

Executive	As Passed By House	As Reported By Senate Finance
GOVCD4 Governor solemnizing marriage R.C. 3101.08 Authorizes the Governor or former Governors of Ohio to solemnize marriages. Fiscal effect: None.	R.C. 3101.08 Same as the Executive. Fiscal effect: Same as the Executive.	R.C. 3101.08 Same as the Executive. Fiscal effect: Same as the Executive.
GOVCD3 Occupational license application processing time R.C. 4798.08 Allows the Common Sense Initiative Office (CSI) to examine any occupational license and require an occupational licensing board to report specified information regarding the occupational license's application processing time to CSI. Allows CSI to establish an efficient application processing time for an occupational license reviewed by CSI. Requires CSI, if an efficient application processing time is established, to direct the occupational licensing board to: (1) publish the established application processing time on the board's website; and (2) make available an electronic method for an applicant to request an application fee refund. Allows an applicant to request an application fee refund if an occupational licensing board exceeds the established efficient application processing time with respect to a completed application. Requires an occupational licensing board, on receipt of an application fee refund request, to: (1) refund the application fee to the extent permitted by law if the board exceeded the established time; and (2) inform CSI whether the refund request has been approved or denied. States that an application fee refund in accordance with the provision has no bearing on the disposition of the underlying application.	No provision. No provision. No provision. No provision. No provision. No provision.	No provision. No provision. No provision. No provision. No provision.

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Prohibits this provision from being construed to impair or otherwise affect the authority granted by law, regulation, or executive order to an occupational licensing board and does not create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the state, its departments, agencies, or entities, its officers, employees, or agents, or any other person. Fiscal effect: Potential increase in administrative costs for CSI if it chooses to utilize its authority; potential increase in costs for an occupational licensing board to comply with CSI requirements if imposed; potential revenue loss if an occupational licensing board has to refund application fees.	No provision.	No provision.
GOVCD5 Education and Workforce Data Insights Board		R.C. 6303.01, 6303.02, 6303.03, 6303.04, 6303.05
No provision.	No provision.	Establishes the Education and Workforce Data Insights Board ("Board") within the Governor's Office of Workforce Transformation to make the state's education and workforce data more useful, applicable, and beneficial to the state's citizens.
No provision.	No provision.	Sets the composition of the Board as consisting of not more than 15 members, including specified state agency directors, stakeholders appointed by the Governor and, if determined necessary by the Governor, members of the public with extensive experience in relevant topics.

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No provision.	No provision.	Requires the Board to meet at least quarterly in a public setting, to provide one week's advance notice of the meeting's date, time, and location, and to post meeting materials and, if possible, recordings to the Board's dedicated web site.
No provision.	No provision.	Requires the Board to develop a vision, mission, and strategic plan, within 270 days of the section's effective date, and review at least once every 5 years.
No provision.	No provision.	Permits the Board to create a single, independent entity to implement its activities and objectives.
No provision.	No provision.	Permits the chairperson of the Board to create advisory committees to research or discuss specialized topics, solicit stakeholder feedback, complete projects, or generate recommendations for the full Board. Fiscal effect: Potential increase in costs for GOV to establish the Board and implement the specified requirements.
GOVCD1 Operating Expenses		
Section: 289.20	Section: 289.20	Section: 289.20
Reappropriates the certified available balance of GRF ALI 040321, Operating Expenses, at the end of FY 2025 and FY 2026 to FY 2026 and FY 2027, respectively.	Same as the Executive.	Same as the Executive.
GOVCD2 Government Relations		
Section: 289.20	Section: 289.20	Section: 289.20
Permits GOV to charge an executive branch agency for costs incurred to represent Ohio's interests to federal, state, and local governments and to cover membership dues related to Ohio's participation in national and regional associations. Requires the amounts collected be deposited in the Governmental Relations Fund (Fund 5AK0).	Same as the Executive.	Same as the Executive.

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FCCCD18	Career-Technical Planning District Construction Study Committee	
	Section: 733.50	
No provision.	Establishes a ten-member Career-Technical Planning District Construction Study Committee to examine and make recommendations for creating an equitable and sustained funding model within OFCC for lead districts to build, renovate, and maintain career-technical education facilities.	No provision.
No provision.	Requires, by June 30, 2026, the Committee to submit a report of its findings and recommendations to the Governor and General Assembly and dissolves it upon submission of the report.	No provision.
	Fiscal effect: Minimal.	

