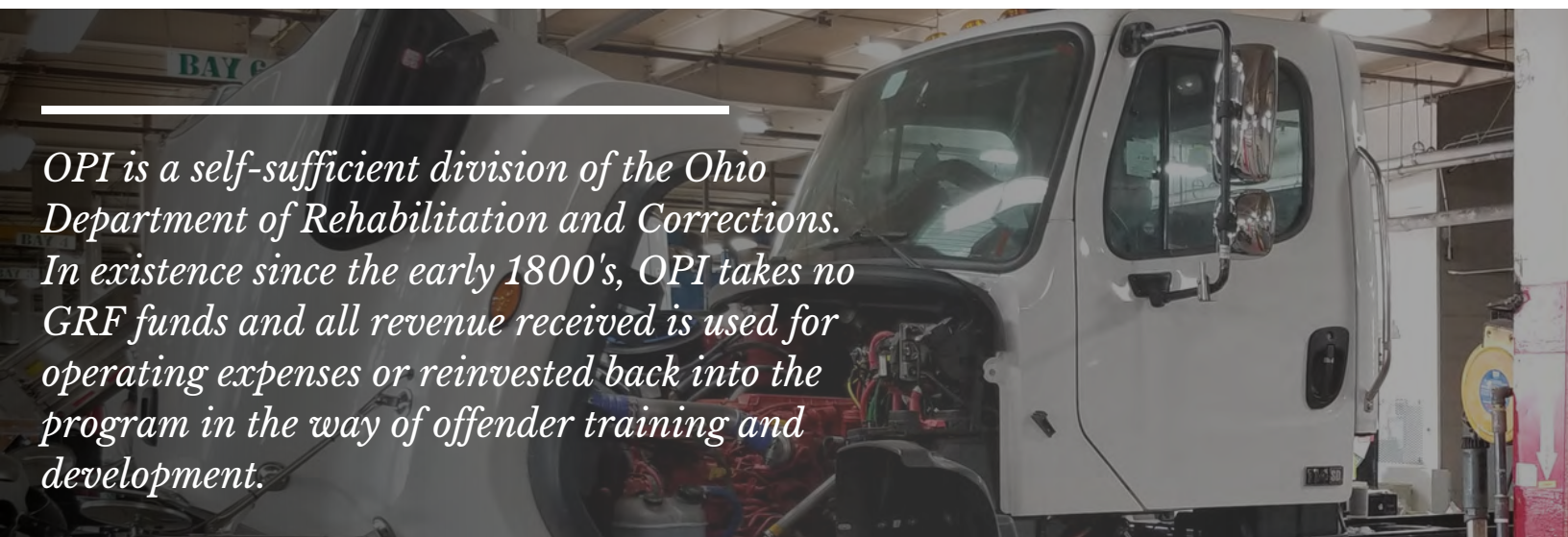


30

Shops in operation

1,506

Offenders working in OPI



OPI is a self-sufficient division of the Ohio Department of Rehabilitation and Corrections. In existence since the early 1800's, OPI takes no GRF funds and all revenue received is used for operating expenses or reinvested back into the program in the way of offender training and development.

OFFICE OF ADMINISTRATION

OHIO PENAL INDUSTRIES

OPI has placed a renewed emphasis on customer service. The first step was to establish a Customer Service Manager position to be the main point of contact for any customer issues. This position is also supervising the customer repair technician in the field and tracking all customer service calls that come in. We are continually tweaking this and encouraging our customers to take advantage of this new area within OPI. In addition, OPI recently updated our customer contact database and will be using that information to survey our customers on a regular basis regarding their successes and issues with OPI.

**Allen Correctional Institution***Garment**Compost***Belmont Correctional Institution***Toilet Paper***Chillicothe Correctional Institution***Chair**Mattress**Vehicle Modification**Cabin***Grafton Correctional Institution***Braille**CAD***Lebanon Correctional Institution***License Plates & Validation Stickers***London Correctional Institution Trash***Bags**Deburring**Dental**Construction/Asbestos**Abatement***London Correctional Institution***Trash Bags**Deburring**Dental**Construction/Asbestos**Abatement***Madison Correctional Institution***Modular**Hanger***Mansfield Correctional Institution***Corrugated Boxes**Deflashing***Marion Correctional Institution***Metal***Ohio Reformatory for Women***Flags**Optical**Embroidery**Mops***Pickaway Correctional Institution***Print**Central Distribution Center**Meat Processing**Career Center**Modular Installation**USG**Vehicle Service Center***Southeastern Correctional Institution***Janitorial Modular***Warren Correctional Institution***Paper Products**Hangers*

OHIO PENAL INDUSTRIES



Partners

**Barnes Nursery, ESSCO, The Flag Lady,
KBI, ODNR, ODOT, ODPS, SCI Sewing
Collection, USG, Yamada, YUSA**

Strategic Planning

Utilizing Lean competencies, a large scale Kaizen event and staff surveys, a comprehensive strategic plan focusing on specific areas has been developed. Fifty-one metrics were created and results are being monitored monthly to ensure we are staying on track with our goals. Specific areas of focus include customer service, reentry, ERP, Staff Engagement, Marketing and Budget. Within this plan, there are short term (1 year or less) and long term (1-3 year) goals.

Incarcerated Adult Certifications

- Industrial Sewing Vocational
- Training/Certification (Focus Academy)
- OSHA 10-Hour (Construction/General Industry)
- OSU Mortality Composting
- OSU Composing Operator
- Forklift Operator
- Heavy Equipment Operator
- Braille Transcription-National Certification
- CAD – Sinclair College
- Customer Service Professional Certification – Sinclair College
- Fall Protection – Construction
- Hazardous Exposure – Construction
- Asbestos Abatement Worker Licensure
- Automotive Technician Certifications (ASE)
- American Welding Society Certifications

JENNIFER CLAYTON, DEPUTY DIRECTOR



H O L I S T I C S E R V I C E S

The Office of Holistic Services (OHS) is a newly introduced administrative service area initiated by Director Annette Chambers-Smith with intent to foster a collaborative approach and wraparound services for the offender population. OHS is designed to promote an individualized focus on the mind, body and spirit of each offender. OHS is comprised of The Office of Correctional Healthcare, The Central Ohio School System and The Office of Recreation and Religious Services. Each area within OHS provides services that connect the individual offender to their full potential. By enhancing collaboration among these key support services barriers to success are removed.

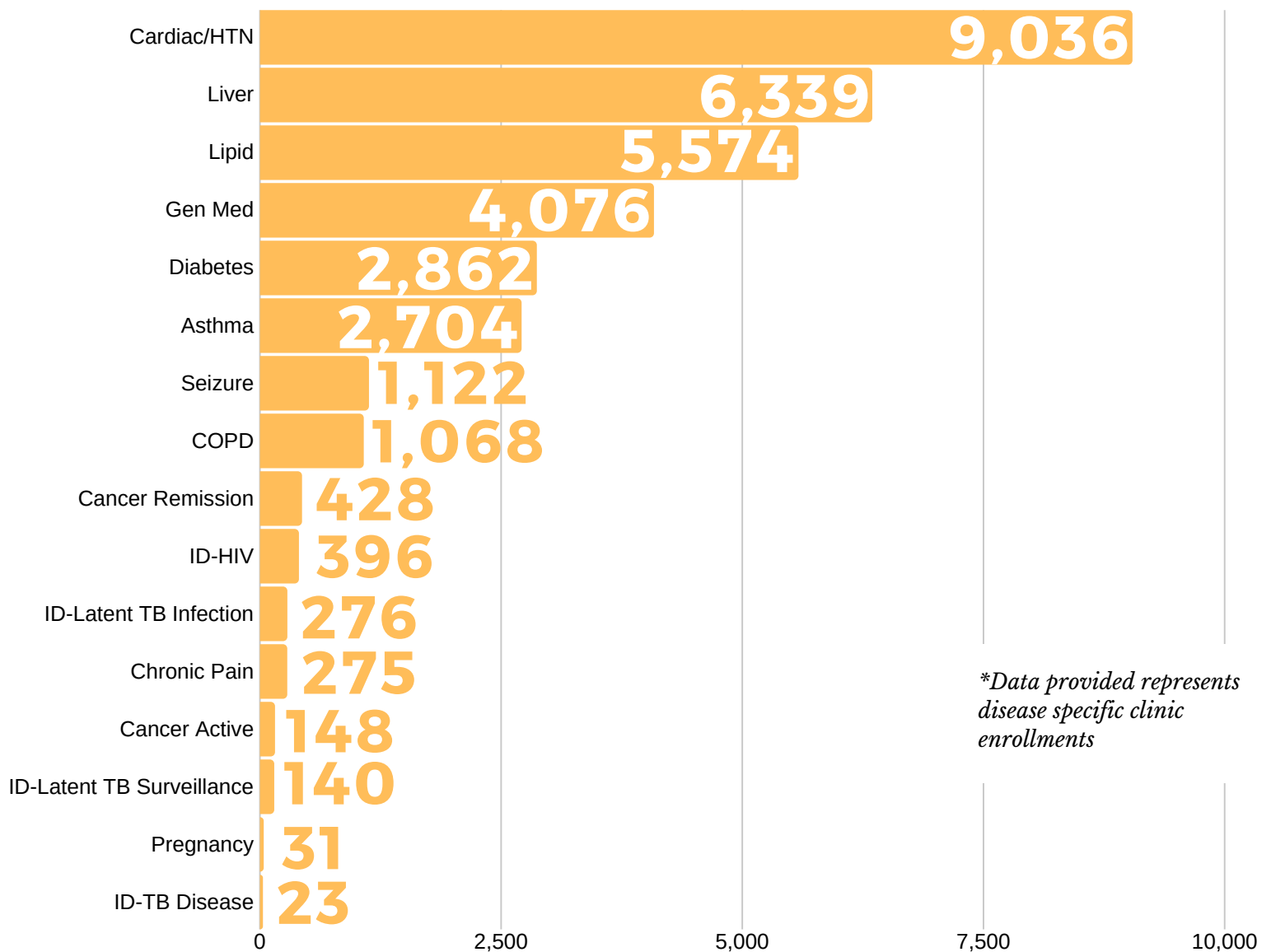
HOLISTIC SERVICES



CORRECTIONAL HEALTHCARE

Chronic Care

* Data consists of 2018 snapshot.

