# **Employee Benefits Funds**

#### Executive

PAYCD1 Payroll Deduction Fund

**Section: 271.20** 

Requires Fund 1240 ALI 995673, Payroll Deductions, be used to make payments for withheld taxes, the employee's retirement contributions, and voluntary deductions. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD2 Accrued Leave Liability Fund

Section: 271.20

Requires that Fund 8060 ALI 995666, Accrued Leave Fund, be used to make payments for accrued vacation, sick, and personal leave to employees leaving state employment, as well as to existing employees for annual sick and personal leave conversion. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD3 State Employee Disability Leave Benefit Fund

Section: 271.20

Requires that Fund 8070 ALI 995667, Disability Fund, be used to make payments for state employee disability benefits. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD4 State Employee Health Benefit Fund

**Section: 271.20** 

Requires that Fund 8080 ALI 995668, State Employee Health Benefit Fund, be used to make payments for medical, mental health, prescription, dental, and vision coverage provided to state employees. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD5 Dependent Care Spending Fund

Section: 271.20

Requires that Fund 8090 ALI 995669, Dependent Care Spending Account, be used to make payments for state employees enrolled in the Dependent Care Spending Account Program. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD6 Life Insurance Investment Fund

Section: 271.20

Requires that Fund 8100 ALI 995670, Life Insurance Investment Fund, be used to pay for the costs of the state's life insurance benefit program that provides coverage for exempt state employees. Appropriates additional amounts if the OBM Director determines it is necessary.

## **Employee Benefits Funds**

#### **Executive**

PAYCD7 Parental Leave Benefit Fund

**Section: 271.20** 

Requires that Fund 8110 ALI 995671, Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD8 Health Care Spending Account Fund

Section: 271.20

Requires that Fund 8130 ALI 995672, Health Care Spending Account, be used to make payments for state employees' participation in a flexible spending account for nonreimbursed health care expenses. Appropriates additional amounts if the OBM Director determines it is necessary.

**PAYCD9** Commuter Benefits

**Section: 271.20** 

Requires that Fund 8050 ALI 995675, Commuter Benefits, be used to make payments for employees' participation in the Commuter Benefits Program. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD10 Employee Benefits Funds Cash Transfers

Section: 515.40

Permits the OBM Director, upon request of the DAS Director, to make temporary cash transfers between the Accrued Leave Liability Fund (Fund 8060), the State Employee Health benefit Fund (Fund 8080), the Dependent Care Spending Fund (Fund 8090), the Life Insurance Investment Fund (Fund 8100), the Parental Leave Benefit Fund (Fund 8110) and the Health Care Spending Account Fund (Fund 8130) to ensure appropriate and supportable cash flow.

### **Employee Benefits Funds**

### **Executive**

INSCD2 Health plan issuer payment method and disclosure requirements

R.C. 3901.3815

Requires a health plan issuer to offer all reasonably available methods of payment to a health care provider, including payment by check and electronic funds transfer.

Prohibits a health plan issuer requiring payment by credit card.

Requires health plan issuers, if any available method has a fee, to notify the provider about the fee and disclose the amount of the fee, including clear instructions for selecting each payment method prior to initiating the first payment to the provider or upon changing the payment methods.

Requires health plan issuers to implement requests to change a payment method within 30 business days. Prohibits health plan issuers from charging a fee for implementing a change to a health care provider's payment method.

Applies the requirements to an entity subject to the insurance laws and rules of this state, or subject to the jurisdiction of the Superintendent of Insurance, that contracts, or offers to contract to provide, deliver, arrange for, pay for, or reimburse any of the costs of health care services under a health benefit plan, including a sickness and accident insurance company; a health insuring corporation; a fraternal benefit society; a self-funded multiple employer welfare arrangement; a nonfederal, government health plan; or a third party administrator.

Fiscal effect: None.