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<div>BORCD90 Attainment Goal 2025 replacement</div> <div>R.C. 3333.0415</div> <div>Replaces the outdated requirement that the Chancellor and DEW prepare an annual report regarding the progress the state is making in increasing the percentage of adults with a postsecondary credential to 65% by the year 2025 with one that requires the Chancellor, DEW, and OWT to establish the level of attainment necessary to achieve identified performance targets across a range of degrees and credentials.</div> <div>Fiscal effect: None.</div>	<div>R.C. 3333.0415</div> <div>Same as the Executive, but requires the Chancellor, DEW, and OWT to establish the level of attainment necessary by December 31, 2025.</div> <div>Fiscal effect: Same as the Executive, but may shorten the timeframe in which ODHE, DEW, and OWT had anticipated to establish the level of attainment necessary.</div>	<div>R.C. 3333.0415</div> <div>Same as the House.</div> <div>Fiscal effect: Same as the House.</div>
<div>BORCD83 Ohio Work Ready Grant Program changes</div> <div>R.C. 3333.24</div> <div>Requires the Chancellor and OWT to establish alternative criteria based on Ohio's emerging workforce needs to identify qualified programs for which a student may receive a first-time grant under the program on or after the bill's effective date.</div> <div>Requires the Chancellor to collect and report data on technician-aligned associate degrees as a program metric.</div> <div>Fiscal effect: Under current law, a qualified program is a credit or noncredit program that leads to an industry-recognized credential, certificate, or degree that (1) prepares the student for an in-demand or critical job or (2) is submitted by a two-year community college or regional campus or OTC to meet regional workforce needs. The bill appropriates \$10 million in each fiscal year from GRF ALI 235425, Ohio Work Ready Grant Program, to fund the grants (see BORCD9).</div>	<div>R.C. 3333.24</div> <div>Same as the Executive.</div> <div>Same as the Executive.</div> <div>Fiscal effect: Same as the Executive.</div>	<div>R.C. 3333.24</div> <div>Same as the Executive.</div> <div>Same as the Executive.</div> <div>Fiscal effect: Same as the Executive.</div>

Executive	As Passed By House	As Reported By Senate Finance
BORCD65 Talent Ready Grant Program and GRF cash transfer to Fund 5NH0		
Section: 381.630, 512.10	Section: 381.630, 512.10	
Requires that Fund 5NH0 ALI 235517, Talent Ready Grant Program, be used by the Chancellor to administer the Talent Ready Grant program to support workforce credential and certificate programs under 30 credit hours at a community college or university regional campus or less than 900 clock hours at an OTC.	Same as the Executive.	No provision.
Requires that ALI 235517 do both of the following:	Same as the Executive.	No provision.
(1) Establish and operate workforce credential and certificate programs under 30 credit hours or less than 900 clock hours, as identified by OWT and the Chancellor. Requires that the Chancellor and OWT, when identifying programs as eligible for funding, review the top jobs list and prioritize programs that are particularly well-aligned with occupations determined to be most in-demand to meet statewide or regional workforce goals. Authorizes an eligible entity to submit a request to the Chancellor to consider adding a program to the list identified as eligible for funding by providing information and justification.	(1) Same as the Executive.	(1) No provision.
(2) Provide additional support to short-term certificate programs determined to be eligible for funding, as identified by OWT and the Chancellor.	(2) Same as the Executive.	(2) No provision.

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Requires the Chancellor to allocate funds among eligible institutions in approximate proportion to each entity's share of eligible short-term certificate programs, while considering student enrollments, completions, past utilization of short-term certificate funding, and other factors. Requires, for purposes of allocating funds between community colleges, the Chancellor to allocate funding to each campus in proportion to each campus's share of the total sector's course completions for the most recent available year, as reported through the Higher Education Information system (HEI) student enrollment file, weighted by the instructional cost of subsidy models.	Same as the Executive.	No provision.
Requires the OBM Director to transfer \$20,000,000 cash in FY 2026 from the GRF to the OhioMeansJobs Workforce Development Revolving Loan Fund (Fund 5NH0) to support the program.	Same as the Executive.	No provision.
BORCD66 Super RAPIDS Section: 381.635 Reappropriates an amount requested by the Chancellor, up to the available balance of Fund 5AH1 ALI 235688, Super RAPIDS, at the end of FY 2025 and FY 2026 to FY 2026 and 2027, respectively.	Section: 381.635 Same as the Executive.	Section: 381.635 Replaces the Executive provision with one that requires ALI 235688 be used by the Governor's Office of Workforce Transformation (OWT) and the Chancellor to support collaborative projects among state institutions of higher education, OTCs, and other secondary and postsecondary education and workforce-related entities to strengthen education and training opportunities that maximize workforce development area in regions throughout the state (effectively restoring language to current temporary law).