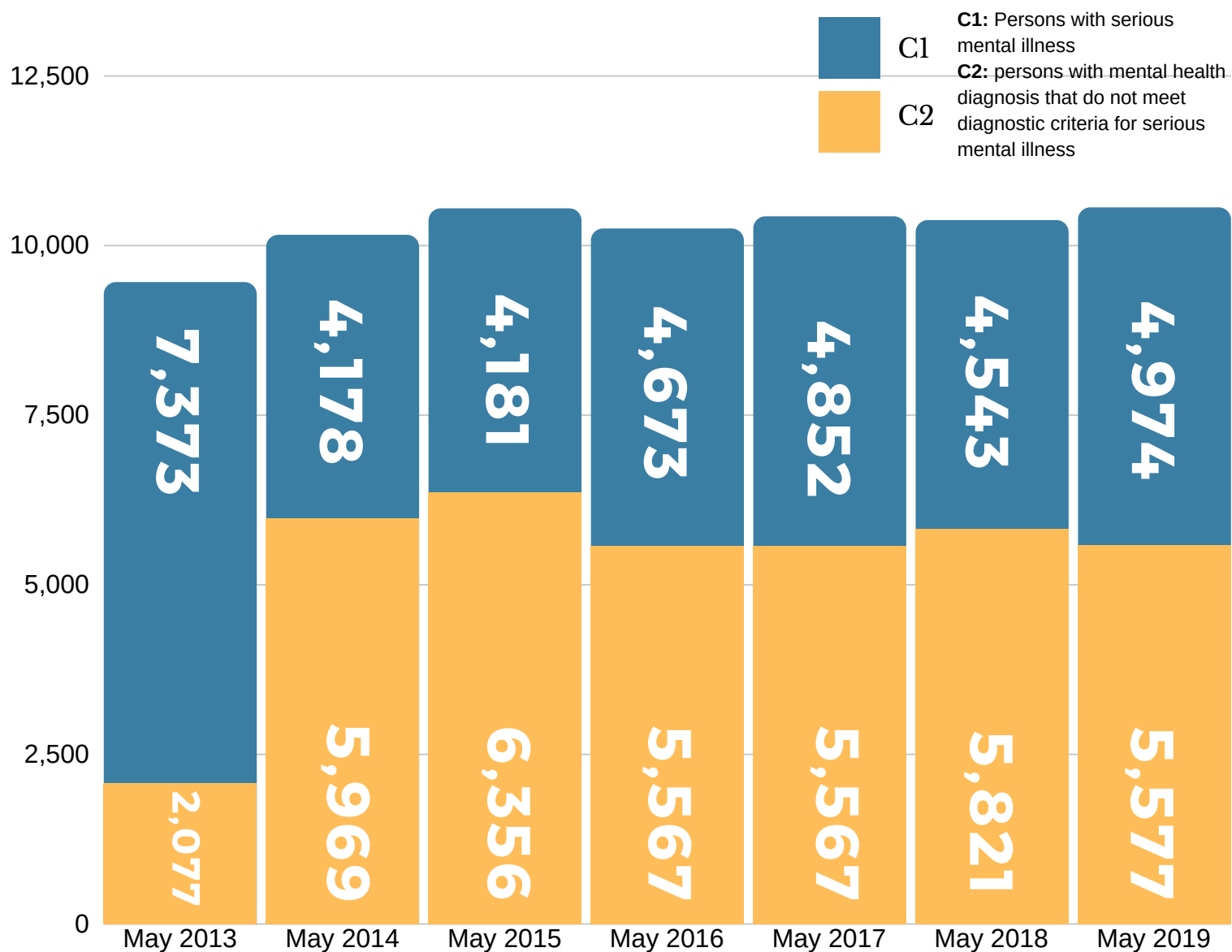


HOLISTIC SERVICES



CORRECTIONAL HEALTHCARE

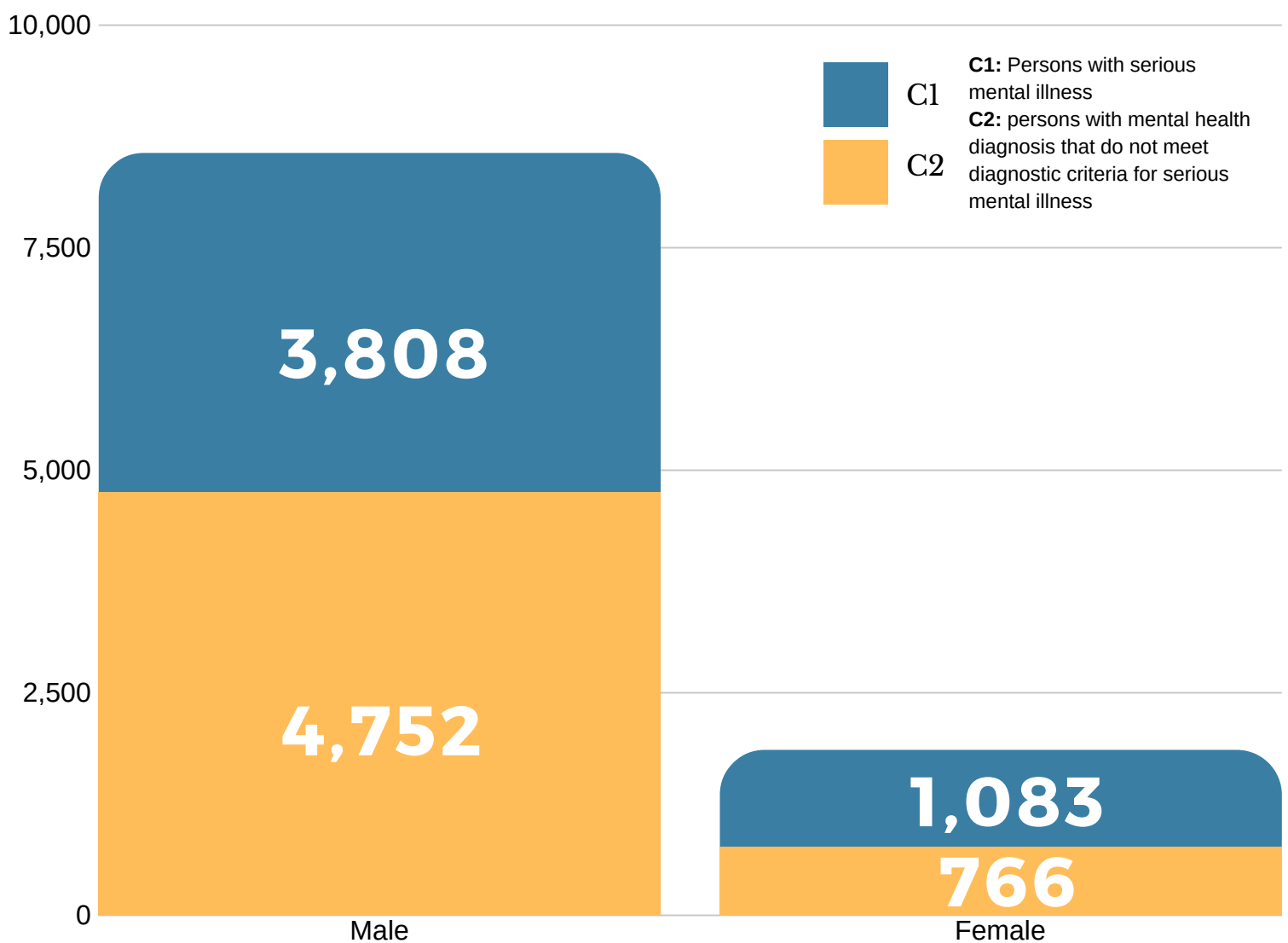
Mental Health Caseload



HOLISTIC SERVICES

CORRECTIONAL HEALTHCARE

Mental Health Caseload by Gender



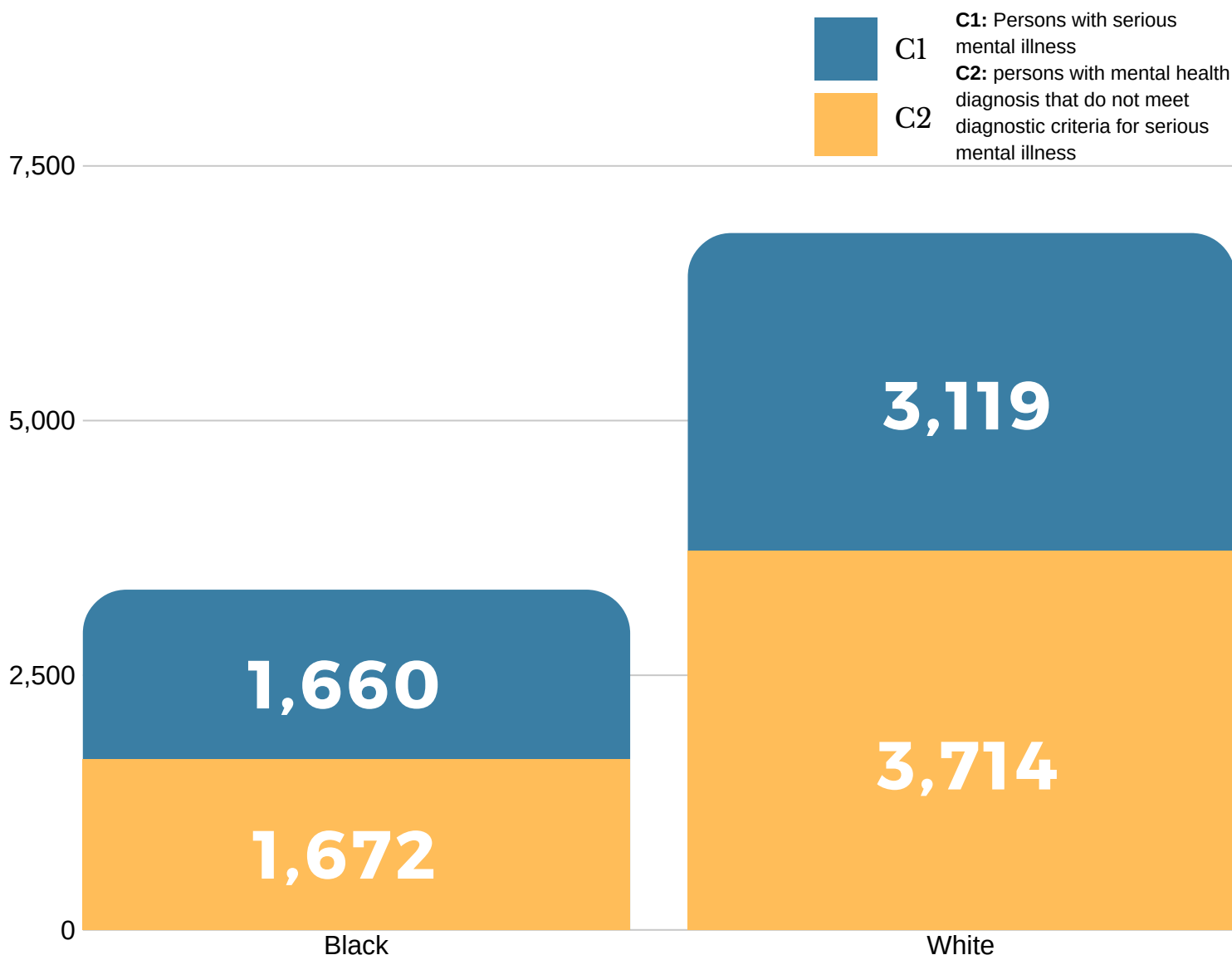
* Data consists of June 2019 snapshot.