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No provision.	No provision.	Requires these funds be used to support efforts that build capacity, remove employment and training barriers for prospective and unemployed workers, develop and strengthen business-led strategies in the impacted industries, and provide local guided solutions to employment for communities in economic transition.
No provision.	No provision.	Requires the Chancellor and OWT to consult with DEV and other stakeholders as determined to be appropriate, to define Ohio regions and distribute these funds to those regions.
No provision.	No provision.	Permits a portion of the funds in each fiscal year to be used by OWT to meet urgent workforce development and job creation needs throughout the state.
BORCD76 College Credit Plus Program engagement and model pathways		
Section: 381.720	Section: 381.720	
Permits the Chancellor and DEW Director to take action as necessary to ensure that public colleges and universities and school districts are fully engaging and participating in the College Credit Plus (CCP) Program including publicly displaying program participation data by district and institution.	Same as the Executive.	No provision.
Requires the Chancellor and DEW Director, to work with public secondary schools and partnering public colleges and universities, as necessary, to encourage the establishment of CCP model pathways that prepare participants to successfully enter the workforce in certain fields.	Same as the Executive.	No provision.
Requires students enrolled under a statewide innovative waiver pathway to follow a model pathway, with priority given to pathways aligned with engineering technology and other fields essential to the superconductor industry.	Same as the Executive.	No provision.
Fiscal effect: Potential minimal increase in administrative costs for ODHE and DEW.	Fiscal effect: Same as the Executive.	

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BORCD79 General Education Requirements		
Section: 381.750	Section: 381.750	Section: 381.750
Requires, no later than December 31, 2025, a board of trustees of a state institution of higher education to formally review and evaluate the components of its institution's general education curriculum and adopt a resolution acknowledging the board's completion of that review. Requires each board to submit a copy of its resolution to the Chancellor.	Same as the Executive.	Same as the Executive, but delays the provisions by one year (no later than December 31, 2026, rather than December 31, 2025).
Requires, no later than March 31, 2026, each board to formally evaluate its institution's general education curriculum to enhance content that furthers the state's post-secondary education attainment and workforce goals. Requires each board to adjust the curriculum in the following areas: (1) civics, culture, and society; (2) artificial intelligence, STEM, and computational thinking; (3) entrepreneurship and the principles of innovation; and, (4) workforce readiness.	Same as the Executive.	Same as the Executive, but delays the provisions by one year (no later than March 31, 2027, rather than March 31, 2026).
Requires, no later than June 30, 2026, each board to adopt a resolution summarizing changes to its institution's general education curriculum resulting from its evaluation process and to submit a copy of the resolution to the Chancellor.	Same as the Executive.	Same as the Executive, but delays the provision by one year (no later than June 30, 2027, rather than June 30, 2026).
Requires the Chancellor to provide a copy of each of the resolutions submitted by institutions to the Governor, President of the Senate, and the Speaker of the House of Representatives.	Same as the Executive.	Same as the Executive.
Fiscal effect: Increase in administrative workload for each state institution of higher education to evaluate its general education requirements.	Fiscal effect: Same as the Executive.	Fiscal effect: Same as the Executive, but delays the effects by one year.

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BORCD80 Ohio Tech Talent Initiative		
Section: 381.760	Section: 381.760	
Establishes the Ohio Tech Talent Initiative to promote, prioritize, and expand engineering technician education for engineering technology and other fields essential to the semiconductor and advanced manufacturing industries. Authorizes the Chancellor to determine the list of academic programs to be included, with OWT, based on the Classification of Instructional Program (CIP).	Same as the Executive.	No provision.
Requires, for certain model and statewide innovative waiver pathways, the Chancellor and DEW Director, in conjunction with OWT, to jointly collaborate with public secondary schools and partnering public colleges and universities to establish, promote, and prioritize pathways that prepare participants to successfully enter the workforce in engineering technology and other fields essential to the semiconductor or advanced manufacturing industries. Requires the Chancellor and DEW Director to also leverage the one-year option credit articulation process for students enrolled in OTCs who complete a 900-hour program of study and obtain an industry-recognized credential.	Same as the Executive.	No provision.
Authorizes the Chancellor and DEV Director to use funds from the following operating and capital ALIs: (1) GRF ALI 235438, Choose Ohio First; (2) Fund 5NH0 ALI 235517, Ohio Work Ready Grant; (3) GRF ALI 235425, Ohio Work Ready Grant; (4) Fund 5YD0 ALI 235494, Second Chance Grant Program; (5) Fund 7034 ALI C23528, Workforce Based Training and Equipment; (6) GRF ALI 195556, TechCred Program; and, (7) other appropriation items as determined by the Chancellor and OWT.	Same as the Executive.	No provision.

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Authorizes the Chancellor to require state and private institutions of higher education to establish a workforce-education partnership, and to require that each partnership specifically focus on engineering technology and other fields essential to the semiconductor and advanced manufacturing industries.	Same as the Executive.	No provision.
Fiscal effect: ODHE may incur additional costs to administer the initiative. Any ALIs used to support the initiative will incur an increase in expenditures should the Chancellor and DEV Director choose to use them.	Fiscal effect: Same as the Executive.	
BORCD81 Direct admissions		
Section: 381.770	Section: 381.770	Section: 381.770
Requires the Chancellor and DEW Director to establish a direct admissions pilot program to notify high school students if they meet the admissions requirements of participating postsecondary education institutions.	Same as the Executive.	Same as the Executive.
Requires the Chancellor to endeavor to implement the program so that students graduating in the 2026-2027 school year may participate.	Same as the Executive.	Same as the Executive.
Requires the Chancellor, as part of the program, to do all of the following:	Same as the Executive.	Same as the Executive.
(1) Establish an automated process that uses a student’s academic record in existing student information systems and information held by a student’s high school to determine whether the student meets the admissions requirements; and	(1) Same as the Executive.	(1) Same as the Executive.

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(2) Issue a report, at least once each school year, about the pilot program, and submit it to the President of the Senate, the Speaker of the House of Representatives, DEW Director, OBM Director, OWT, and the Governor.	(2) Same as the Executive.	(2) Same as the Executive.
Authorizes the Chancellor to terminate the pilot program if its operation is determined impracticable.	Same as the Executive.	Same as the Executive.
Permits a participating school governing body to adopt a written policy authorizing its high schools to participate in the pilot program.	Same as the Executive.	Same as the Executive.
Requires a participating school governing body to develop a procedure to determine if students who wish to participate in the pilot program meet any eligibility requirements established by the Chancellor.	Same as the Executive.	Same as the Executive.
Prohibits requiring any student, school, or institution to participate in the pilot program.	Same as the Executive.	Same as the Executive.
Fiscal effect: The program is voluntary for secondary and postsecondary institutions. ODHE's administrative costs will increase to develop and implement the pilot program. However, ODHE may terminate it if its operation is determined impracticable.	Fiscal effect: Same as the Executive.	Fiscal effect: Same as the Executive.

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AUDCD9	AOS duties		R.C. 9.35, 117.11, 117.38, 117.44, 149.10, 149.30, 169.13, 306.43, 308.13, 317.20, 319.04, 321.03, 323.611, 501.09, 501.11, 507.12, 703.34, 733.81, 735.05, 749.31, 1533.13, 3313.27, 3314.011, 3314.038, 3314.08, 3315.18, 3315.181, 3317.035, 3318.051, 3318.48, 3326.51, 3328.16, 3345.591, 3375.39, 3375.92, 3381.11, 3709.15, 3717.071, 5117.12, 5310.06, 5705.12, 5705.121, 5705.28, 5705.29, 5923.30, 5705.38, 6101.55; R.C. 117.113, 117.251, 117.441, 117.51, 501.03, 3314.50, 4115.31, 4115.32, 4115.33, 4115.34, 4115.35, 4115.36 (repealed)
No provision.		No provision.	The bill makes various changes to laws related to AOS, as follows:
No provision.		No provision.	Makes subject to audit any books and records that are both maintained by public officials and contracted out for electronic data processing or computer services. Removes the requirement that the parties give “satisfactory assurance” to AOS that affected records will be subject to audit as under current law.
No provision.		No provision.	Repeals a redundant provision requiring the AOS to audit each science, technology, engineering, and mathematics (STEM) school every fiscal year.
No provision.		No provision.	Eliminates the AOS's duty to audit a school district serving as a STEM school sponsoring district for compliance with STEM school financing requirements.
No provision.		No provision.	Repeals a provision requiring the AOS to make a notation on an audit report for a county treasurer’s office if the treasurer invested at least 10% of the county’s money in eligible institutions.