HOLISTIC SERVICES



CORRECTIONAL HEALTHCARE

Mental Health Caseload by Race

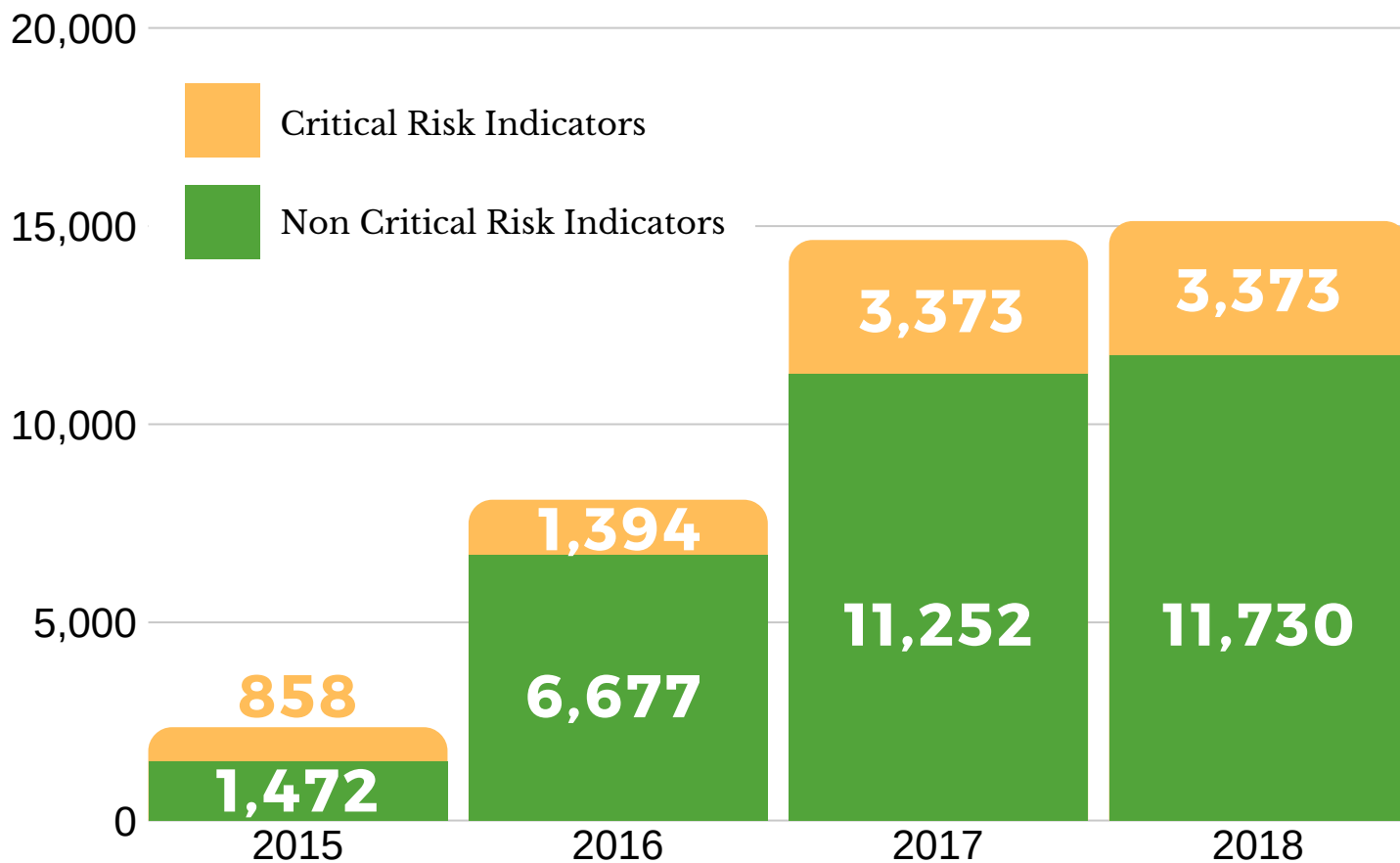


* Data consists of June 2019 snapshot.

HOLISTIC SERVICES

CORRECTIONAL HEALTHCARE

Medicaid Pre-Release Enrollment Program



*Critical Risk Indicators (CRI): HIV, HEPC, Pregnancy, MAT, Recovery Service Level 3, Chronic Medical Condition, Serious Mental Illness

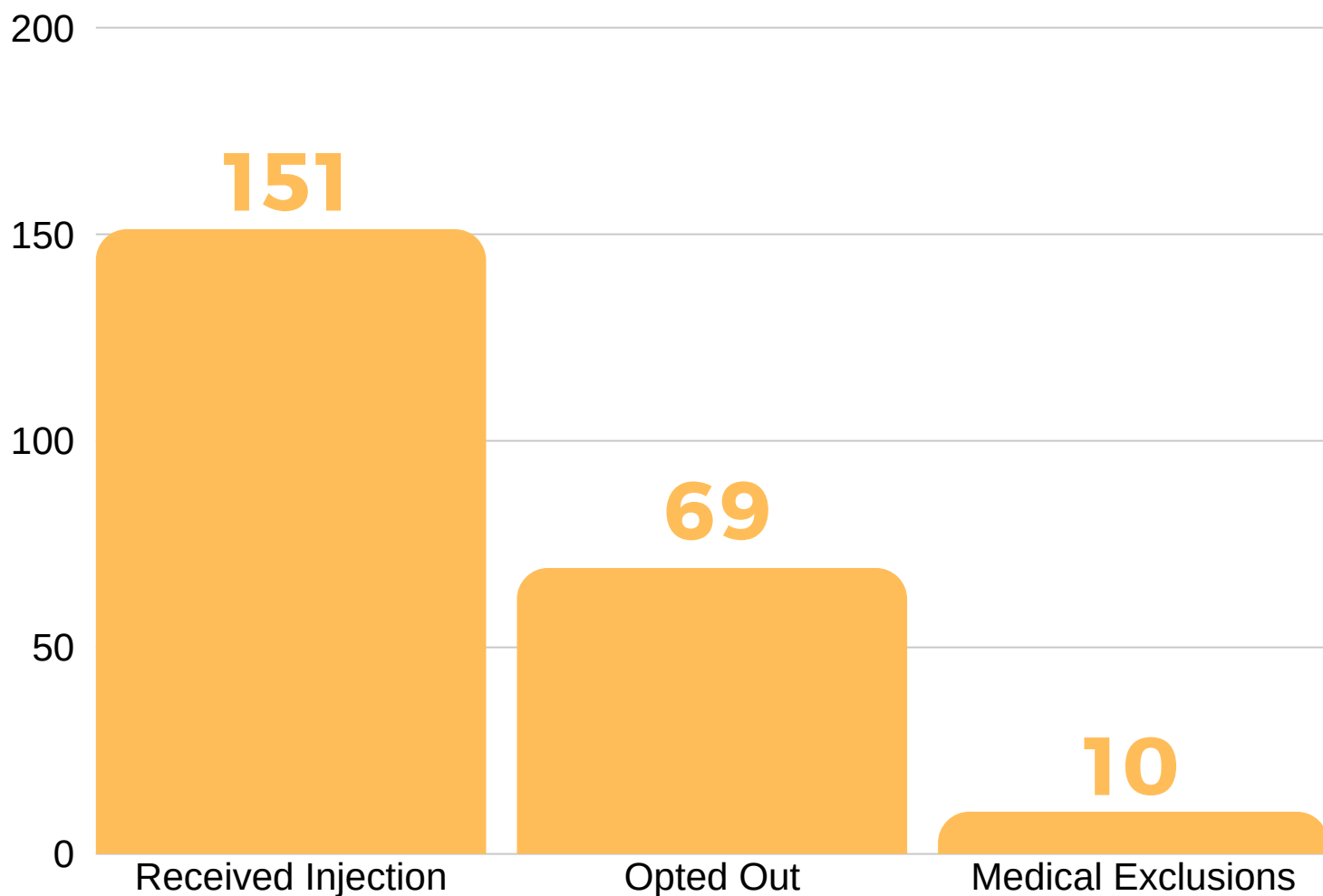
*From September 2016-February 2017, no CRI'S were recorded due to switch from manual calculation to use of the automated enrollment system.

HOLISTIC SERVICES



CORRECTIONAL HEALTHCARE

Vivitrol Injection Pilot CY2018



**Medical Exclusions: AST/ALT enzyme level is more than three times normal limit, positive hCG result*

HOLISTIC SERVICES

RECREATION & RELIGIOUS SERVICES



The Office of Recreation and Religious Services (ORRS) provides central leadership and guidance to the agency's Chaplains and Recreation Directors located in each correctional facility throughout the state. Spiritual, physical and emotional well-being play an important role in the rehabilitative processes of the incarcerated population. The ORRS joined the Office of Holistic Services in April 2019, rounding out the wraparound services of social support.

Recreation

Each institution has a Recreation Director who is responsible for the oversight and coordination of pro-social activities that will promote health, wellness, enjoyment and the development of character for the incarcerated population. The recreation area attempts to provide a wide variety of experiences to engage the total person, whether through the fine arts, sports programs or events designed to entertain, recreation contributes to the enrichment of life experiences for the population all designed to promote criminal desistance. The agencies Recreation Directors are important in the management and rehabilitation efforts of the agency. Various activities occur during the year to include, softball, basketball and flag football leagues. Additionally, the Recreation Directors and the General Activity Therapists are central to ensuring that our population are afforded the opportunity to engage in physical exercise activities. Furthermore, the staff provide opportunity for the exploration of artistic talents in the fine arts, crafts and connections with volunteers, and organizations that promote the arts throughout the state.