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No provision.	No provision.	Requires the annual financial report filed by public offices under continuing law to include budgetary comparison information as required by the applicable reporting framework or as prescribed by the AOS.
No provision.	No provision.	Removes the requirement for the AOS to operate a fiduciary training program annually for members and employees of state boards and commissions.
No provision.	No provision.	Transfers custodian responsibility for Ohio’s public land records from the AOS to the OHS.
No provision.	No provision.	Requires executive agencies to receive pre-approval from the AOS for internally produced or independently produced audit reports.
No provision.	No provision.	Changes an erroneous reference in the Unclaimed Funds Law from AOS to OBM, which is responsible for paying unclaimed funds held by the state to the owner.
No provision.	No provision.	Requires county auditors, township fiscal officers, and municipal fiscal officers to retain documentation of required completed initial and continuing education courses. Additionally requires the AOS to audit for compliance with the continuing education requirements.
No provision.	No provision.	Eliminates AOS's duty to adopt rules for verifying the completion of initial education programs and continuing education courses for individuals elected or appointed to the office of township fiscal officer, duty to issue a certificate of completion for such programs and courses, and duty to issue "failure to complete" notices for such programs and courses.

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No provision.	No provision.	Eliminates the AOS's duty to adopt rules for verifying the completion of initial education programs and continuing education courses for fiscal officers, duty to issue a certificate of completion for such programs and courses, and duty to issue "failure to complete" notices for such programs and courses.
No provision.	No provision.	Requires the County Auditors Association of Ohio, rather than the AOS, to issue notices to county auditors who have not completed the required coursework.
No provision.	No provision.	Requires township and municipal fiscal officers' continuing education to include knowledge about bulletins or other information published by the AOS and any other subject deemed appropriate by the AOS.
No provision.	No provision.	Removes the AOS from the process for a county to have sectional indexes made.
No provision.	No provision.	Transfers, from the AOS to DAS, the responsibility to issue deeds for property that was originally appropriated by Congress for the support of schools and ministerial purposes.
No provision.	No provision.	Removes the requirement that AOS prescribe the form/manner of records that clerks, fiscal officers, and other agents must keep related to certain wildlife/hunting/fishing permits and licenses.
No provision.	No provision.	Requires DEW instead of AOS to require the fiscal officer of a community school or college-preparatory boarding school to execute a bond.
No provision.	No provision.	Removes AOS as a recipient of an annual report submitted by community schools about students who live in a children's residential center.
No provision.	No provision.	Removes the requirement for a community school's governing authority to file a bond or submit a written guarantee of payment for audit costs.

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No provision.	No provision.	Eliminates the requirement that the DEW consult the AOS in reducing certain amounts payable to certain community schools.
No provision.	No provision.	Eliminates the Director of DEW and AOS's duty to jointly establish a method for auditing certain community schools.
No provision.	No provision.	Eliminates the Director of DEW, AOS, and Governor's duty to jointly make recommendations to the General Assembly for legislative changes to assure fiscal and academic accountability for certain community schools.
No provision.	No provision.	Removes the authority of the AOS to (1) alter the formula used to calculate the amount a school district must deposit into their Capital and Maintenance Fund and (2) designate alternative sources of revenue a school district can deposit the fund.
No provision.	No provision.	Requires a school district, rather than AOS, to notify DEW when the school district transfers the required deposit for certain projects.
No provision.	No provision.	Removes the requirement that the AOS issue a finding for recovery against a school district when funds are overdue to the FCC. Instead, requires FCC to certify the amount to the AGO for collection.
No provision.	No provision.	Removes the AOS or their representative as an alternate person responsible for counting all remaining money, bonds, and other securities of a library's or board of education's fiscal officer.
No provision.	No provision.	Eliminates the requirement that each subdivision and school library district budget include additional information prescribed by AOS.
No provision.	No provision.	Allows the AOS full discretion in selecting which school districts to audit for enrollment information.