HOLISTIC SERVICES

RECREATION & RELIGIOUS SERVICES

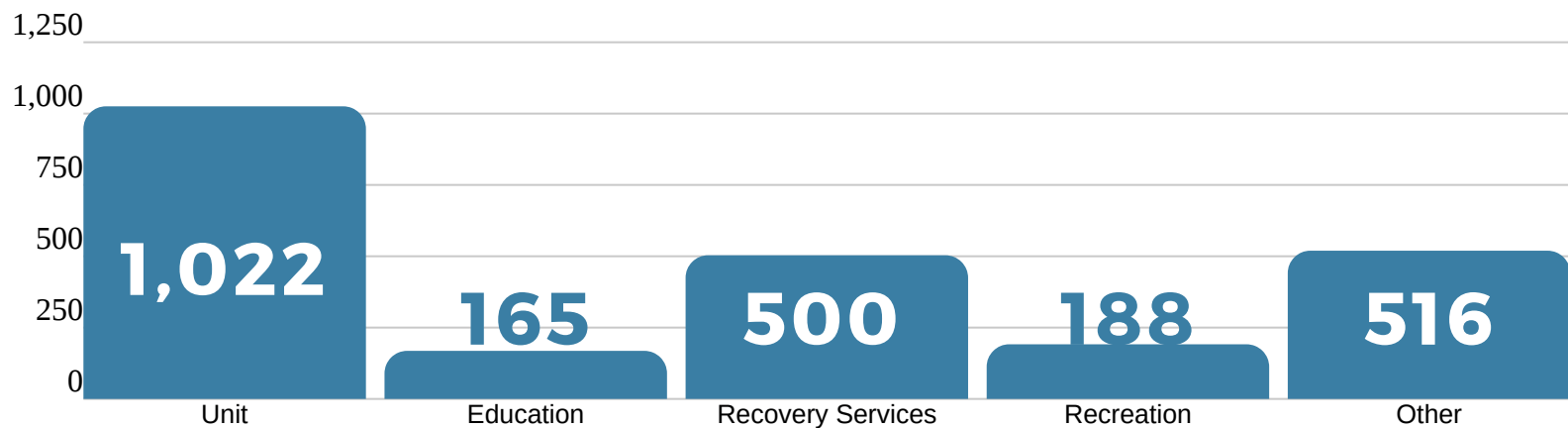


Volunteers

The Department of Rehabilitation and Correction (DRC) is committed to recruiting dedicated, talented and resourceful volunteers and reentry mentors to provide services to offenders, formerly incarcerated persons and communities assisting in rehabilitation and reentry efforts. The Department offers educational training, staff support, networking opportunities, a volunteer hotline number and volunteer email to obtain information about volunteering, and technical assistance for volunteers and reentry mentors.

RELIGIOUS VOLUNTEERS 8,023

OTHER VOLUNTEERS 2,391



TOTAL VOLUNTEERS 10,414

* Data consists of July 2019 snapshot.

HOLISTIC SERVICES

RECREATION & RELIGIOUS SERVICES



Religious Services

The ODRC Religious Services Department and its offices located throughout the state provide guidance and oversight of religious practice, instructional guidance of systems of faith and religious accommodation for the department.

* Data consists of July 2019 snapshot.

| | | | |
|-------------------------------|--------|---|-------|
| CHRISTIAN NON-DENOMINATIONAL | 16,759 | JEWISH (ORTHODOX) | 95 |
| ISLAM-FORMERLY BLACK MUSLIM | 348 | JEWISH (RECONSTRUCTION) | 5 |
| CATHOLIC, ROMAN | 3,490 | JEWISH (REFORM) | 29 |
| ISLAM (SHIITE) | 36 | LATTER DAY SAINTS (MORMON) | 58 |
| CATHOLIC, EASTERN ORTHODOX | 304 | NATIVE AMERICAN | 637 |
| INDEPENDENT CHURCH | 108 | PROTESTANT (AMISH) | 29 |
| ISLAM | 1,788 | PROTESTANT (APOSTOLIC) | 272 |
| JEHOVAH'S WITNESS | 575 | PROTESTANT (BAPTIST) | 3,726 |
| JEWISH | 202 | PROTESTANT (CHURCH OF GOD IN CHRIST) | 459 |
| LUTHERAN | 260 | PROTESTANT (CHURCH OF GOD) | 307 |
| METHODIST | 513 | PROTESTANT (EPISCOPAL-ANGLICAN) | 43 |
| MISSIONARY ALLIANCE | 16 | PROTESTANT (MENNONITE) | 21 |
| NO PREFERENCE | 254 | PROTESTANT (NAZARENE) | 182 |
| PROTESTANT | 1,137 | PROTESTANT (NON DENOMINATIONAL-INDEPENDENT) | 419 |
| BUDDHISM | 198 | PROTESTANT (PENTECOSTAL-HOLINESS) | 536 |
| PROTESTANT (CHURCH OF CHRIST) | 218 | PROTESTANT (PRESBYTERIAN) | 132 |
| CATHOLIC (RUSSIAN ORTHODOX) | 36 | PROTESTANT (SEVENTH DAY ADVENTISTS, SDA) | 107 |
| HINDUISM | 45 | PROTESTANT (UNITY CHURCH) | 6 |
| ISLAM (HANAFI) | 51 | PROTESTANT (WORLD WIDE CHURCH OF GOD) | 19 |
| ISLAM (MOORISH SCIENCE) | 224 | RASTAFARIANS | 757 |
| ISLAM (NATION OF ISLAM) | 275 | REORGANIZED LDS | 2 |
| ISLAM (SUNNI) | 822 | WICCA | 629 |
| JEWISH (CONSERVATIVE) | 49 | PROTESTANT (ASSEMBLY OF GOD) | 82 |
| SABBATARIAN | 58 | HEBREW ISRAELITE | 227 |
| DRUID | 29 | SIKH | 7 |
| ASATRU | 637 | MESSIANIC JEWS | 17 |

HOLISTIC SERVICES

RECREATION & RELIGIOUS SERVICES



KAIROS

Kairos is a lay-led Christian Ministry that conducts a structured program with the intent of transforming the lives of men and women in correctional facilities. For many participants in the Kairos events the effect of participation results in a desire to join the Christian faith. For others, the result is often a continuation of their own personal spiritual growth.

HORIZON PRISON INITIATIVE

Transforming prisoners who transform prisons and communities is the mission of the Horizon Prison Initiative. The goals of the program are to prepare offenders for gaining a more in-depth understanding of their chosen faith; help program participants learn to function in a community environment; assist participants in contributing to the larger community; and help offenders face the root causes of their incarceration.

BILL GLASS

The Bill Glass Ministry events are designed to provide faith-based entertainment to incarcerated offender populations. Bill Glass has been a staple in DRC for a number of years. The Bill Glass organization utilizes hundreds of outside volunteers to engage with offenders annually.

WINGS FOR LIFE INTERNATIONAL

This national organization led by Ann Edenfield travels throughout the country hosting family gatherings inside prisons and community correctional facilities. DRC staff and community volunteers assist in the planning and development of activities for offenders and their family members.

THE ALEPH INSTITUTE

The Aleph Institute is a non-profit Jewish religious, educational and humanitarian organization that serves the Jewish community. In Ohio, the Aleph Institute provides Torah Studies, Chanukah Program, Rabbinical visitation and mentoring to Jewish offenders in several institutions. Each year the DRC Religious Services Department participates in the annual Volunteer Training Conference held by Aleph Institute. Rabbis, Chaplains and lay leaders who work year around with Jewish men and women incarcerated in the federal, state and local prison systems attend the two-day conference.

HOLISTIC SERVICES

RECREATION & RELIGIOUS SERVICES



Religious Services

STEPHEN MINISTRY

Stephen Ministry is a lay-care system of service provided by trained men and women from within the incarcerated population. In keeping with the foundational tenets of the Stephen Ministry organization, Stephen Ministers received over 50 hours of instruction in supportive lay care ministry. At the Franklin Medical Center in Columbus, Stephen Ministers support end of life care for those in the Palliative Care Unit. Stephen Ministers support the Chaplains in providing support during, death notification, illness and other stress or anxiety life circumstances that may occur during incarceration. Stephen Ministers are currently operational at the Franklin Medical Center, Ohio Reformatory for Women, Pickaway Correctional Institution, Northeast Reintegration Center, London Correctional Institution, Madison Correctional Institution and Warren Correctional Institution.

STEPPING UP TO MANHOOD

The 10-week Stepping Up video series dives deep into the topic of biblical manhood, calling every man to reject passivity and step up to lead with courage in all areas of life. In ten sessions, participants of this men's small-group study are challenged to strengthen bonds with fellow group members, form godly habits, claim more personal victories, share testimonies and ongoing experiences, and establish accountability with other men. Each session is designed to take about 60 to 90 minutes to complete. Video sessions are 25 to 40 minutes each and small-group discussion adds about 30 minutes. Volunteers from communities of faith around the state have provided valuable support, instruction and encouragement to offender participants.

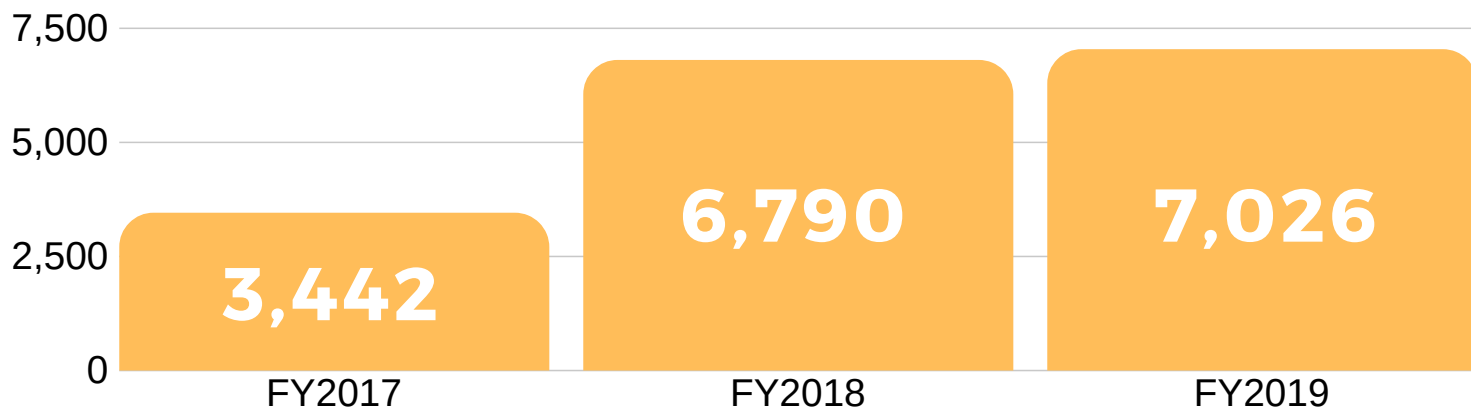
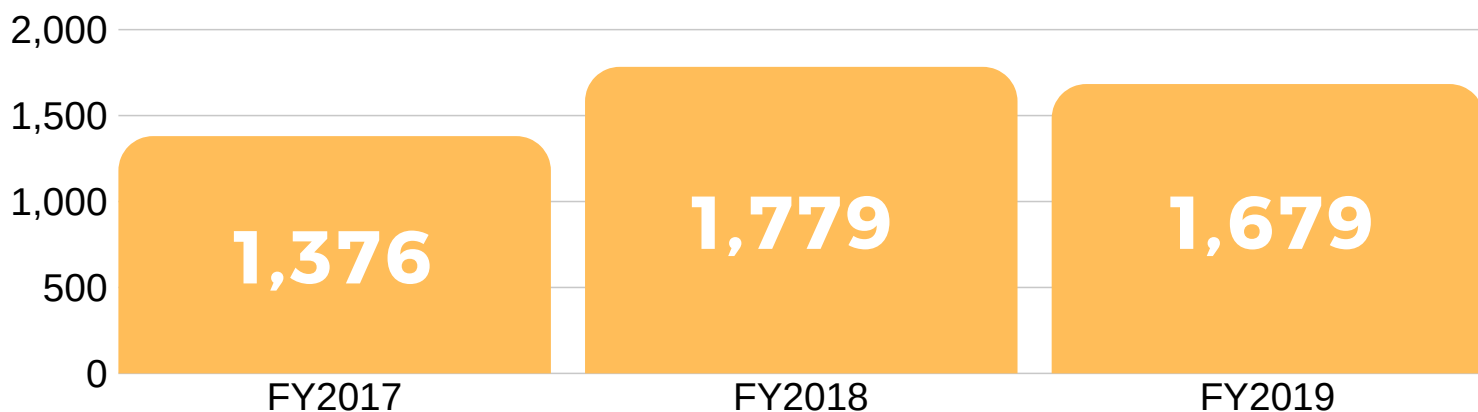
PEACE EDUCATION PROGRAM

The Prem Rawat Foundation sponsors the Peace Education Program (PEP). The purpose of the Peace Education Program (PEP) is to help participants discover their own inner resources—innate tools for living such as inner strength, choice, and hope—and the possibility of personal peace.

Although not classified as a religious program, PEP is an innovative educational program, facilitated by volunteers, with a curriculum that consists of 10 videos, each focusing on a particular theme. These customized, interactive workshops are non-religious and non-sectarian. The content of each theme is based on excerpts from Prem Rawat's international talks. The themes are: Peace, Appreciation, Inner Strength, Self-Awareness, Clarity, Understanding, Dignity, Choice, Hope, and Contentment.

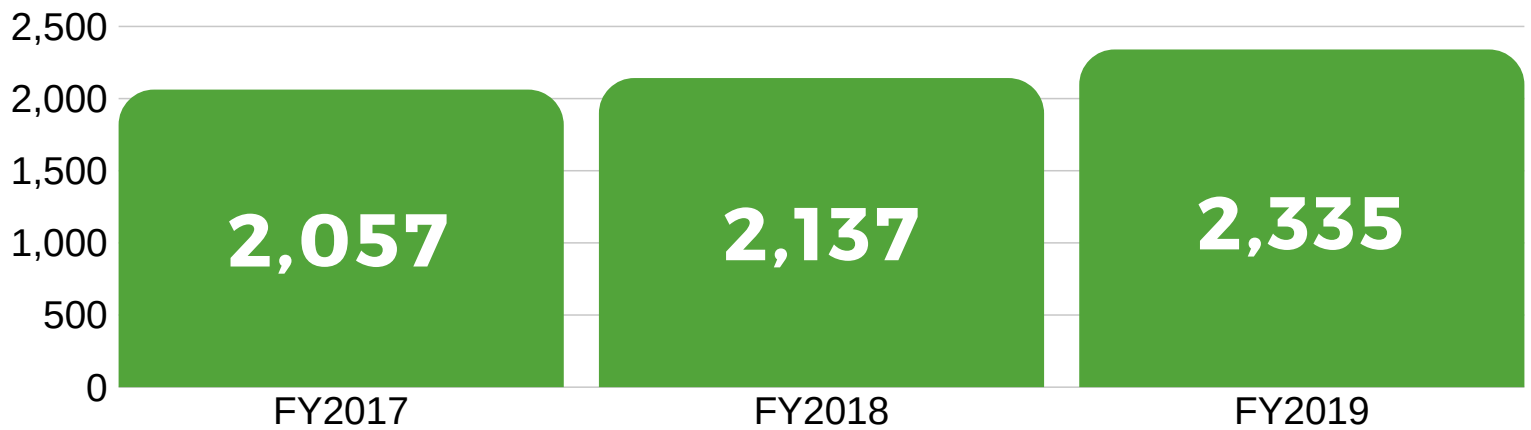
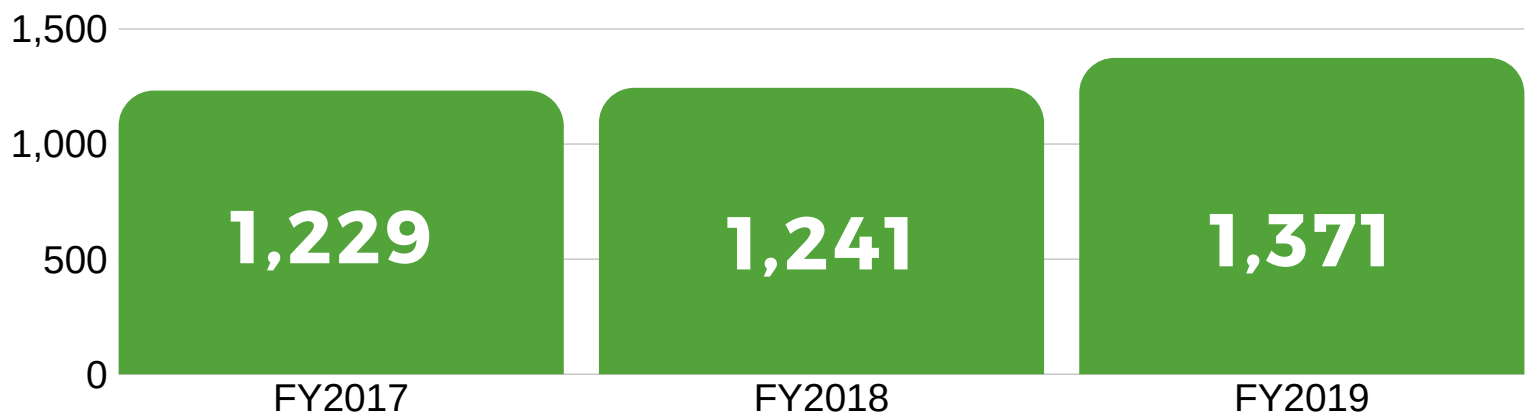
HOLISTIC SERVICES

OHIO CENTRAL SCHOOL SYSTEM

*General Education Development (GED)***GED STUDENTS SERVED****GEDS RECEIVED**

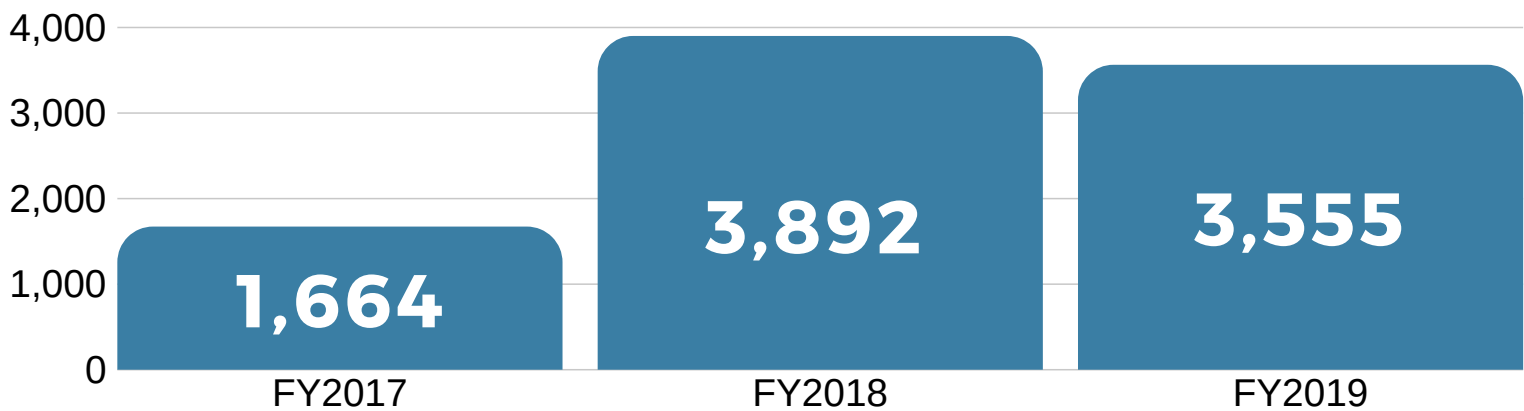
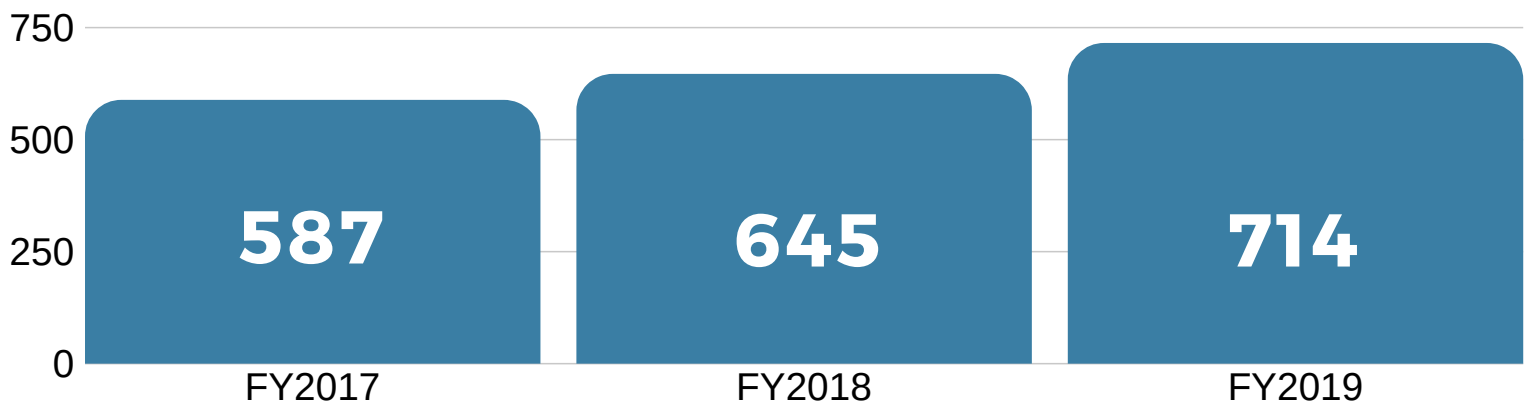
HOLISTIC SERVICES