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No provision.	No provision.	Eliminates the requirement that school district appropriation measures be in the form prescribed by AOS after consultation with the Tax Commissioner.
No provision.	No provision.	Removes the requirement for the AOS to consult TAX when political subdivisions request approval to create a new fund under Ohio’s Tax Levy Law.
No provision.	No provision.	Changes the AOS's duty to audit certain safeguards implemented by state institutions of higher education from a minimum of four performance audits each biennium to at least once every two fiscal years.
No provision.	No provision.	Removes the authority of AGR and DOH to ask AOS to audit retail food establishment license fees or food service operation license fees charged by a local board of health.
No provision.	No provision.	Removes the requirement for DEV to consult with AOS when preparing reports about the impact of the prohibition against discontinuing heating services on the number of uncollectible and past due residential accounts.
No provision.	No provision.	Removes AOS and SOS from the process for investing money received by the courts for the assurance fund.
No provision.	No provision.	Removes AOS from the process of filing an action against an officer of the organized militia who cannot properly account for property/money in the officer’s possession.
No provision.	No provision.	Requires the judges that preside over conservancy districts, instead of the AOS, to consider approvals for modifying the form of the annual levy portion of a conservancy district’s assessment record.
No provision.	No provision.	Removes outdated provisions from the Revised Code related to the now-abolished State Committee for the Purchase of Products and Services by Persons with Severe Disabilities.

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No provision.	No provision.	Eliminates the ability of the head of a department, board, commission, or district authority entitled to participate in any appropriation or revenue of a subdivision to file an estimate of contemplated revenue and expenditures for the ensuing fiscal year on a form prescribed by AOS.
No provision.	No provision.	Eliminates the requirement that a tax budget present certain information in such detail as prescribed by AOS. Fiscal effect: Minimal.

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REPCD7	Public office compensation advisory commission	<p>R.C. 101.56, 101.561</p>	
No provision.		<p>Establishes a nine-member advisory commission to review and make recommendations about the compensation amounts of General Assembly members and executive statewide elected officials at the beginning of every odd-numbered General Assembly.</p>	<p>No provision.</p>
No provision.		<p>Requires the Governor, Senate President, and House Speaker to each appoint three members to serve four-year terms. Prohibits the appointment of any officer or employee of the state or its political subdivisions or their relatives, candidates who have run for elected office within 12 months before their appointment, or executive agency or legislative agents.</p> <p>Fiscal effect: Members will not be compensated for their service, but will be reimbursed for their expenses. Presumably these expenses would be paid from the GRF.</p>	<p>No provision.</p>

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DPSCD40 Representation for sworn officers in criminal complaints		
R.C. 109.872	R.C. 109.872	
Allows the Governor or the Governor’s designee, at their discretion, to approve legal representation for a sworn employee as described below.	Same as the Executive.	No provision.
Allows a sworn employee who was involved in a use of force incident that resulted in physical harm or death to another individual to apply for legal representation if the use of force was within the scope of that employee’s official duties.	Same as the Executive.	No provision.
Requires the sworn employee’s appointing authority to pay the costs of that representation.	Same as the Executive.	No provision.
Defines “sworn employee” as:	Same as the Executive.	No provision.
(a) Enforcement agents appointed to enforce Ohio’s liquor laws and rules regulating the use of supplemental nutrition assistance program (SNAP) benefits (i.e. Ohio Investigative Unit);	(a) Same as the Executive.	(a) No provision.
(b) The Superintendent and troopers of the Ohio State Highway Patrol;	(b) Same as the Executive.	(b) No provision.
(c) Special police officers of the Ohio State Highway Patrol; and	(c) Same as the Executive.	(c) No provision.
(d) Other employees of any department, agency, or board of this state who are under the executive branch and ultimately report to the Governor and are authorized to investigate, execute the laws of the state, protect public safety, or enforce the laws of this state as part of their job duties.	(d) Same as the Executive.	(d) No provision.
Fiscal effect: Potential increase in costs for a sworn employee’s appointing authority if legal representation is requested and approved.	Fiscal effect: Same as the Executive.	