OHIO CENTRAL SCHOOL SYSTEM

*Career-Technical Education (CTE)***CTE STUDENTS SERVED****CTE STUDENTS CERTIFIED**

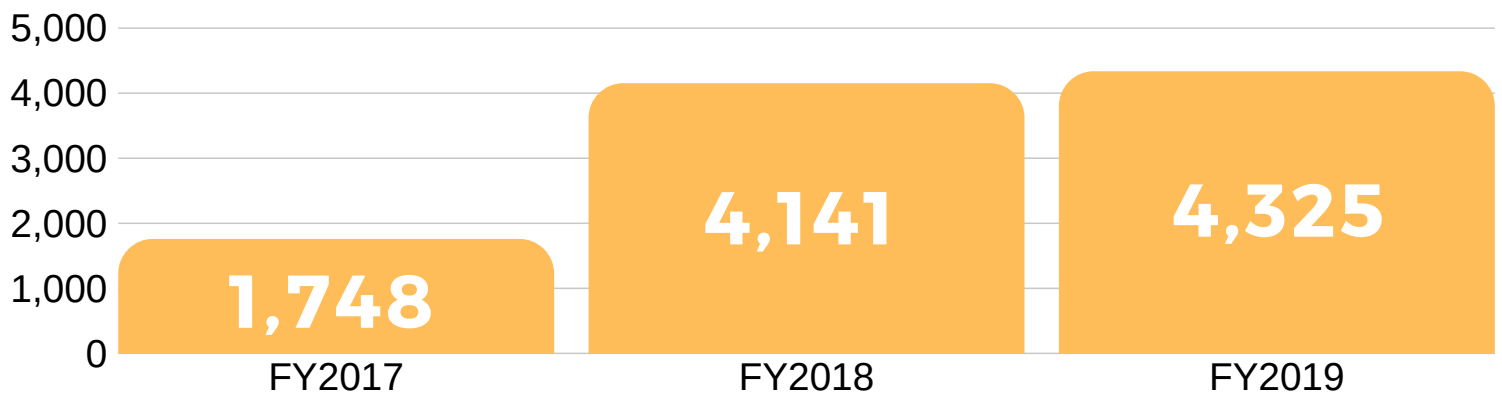
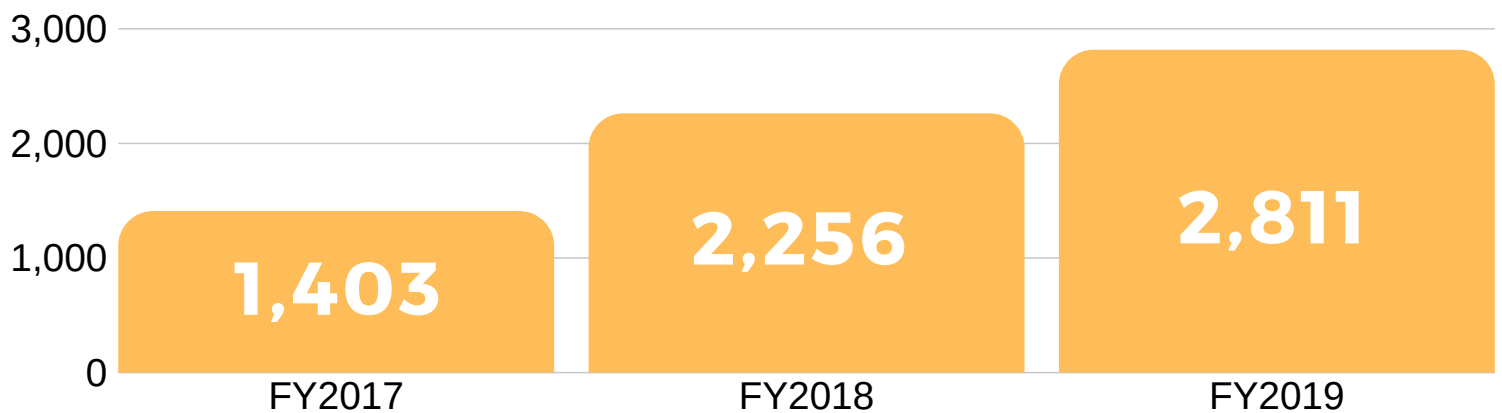
HOLISTIC SERVICES

OHIO CENTRAL SCHOOL SYSTEM

*Apprenticeship Programs***APPRENTICESHIP STUDENTS SERVED****APPRENTICESHIP STUDENTS CERTIFIED**

HOLISTIC SERVICES

OHIO CENTRAL SCHOOL SYSTEM

*Advanced Job Training (AJT)***AJT STUDENTS SERVED****AJT STUDENTS CERTIFIED**

HOLISTIC SERVICES

OHIO CENTRAL SCHOOL SYSTEM

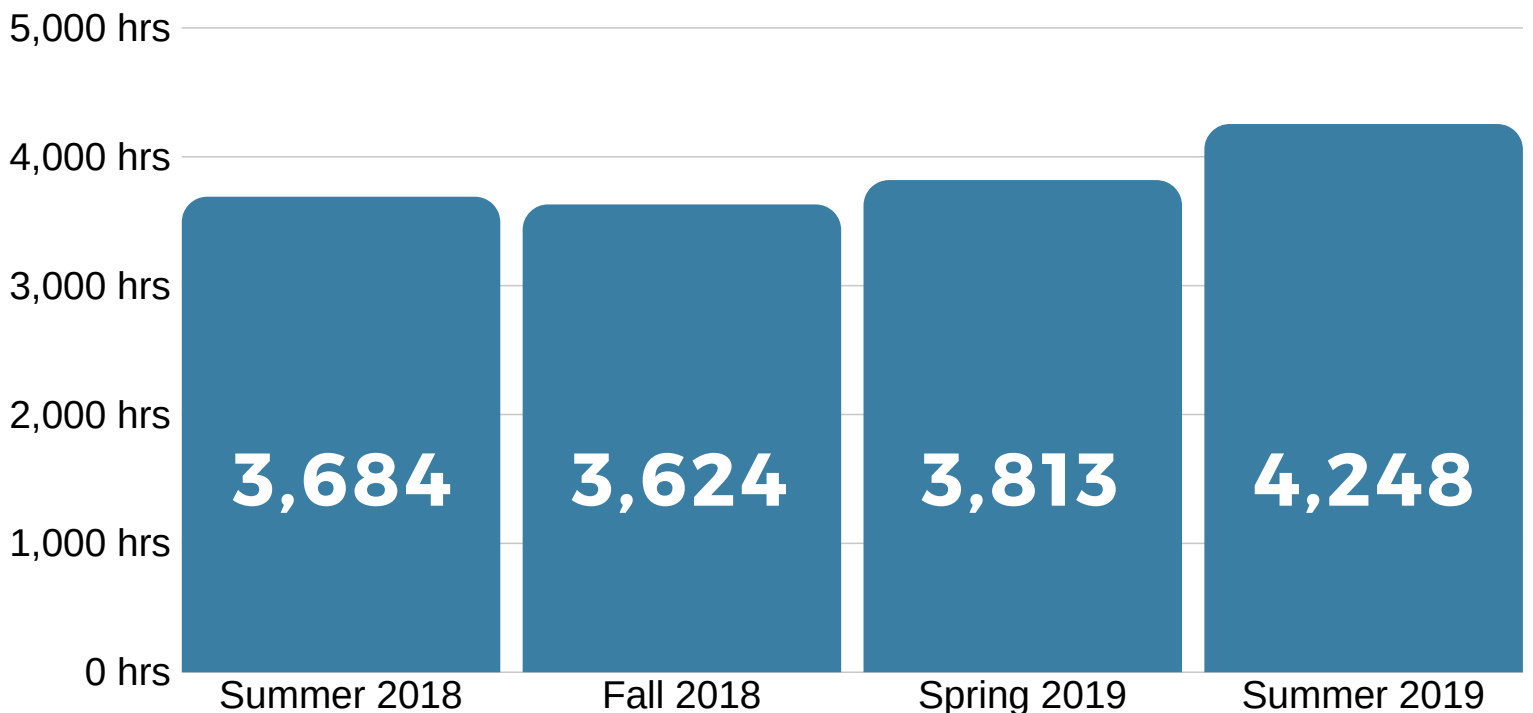


Pell Grant Program

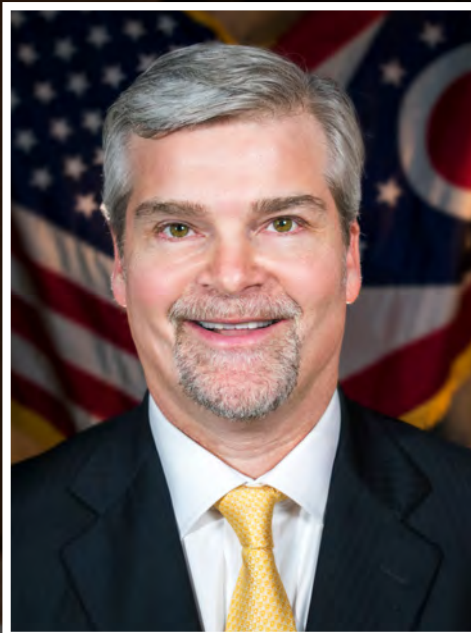
In September 2016 Ashland University and ODRC was designated as a Pell ESI (Experimental Site Initiative) site by the US Department of Education. Through this program Ashland University offered to offenders in Ohio, programs leading to an Associate's or Bachelor's degree and used Pell grant funds to fund the program. The institutions which were designated as Pell ESI sites were: Belmont Correctional, Chillicothe Correctional, Grafton Correctional, Grafton Reintegration, Noble Correctional, Richland Correctional and the Ohio Reformatory for Women.

These courses are offered online to the student via the JPay tablet/kiosk system. However, Ashland University does provide an on-site Coordinator to provide students supports and assistance to the students enrolled in the program. Since inception of the program 468 Associate of Arts Degrees have been awarded and 40 Bachelor of Arts Degrees have been awarded.

CREDIT HOURS



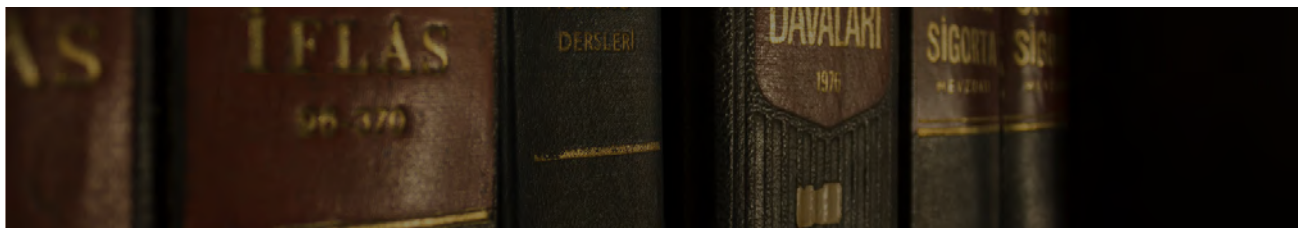
STEVE GRAY, CHIEF LEGAL COUNSEL



LEGAL SERVICES

The Division of Legal Services provides in-house legal counsel on all operations, policies and programs. The office also provides advice and services for financial transactions, supports various human resources functions, represents ODRC in administrative proceedings, and performs administrative reviews and addresses appeals in Serious Misconduct Panel cases. The office manages and provides counsel on all formal litigation matters and serves as liaison to the Office of the Ohio Attorney General.

LEGAL SERVICES

BUREAU OF ADULT DETENTION

The Bureau of Adult Detention provides oversight to more than 300 jails, to include full-service jails, minimum-security jails, twelve-day jails, twelve-hour jails, and temporary holding facilities. As part of this oversight, the bureau conducts annual inspections, reviews/approves construction projects, investigates complaints, reviews critical incidents, and provides technical assistance. In completing all of these tasks, the bureau assesses the operation of the jails using the requirements established in the Minimum Standards for Jails in Ohio.

FULL SERVICE/MINIMUM SECURITY JAILS - 94 TOTAL JAILS

| | | | |
|----------------------|-----------|--|-----------|
| <i>Compliant</i> | 47 | <i>Compliant After Corrective Action</i> | 60 |
| <i>Non-Compliant</i> | 47 | <i>Non-Compliant After Corrective Action</i> | 34 |

TWELVE DAY JAILS - 56 TOTAL JAILS

| | | | |
|----------------------|-----------|--|-----------|
| <i>Compliant</i> | 19 | <i>Compliant After Corrective Action</i> | 23 |
| <i>Non-Compliant</i> | 37 | <i>Non-Compliant After Corrective Action</i> | 33 |

TWELVE HOUR JAILS - 12 TOTAL JAILS

| | | | |
|----------------------|----------|--|-----------|
| <i>Compliant</i> | 9 | <i>Compliant After Corrective Action</i> | 10 |
| <i>Non-Compliant</i> | 3 | <i>Non-Compliant After Corrective Action</i> | 2 |

TEMPORARY HOLDING FACILITIES - 151 TOTAL JAILS

| | | |
|----------------------|------------|---|
| <i>Compliant</i> | 143 | <i>All THFs are inspected through the use of self-audits.</i> |
| <i>Non-Compliant</i> | 8 | |

In addition to the inspection of jails, the bureau also provided oversight to the jail construction / renovation projects. During FY2019, the bureau provided oversight to more than 40 projects of varying scope; some of the projects are still in the planning stages while others are actively being constructed.

Lastly, during FY2019, the bureau investigated 122 complaints and reviewed 144 critical incidents.

CHRIS LAMBERT , CHIEF INSPECTOR



CHIEF INSPECTOR'S OFFICE

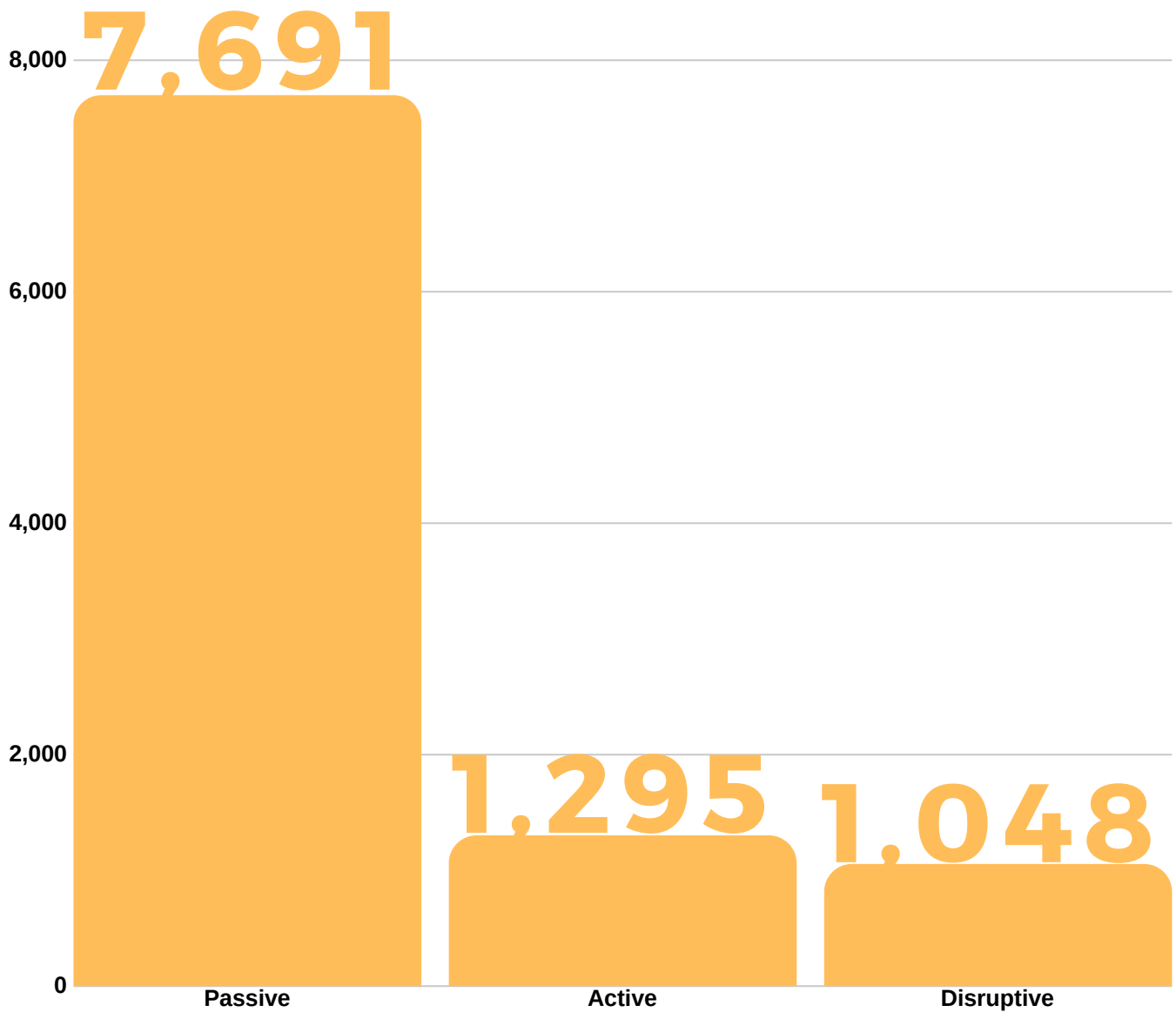
This Office monitors the application of the inmate grievance procedure in the institutions ensuring that inmate concerns and problems are being appropriately addressed. Each institution has an Inspector and Investigator of Institutional Services. This Inspector administers the inmate grievance process at the facility and conducts regular inspections to ensure departmental rules and policies are being properly followed. The Office of the Chief Inspector provides assistance to institutional investigators and inspectors as well as conducts internal administrative investigations for the department. The Office of the Chief Inspector also maintains ACA compliance for the department and monitors Security Threat Group intelligence.

CHIEF INSPECTOR

SECURITY THREAT GROUPS



*See STG definitions in Appendix.



* Data consists of July 1, 2019 snapshot.

CHIEF INSPECTOR

BUREAU OF OPERATIONAL COMPLIANCE

Within the Office of the Chief Inspector, the Bureau of Operational Compliance (BOC) is responsible for monitoring policy compliance in all agency operations, the administration of the health and safety program for all facilities, compliance with the Prison Rape Elimination Act (PREA) standards and ensuring the overall accreditation of the agency through the American Correctional Association (ACA).

ACA Reaccreditation Audits, conducted by external corrections professionals, are a formal observation and evaluation of facility programs, operations, physical conditions, and practices to determine a level of compliance with recognized American Correctional Association standards for reaccreditation purposes. Although Ohio conducts internal audits annually, ACA audits are conducted at each institution once every three years. In 2019 Ohio began auditing under ACA's recently published 5th Edition Standards; one year prior to the required implementation deadline. Nine facilities were audited through the American Correctional Association in 2019 and were recommended for reaccreditation at the 149th Congress of Correction in August.



ODRC is the first of seven agencies to receive the Lucy Webb Hayes Award.

| FACILITY | 2019 ACA/PREA AUDIT DATE | ACA Score | | PREA Re- Certification |
|--|--------------------------------|-------------|--------------|------------------------------|
| | | Mandatory | Nonmandatory | |
| Southeastern Correctional Institution | March 4-8 | 100% | 98.4% | YES |
| Ohio Reformatory for Women | March 4-8 | 100% | 99.1% | YES |
| Chillicothe Correctional Institution | March 11-15 | 100% | 98.4% | YES |
| Trumbull Correctional Institution | April 15-19 | 100% | 99.8% | YES |
| Ohio Penal Industries | Feb 27-28 | 100% | 100% | YES |
| Ohio State Penitentiary | April 29- May 3 | 100% | 99.7% | YES |
| London Correctional Institution | March 25-29 | 100% | 99.3% | YES |
| North Central Correctional Complex* | June 4-7 | 100% | 99.0% | N/A |
| Northeast Ohio Correctional Complex* | June 3-5 | 100% | 99.5% | YES |

*privately operated facility

A P P E N D I X

Adult Parole Authority

The APA Field Services section is committed to ensuring a seamless transition for offenders returning to their communities from correctional institutions to supervision. With a focused emphasis on the reduction of recidivism, field staff work diligently to address the needs of offenders. Field Services is committed to implementing the use of Evidence-Based Supervision practices that utilize correctional best practices such as positive incentives, family contacts and appropriate risk- need supervision.

Field staff are continuously assessing the needs of offenders and their families and are adjusting supervision practices, principles, and processes to accommodate ever changing services and resources available in the community. The APA has established excellent working partnerships with other state agencies to address the needs of offenders in areas such as mental health, employment, sex offender management, housing and drug/alcohol intervention.

Field staff perform a number of specialized duties including participation in several local law enforcement task forces, community mental health courts, reentry courts, and drug courts as well as membership on various reentry/community advisory boards.

In FY 19, with the help of grants awarded by the Bureau of Justice Assistance (BJA), several projects were initiated, continued or concluded that focused on the use of different supervision techniques. Automated Telephone Reporting was implemented for low risk offenders, with the goal of reallocating staff resources on higher risk offenders. Specialized caseloads for youthful offenders with targeted supervision practices for that population were established. A research project to study home and field contacts was concluded that identified recidivism reduction opportunities for targeted populations. In addition, a partnership with The Center for Employment Opportunities (CEO) was finalized to provide employment to high risk offenders recently released from prison.

Bureau of Community Sanctions

Justice Reinvestment and Incentive Grants (JRIG) FY18/19

JRIG grants provide performance-based funding to Courts of Common Pleas, Municipal Courts, County Probation Departments and Community Based Correctional Facilities to adopt evidence-based practices to reduce the number of offenders on probation supervision who violate the conditions of their supervision. Grantees for this program may use funds for a wide array of expenses associated with their programs. This includes costs associated with personnel (salaries and fringe benefits), general operating expenses, treatment expenses, program expenses (non-residential or residential) and equipment

A P P E N D I X

Bureau of Community Sanctions Cont.

Justice Reinvestment and Incentive Grants (JRIG) FY18/19

JRIG grants provide performance-based funding to Courts of Common Pleas, Municipal Courts, County Probation Departments and Community Based Correctional Facilities to adopt evidence-based practices to reduce the number of offenders on probation supervision who violate the conditions of their supervision. Grantees for this program may use funds for a wide array of expenses associated with their programs. This includes costs associated with personnel (salaries and fringe benefits), general operating expenses, treatment expenses, program expenses (non-residential or residential) and equipment. Essentially, the dollars associated with this grant can be used broadly to create or enhance existing community services. During FY18/19 \$26,721,984 was distributed to 76 grants throughout the state.

Targeted Community Alternatives to Prison (T-CAP)

The T-CAP grant provides funding to Ohio Courts of Common Pleas through Ohio County Boards of Commissioners, who submit a Memorandum of Understanding (MOU) pursuant to ORC §2929.34 and §5149.38. The purpose of this grant opportunity is to provide funds to local communities to effectively supervise, treat and hold accountable low-level, non-violent offenders, and at the same time safely reduce Ohio's prison population. During FY19, fifty-six out of Ohio's eighty-eight counties participated in T-CAP with a total of \$32,177,367 distributed to those participating counties.

Community Transitional Housing Program (CTHP)

In August of 2018 DRC began the Community Transitional Housing Program. The goal of the housing program is to provide temporary transitional housing to offenders released from prison who do not qualify for DRC's other housing programs. DRC contracted with nine agencies for 81 beds across the state. The contracts with the nine agencies totaled \$1,486,369.

Drug Testing Substances

THC- Marijuana (Weed)

BUP- Buprenorphine (Suboxone)

AMP- Amphetamine (Bennies, Speed)

mAMP- Methamphetamine (Meth)

OPIATE- Opioids (Heroin, Opium, etc.)

A P P E N D I X

Inmate Assaults

Serious Injury Physical Assault - Requires off grounds medical treatment, e.g., stab wounds, cuts requiring stitches, severe head trauma, fractures and serious eye injuries.

Sexual Assault - Non-consensual anal or vaginal penetration or oral sex forced on the employee by an inmate.

Contact Assault - Any intentional touching of an erogenous zone of an employee by an inmate including the thigh, genitals, buttock, pubic region, or breast (for female employees).

Inappropriate Physical Contact Assault - Physical resistance to a direct order, intentional grabbing, touching (non-sexual nature), bumping into or pushing of an employee resulting in no injury.

Harassment Assault - Throwing, or otherwise causing a bodily substance to come into contact with another, or throwing any other liquid or material on or at another that does not result in any physical injury to the victim.

Mental Health Caseload

How inmates are classified as CI has changed over the years with current criteria being:

Persons with serious mental illness

C2: persons with mental health diagnosis that do not meet diagnostic criteria for serious mental illness

Prison Rape Elimination Act

Inmate on Inmate Nonconsensual Sex Acts is defined as Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; and Contact between the penis and the vulva or the penis and the anus including penetration, however slight; or Contact between the mouth and the penis, vulva, or anus; or Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.

Inmate on Inmate Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; and Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person.

Inmate on Inmate Sexual Harassment is defined as repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another.

A P P E N D I X

Prison Rape Elimination Act Cont.

Staff Sexual Misconduct is defined as any behavior or act of sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor or other agency representative (exclude family, friends or other visitors). Sexual relationships of a romantic nature between staff and inmates are included in this definition. Consensual or non-consensual sexual acts include— Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with the intent to abuse, arouse, or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.

Staff on Inmate Sexual Harassment is defined as repeated verbal comments or gestures of a sexual nature to an inmate by an employee, volunteer, contractor, official visitor, or other agency representative (exclude family, friends, or other visitors). Including - demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing; or repeated profane or obscene language or gestures.

Restrictive Housing

Restrictive Housing - An inmate secured in a cell for 22 hours a day or more.

Special Management- An inmate separated from general population and secured in a cell for less than 22 hours a day.

Limited Privilege Housing - An inmate placed into a housing assignment which has reduced privileges, autonomy, and movement in response to misbehavior, as part of an investigation, or as an assessment period following a transfer.

A P P E N D I X

Rules Infraction Board

A panel of two (2) correctional staff who have been selected by the managing officer and who have received training issued by Legal Services. The RIB has the authority to determine guilt and issue penalties for violations of the inmate rules of conduct for offenses that would not otherwise qualify for placement in ERH.

Security Levels

Level 1: The lowest security level for general population indicating the inmate is the least likely to violate prison rules. The inmates are usually housed in dorms and have significant freedom of movement. Inmates at this security level can be carefully screened for work details outside the secured perimeter or for housing in a single fence camp. However, the vast majority of Level 1 inmates are housed in prisons with the same security measures as Level 2.

Level 2: A mid-range security level for general population indicating the inmate has a low chance of engaging in prison violence. It is also a security level where many new inmates start in order to assess how they will behave while in prison. Housing is usually dormitory style with significant freedom of movement.

Level 3: A higher security level for general population indicating the inmate is more likely to engage in violence or other rule violating behavior. Most inmates are placed in level 3 after they have misbehaved at Level 1 or 2. Level 3 is also the primary housing space for inmates who are involved with Security Threat Groups. Housing is in double-cells with controlled movement and a more regimented schedule.

Level 4: The highest level of security for a general population inmate indicating the inmate has a proven history of violence, escape, or serious disruption while in an Ohio prison or another correctional jurisdiction. Inmates at this security level are single celled and movement is strictly controlled to ensure only small groups of inmates are out of their cells at one time.

Level E: The most secure environment in the system where an inmate is placed in Restrictive Housing for long periods of time because they have committed very serious acts of violence or disruption to prison operations, including, but not limited to, assault on staff, escape, and serious assaults on other inmates. Inmates are confined to their cells for approximately 22 hours or more each day, are celled alone, and are restricted from participating in group activity.

A P P E N D I X

Security Threat Groups

Security threat groups (STGs) are broadly defined as any inmate group that presents a risk to the security of the institution or personnel, is detrimental to the best interests of the inmates, or would work in opposition to the orderly function and operation of the institution.

Passive Participation - An offender is identified as a passive participant in a security threat group when an offender exhibits identifiers of previous security threat group or criminal gang behavior, but the offender has not continued with this activity.

Active Participation - An offender is identified as an active STG participant when it is documented, within the last twenty-four (24) months that: the inmate at reception or while incarcerated has STG photos, new STG tattoos or possession of STG contraband (alphabets, codes drawings, or insignias); the inmate has developed leadership in an STG group; the inmate is attempting to recruit, organize or direct inmates for control; information has been received from other law enforcement agencies that substantiates that the inmate is a member of a security threat group; and/or the inmate has been convicted of participating in a criminal gang. For institutional purposes, documentation shall include a Rule 17 guilty finding at the Rules Infraction Board (RIB). For non-institutional purposes, documentation can include, but is not limited to, court journal entries, pre-sentence investigations or intelligence reports.

Disruptive Participation - An offender is identified as a disruptive security threat group participant when one or more of the following STG motivated actions are documented within the last 24 months: the inmate functions as a leader, enforcer or recruiter of a security threat group, which is actively involved in violent or disruptive behavior; the inmate has threatened or assaulted a staff member or another inmate; the inmate has participated in encouraging/creating an uprising or activity that disrupts the normal operations/security of the institution; the inmate is involved in the conveyance or attempted conveyance of major contraband excluding STG contraband; the inmate is found to be in possession of a weapon, cellular telephone/device or any item that aids in an escape; and/or the inmate has conducted disruptive acts (i.e., extortions, thefts, robberies, etc.). Documentation shall include a Rule 17 guilty finding at the Rules Infraction Board.

R E S O U R C E S

Office of Prisons - <https://www.drc.ohio.gov/Office-of-Prisons>

Careers - <https://www.drc.ohio.gov/jobs>

Communications - <https://www.drc.ohio.gov/communications>

Family Services - <https://www.drc.ohio.gov/family>

Correctional Facilities - <https://www.drc.ohio.gov/institutions>

Offender Reentry - <https://www.drc.ohio.gov/reentry>

Policies - <https://www.drc.ohio.gov/policies>

Parole and Community Services - <https://www.drc.ohio.gov/parole>

Office of Victim Services - <https://www.drc.ohio.gov/Victims>

Ohio Ex-Offender Reentry Coalition - <https://www.drc.ohio.gov/reentry-coalition>



Department of
Rehabilitation & Correction